

through 2555.550 is not obviated or alleviated by the existence of any State or local law or other requirement that imposes prohibitions or limits upon employment of members of one sex that are not imposed upon members of the other sex.

(b) *Benefits.* A recipient that provides any compensation, service, or benefit to members of one sex pursuant to a State or local law or other requirement shall provide the same compensation, service, or benefit to members of the other sex.

§ 2555.540 Advertising.

A recipient shall not in any advertising related to employment indicate preference, limitation, specification, or discrimination based on sex unless sex is a bona fide occupational qualification for the particular job in question.

§ 2555.545 Pre-employment inquiries.

(a) *Marital status.* A recipient shall not make pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is “Miss” or “Mrs.”

(b) *Sex.* A recipient may make pre-employment inquiry as to the sex of an applicant for employment, but only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with discrimination prohibited by these Title IX regulations.

§ 2555.550 Sex as a bona fide occupational qualification.

A recipient may take action otherwise prohibited by §§2555.500 through 2555.550 provided it is shown that sex is a bona fide occupational qualification for that action, such that consideration of sex with regard to such action is essential to successful operation of the employment function concerned. A recipient shall not take action pursuant to this section that is based upon alleged comparative employment characteristics or stereotyped characterizations of one or the other sex, or upon preference based on sex of the recipient, employees, students, or other persons, but nothing contained in this section shall prevent a recipient from considering an employee's sex in relation to employment in a locker room or toilet

facility used only by members of one sex.

Subpart F—Procedures

§ 2555.600 Notice of covered programs.

Within 60 days of September 29, 2000, each Federal agency that awards Federal financial assistance shall publish in the FEDERAL REGISTER a notice of the programs covered by these Title IX regulations. Each such Federal agency shall periodically republish the notice of covered programs to reflect changes in covered programs. Copies of this notice also shall be made available upon request to the Federal agency's office that enforces Title IX.

§ 2555.605 Enforcement procedures.

The investigative, compliance, and enforcement procedural provisions of Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d) (“Title VI”) are hereby adopted and applied to these Title IX regulations. These procedures may be found at 45 CFR 1203.6 through 1203.12.

[65 FR 52894, Aug. 30, 2000]

PART 2556—VOLUNTEERS IN SERVICE TO AMERICA

Subpart A—General Information

Sec.

2556.1 What is the purpose of the VISTA program?

2556.3 Who should read this part?

2556.5 What definitions apply in this part?

2556.7 Are waivers of the regulations in this part allowed?

Subpart B—VISTA Sponsors

2556.100 Which entities are eligible to apply to become VISTA sponsors?

2556.105 Which entities are prohibited from being VISTA sponsors?

2556.110 What VISTA assistance is available to a sponsor?

2556.115 Is a VISTA sponsor required to provide a cash or in-kind match?

2556.120 How does a VISTA sponsor ensure the participation of people in the communities to be served?

2556.125 May AmeriCorps deny or reduce VISTA assistance to an existing VISTA project?

2556.130 What is the procedure for denial or reduction of VISTA assistance to an existing VISTA project?

Pt. 2556

- 2556.135 What is suspension and when may AmeriCorps suspend a VISTA project?
- 2556.140 What is termination and when may AmeriCorps terminate a VISTA project?
- 2556.145 May AmeriCorps pursue other remedies against a VISTA project for a sponsor's material failure to comply with any other requirement not set forth in this subpart?
- 2556.150 What activities are VISTA members not permitted to perform as part of service?
- 2556.155 May a sponsor manage a VISTA project through a subrecipient?
- 2556.160 What are the sponsor's requirements for cost share projects?
- 2556.165 What Fair Labor Standards apply to VISTA sponsors and subrecipients?
- 2556.170 What nondiscrimination requirements apply to sponsors and subrecipients?
- 2556.175 What limitations are VISTA sponsors subject to regarding religious activities?
- 2556.180 What are the limitations on VISTA sponsors receiving funding for the direct cost of supporting volunteers?

Subpart C—VISTA Members

- 2556.200 Who may serve as a VISTA?
- 2556.205 What commitments and agreements must an individual make to serve in the VISTA program?
- 2556.210 Who reviews and approves an application for VISTA service?

Subpart D—Terms, Protections, and Benefits of VISTA Members

- 2556.300 Is a VISTA considered a Federal employee and is a VISTA considered an employee of the sponsor?
- 2556.305 What is the duration and scope of service for a VISTA?
- 2556.310 What are a VISTA sponsor's and AmeriCorps' supervisory responsibilities during a VISTA's term of service?
- 2556.315 What are terms and conditions for official travel for a VISTA?
- 2556.320 What benefits may a VISTA receive during VISTA service?
- 2556.325 May a VISTA be provided coverage for legal defense expenses related to VISTA service?
- 2556.330 When may a VISTA be provided coverage for legal defense expenses related to criminal proceedings?
- 2556.335 When may a VISTA be provided coverage for legal defense expenses related to civil or administrative proceedings?
- 2556.340 What is non-competitive eligibility and who is eligible for it?
- 2556.345 Who may present a grievance?
- 2556.350 What matters are considered grievances?

