and after consideration of the employee’s explanation and any mitigating factors. Further, disciplinary action may include any additional penalty prescribed by law.

§ 0.103 Definitions.

The following definitions are used throughout this part:

(a) Adviser means a person who provides advice to the Department as a representative of an outside group and is not an employee or special Government employee as those terms are defined in §0.103.

(b) Bureau means:

1. Bureau of Alcohol, Tobacco and Firearms;
2. Bureau of Engraving and Printing;
3. Bureau of the Public Debt;
4. Departmental Offices;
5. Federal Law Enforcement Training Center;
6. Financial Management Service;
7. Internal Revenue Service;
8. Legal Division;
11. Office of Thrift Supervision;
12. United States Customs Service;
13. United States Mint;
14. United States Secret Service; and
15. Any organization designated as a bureau by the Secretary pursuant to appropriate authority.

(c) Person means an individual, corporation and subsidiaries it controls, company, association, firm, partnership, society, joint stock company, or any other organization or institution as specified in 5 CFR 2635.102(k).

(d) Regular employee or employee means an officer or employee of the Department of the Treasury but does not include a special Government employee.

(e) Special Government employee means an officer or employee who is retained, designated, appointed, or employed to perform temporary duties either on a full-time or intermittent basis, with or without compensation, for a period not to exceed 130 days during any consecutive 365-day period. See 18 U.S.C. 202(a).

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