Nuclear Regulatory Commission

§ 1.39 Office of the Chief Human Capital Officer.

The Office of the Chief Human Capital Officer—
(a) Plans and implements NRC policies, programs, and services to provide for the effective organization, utilization, and development of the agency’s human resources;
(b) Provides labor relations and personnel policy guidance and supporting services to NRC managers and employees;
(c) Provides training, benefits administration, and counseling services for NRC employees;
(d) Collects, analyzes, and provides data on the characteristics, allocation, utilization, and retention of NRC’s workforce;
(e) Monitors and evaluates the performance of information technology and information management programs based on applicable performance measures and assesses the adequacy of IRM skills of the agency;
(f) Provides guidance and oversight for the selection, control and evaluation of information technology investments; and
(g) Provides oversight and quality assurance for the design and operation of the Licensing Support Network (LSN) services and for the completeness and integrity of the LSN database, ensures that the LSN meets the requirements of 10 CFR part 2, subpart J, concerning the use of the LSN in the Commission’s high-level waste licensing proceedings, and provides technical oversight of DOE in the design, development, and operation of the LSN.

[70 FR 69422, Nov. 16, 2005]

§ 1.36 Office of Investigations.
The Office of Investigations (OI)—
(a) Conducts investigations of licensees, applicants, their contractors or vendors, including the investigation of all allegations of wrongdoing by other than NRC employees and contractors;
(b) Maintains current awareness of inquiries and inspections by other NRC offices to identify the need for formal investigations;
(c) Makes appropriate referrals to the Department of Justice;
(d) Maintains liaison with other agencies and organizations to ensure the timely exchange of information of mutual interest; and
(e) Issues subpoenas where necessary or appropriate for the conduct of investigations.

[54 FR 53315, Dec. 28, 1989]

§ 1.37 Office of Small Business and Civil Rights.
The Office of Small Business and Civil Rights—
(a) Develops and implements an effective small and disadvantaged business program in accordance with the Small Business Act, as amended, and plans and implements NRC policies and programs relating to equal employment opportunity and civil rights matters as required by the Equal Employment Opportunity Commission (EEOC) and the Office of Personnel Management (OPM);
(b) Ensures that appropriate consideration is given to Labor Surplus Area firms and Women Business Enterprises, and conducts an outreach program aimed at contractors desiring to do business with NRC;
(c) Maintains liaison with other Government agencies and trade associations;
(d) Coordinates efforts with the Director, Division of Contracts, and Directors of other affected offices;
(e) Develops and recommends for approval by the Executive Director for Operations, NRC policy providing for equal employment opportunity in all aspects of Federal personnel practice;
(f) Develops, monitors, and evaluates the agency’s equal employment opportunity efforts and affirmative action programs to ensure compliance with NRC policy;
(g) Serves as the principal contact with local and national public and private organizations to facilitate the NRC equal opportunity program; and
(h) Coordinates all efforts pertaining to small and disadvantaged business utilization and equal employment opportunity with Office Directors and Regional Administrators.


§ 1.38 [Reserved]

§ 1.39 Office of the Chief Human Capital Officer.

The Office of the Chief Human Capital Officer—
(a) Plans and implements NRC policies, programs, and services to provide for the effective organization, utilization, and development of the agency’s human resources;
(b) Provides labor relations and personnel policy guidance and supporting services to NRC managers and employees;
(c) Provides training, benefits administration, and counseling services for NRC employees;
(d) Collects, analyzes, and provides data on the characteristics, allocation, utilization, and retention of NRC’s workforce;
(e) Provides staffing advice and services to NRC managers and employees; and
(f) Provides executive resources management and organizational and managerial development services to the NRC.

[52 FR 31602, Aug. 21, 1987, as amended at 63 FR 15742, Apr. 1, 1998; 78 FR 34247, June 7, 2013]

§ 1.40 [Reserved]

§ 1.41 Office of Federal and State Materials and Environmental Management Programs.

(a) The Office of Federal and State Materials and Environmental Management Programs (FSME) is responsible for protecting the public health and safety, the common defense and security, and the environment by licensing, inspecting, and assessing environmental impacts for all nuclear material facilities and activities which are not the responsibility of the Office of Nuclear Material Safety and Safeguards (NMSS). FSME is also responsible for developing all new regulations and amending existing regulations for all nuclear material facilities and activities regulated by both FSME and NMSS.

(b) The Office of Federal and State Materials and Environmental Management Programs—

(1) Plans and directs NRC’s program of cooperation and liaison with States, local governments, interstate and Indian Tribe organizations; and coordinates liaison with other Federal Agencies;

(2) Participates in formulation of policies involving NRC/State cooperation and liaison;

(3) Develops and directs administrative and contractual programs for coordinating and integrating Federal and State regulatory activities;

(4) Maintains liaison between NRC and State, interstate, regional, Indian Tribal, and quasi-governmental organizations on regulatory matters;

(5) Promotes NRC visibility and performs general liaison with other Federal Agencies, and keeps NRC management informed of significant developments at other Federal Agencies which affect the NRC;

(6) Monitors nuclear-related State legislative activities;

(7) Directs regulatory activities of State Liaison and State Agreement Officers located in Regional Offices;

(8) Participates in policy matters on State Public Utility Commissions (PUCs);

(9) Administers the State Agreements program in a partnership arrangement with the States;

(10) Develops staff policy and procedures and implements State Agreements program under the provisions of section 274b of the Atomic Energy Act (the Act), as amended;

(11) Provides oversight of program of periodic routine reviews of Agreement State programs to determine their adequacy and compatibility as required by section 274j of the Act and other periodic reviews that may be performed to maintain a current level of knowledge of the status of the Agreement State programs;

(12) Provides training to the States as provided by section 274i of the Act and also to NRC staff and staff of the U.S. Navy and U.S. Air Force;

(13) Provides technical assistance to Agreement States;

(14) Maintains an exchange of information with the States;

(15) Conducts negotiations with States expressing an interest in seeking a section 274b Agreement;

(16) Supports, consistent with Commission directives, State efforts to improve regulatory control for radiation safety over radioactive materials not covered by the Act;

(17) Serves as the NRC liaison to the Conference of Radiation Control Program Directors, Inc. (CRCPD) and coordinates NRC technical support of CRCPD committees;

(18) Develops, promulgates, and amends regulations generally associated with the materials regulated by both FSME and NMSS and for all security-related regulations which will be applied to licensees and holders of certificates of compliance issued by FSME and NMSS;

(19) Develops and implements NRC policy for the regulation of activities involving safety, quality, approval, and inspection of the use and handling of nuclear materials.