45 CFR Ch. XXV (10–1–23 Edition)

- 2556.355 May a VISTA have access to records as part of the VISTA grievance procedure?
- 2556.360 How may a VISTA bring a grievance?
- 2556.365 May a VISTA appeal a grievance?

Subpart E—Termination for Cause Procedures

- 2556.400 What is termination for cause and what are the criteria for termination for cause?
- 2556.405 Who has sole authority to remove a VISTA from a VISTA project and who has sole authority to terminate a VISTA from a VISTA project or the VISTA program?
- 2556.410 May a sponsor request that a VISTA be removed from its project?
- 2556.415 May AmeriCorps remove a VISTA from a project without the sponsor's request for removal?
- 2556.420 What are termination for cause proceedings?
- 2556.425 May a VISTA appeal their termination for cause?
- 2556.430 Is a VISTA who is terminated early from the VISTA program for other than cause entitled to appeal under these procedures?

Subpart F—Summer Associates

- 2556.500 How is a position for a summer associate established in a project?
- 2556.505 How do summer associates differ from other VISTAs?

Subpart G—VISTA Leaders

- 2556.600 How is a position for a leader established in a project, or in multiple projects within a contiguous geographic region?
- 2556.605 Who is eligible to apply to serve as a leader?
- 2556.610 What is the application process to apply to become a leader?
- 2556.615 Who reviews a leader application and who approves or disapproves a leader application?
- 2556.620 How does a leader differ from other VISTAs?
- 2556.625 What are terms and conditions of service for a leader?

Subpart H—Restrictions and Prohibitions on Political Activities and Lobbying

- 2556.700 Who is covered by this subpart?
- 2556.705 What is prohibited political activity?
- 2556.710 What political activities are VISTAs prohibited from engaging in?
- 2556.715 What political activities may a VISTA participate in?

Corporation for National and Community Service

§ 2556.5

- 2556.720 May VISTAs participate in political organizations?
- 2556.725 May VISTAs participate in political campaigns?
- 2556.730 May VISTAs participate in elections?
- 2556.735 May a VISTA be a candidate for public office?
- 2556.740 May VISTAs participate in political fundraising activities?
- 2556.745 Are VISTAs prohibited from soliciting or discouraging the political participation of certain individuals?
- 2556.750 What restrictions and prohibitions are VISTAs who campaign for a spouse or family member subject to?
- 2556.755 May VISTAs participate in lawful demonstrations?
- 2556.760 May a sponsor or subrecipient approve the participation of a VISTA in a demonstration or other political meeting?
- 2556.765 What disciplinary actions are VISTAs subject to for violating restrictions or prohibitions on political activities?
- 2556.770 What are the requirements of VISTA sponsors and subrecipients regarding political activities?
- 2556.775 What prohibitions and restrictions on political activity apply to employees of VISTA sponsors and subrecipients?
- 2556.780 What prohibitions on lobbying activities apply to VISTA sponsors and subrecipients?

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SOURCE: 88 FR 31180, May 16, 2023, unless otherwise noted.

Subpart A—General Information

§ 2556.1 What is the purpose of the VISTA program?

(a) The purpose of the VISTA program is to strengthen and supplement efforts to eliminate and alleviate poverty and poverty-related problems throughout the United States and certain U.S. territories. To effect this purpose, the VISTA program encourages and enables individuals from all walks of life to join VISTA to perform, on a full-time basis, meaningful and constructive service to assist in the solution of poverty and poverty-related problems and secure opportunities for

self-advancement of persons afflicted by such problems.

(b) The VISTA program objectives are to:

- (1) Generate private sector resources;
- (2) Encourage volunteer service at the local level;
- (3) Support efforts by local agencies and community organizations to achieve long-term sustainability of projects; and
- (4) Strengthen local agencies and community organizations to carry out the purpose of the VISTA program.

§ 2556.3 Who should read this part?

This part may be of interest to:

(a) Private nonprofit organizations, public nonprofit organizations, State government agencies, local government agencies, Federal agencies, and Tribal government agencies who are participating in the VISTA program as sponsors, or who are interested in participating in the VISTA program as sponsors.

(b) Individuals 18 and older who are serving as a VISTA, or who are interested in serving as a VISTA.

§ 2556.5 What definitions apply in this part?

Act or *DVSA* means the Domestic Volunteer Service Act of 1973, as amended, Public Law 93–113 (42 U.S.C. 4951 *et seq.*).

Alternative oath or *affirmation* means a pledge of VISTA service taken by an individual who legally resides within a State, but who is not a citizen or national of the United States, upon that individual's enrollment into the VISTA program.

AmeriCorps means the Corporation for National and Community Service, established pursuant to section 191 of the National and Community Service Act of 1990, as amended, 42 U.S.C. 12651, which operates as AmeriCorps.

Applicant for VISTA service means an individual who is in the process of completing, or has completed, an application for VISTA service as prescribed by AmeriCorps, but who has been not been approved by AmeriCorps to be a candidate.

Application for VISTA service means the materials prescribed by