§ 76.77 Reporting requirements and enforcement.

(a) EEO program annual reports. Information concerning a unit’s compliance with the EEO recruitment requirements shall be filed by each employment unit on an ongoing basis to ensure that it is effective in achieving broad outreach, and address any problems found as a result of its analysis.

(b) A full-time employee is a permanent employee whose regular work schedule is 30 hours per week or more.

(c) Investigations. The Commission will investigate each unit at least once every five years. Employment units are required to submit supplemental investigation information with their regular EEO program annual reports in the years they are investigated. If an entity acquires a unit during the period covered by the supplemental investigation, the information submitted by the unit as part of the investigation shall cover the period starting with the date the entity acquired the unit.

§ 76.77 Reporting requirements and enforcement.

(a) EEO program annual reports. Information concerning a unit’s compliance with the EEO recruitment requirements shall be filed by each employment unit on an ongoing basis to ensure that it is effective in achieving broad outreach, and address any problems found as a result of its analysis.

(b) A full-time employee is a permanent employee whose regular work schedule is 30 hours per week or more.

(c) Investigations. The Commission will investigate each unit at least once every five years. Employment units are required to submit supplemental investigation information with their regular EEO program annual reports in the years they are investigated. If an entity acquires a unit during the period covered by the supplemental investigation, the information submitted by the unit as part of the investigation shall cover the period starting with the date the entity acquired the unit.
Subpart F—Network Non-duplication Protection, Syndicated Exclusivity and Sports Blackout

§ 76.92 Cable network non-duplication; extent of protection.

(a) Upon receiving notification pursuant to §76.94, a cable community unit located in whole or in part within the geographic zone for a network program, the network non-duplication rights to which are held by a commercial television station licensed by the Commission, shall not carry that program as broadcast by any other television signal, except as otherwise provided below.

(b) For purposes of this section, the order of nonduplication priority of television signals carried by a community unit is as follows:

(1) First, all television broadcast stations within whose specified zone the community of the community unit is located, in whole or in part;

(2) Second, all smaller market television broadcast stations within whose secondary zone the community of the community unit is located, in whole or in part.

(c) For purposes of this section, all noncommercial educational television broadcast stations licensed to a community located in whole or in part within a major television market as specified in §76.51 shall be treated in the same manner as a major market commercial television broadcast station, and all noncommercial educational television broadcast stations not licensed to a community located in whole or in part within a major television market shall be treated in the same manner as a smaller market television broadcast station.

(d) Any community unit operating in a community to which a 100-watt or higher power translator is located within the predicted Grade B signal contour of the television broadcast station that the translator station retransmits, and which translator is carried by the community unit shall, upon