Government Accountability Office

shall be designed to carry out purposes consistent with those set forth in section 5401(a) of title 5, United States Code, which provides—

§ 5401. Purpose
(a) It is the purpose of this chapter to pro-
 vide for—
(1) A merit pay system which shall—
(A) Within available funds, recognize and
reward quality performance by varying
merit pay adjustments;
(B) Use performance appraisals as the basis
for determining merit pay adjustments;
(C) Within available funds, provide for
training to improve objectivity and fairness
in the evaluation of performance; and
(D) Regulate the costs of merit pay by es-
tablishing appropriate control techniques;
and
(2) A cash award program which shall pro-
 vide cash awards for superior accomplish-
ment and special service.

§ 5.4 Pay administration.
The provisions of chapter 55 of title 5,
U.S. Code and the Office of Personnel
Management implementing regulations
apply to Government Accountability
Office employees.

§ 5.5 Travel, transportation, and sub-
sistence.
The provisions of chapter 57 of title 5,
U.S. Code and the implementing regulations for the Executive Branch apply to Government Accountability Office employees.

§ 5.6 Allowances.
The provisions of chapter 59 of title 5,
U.S. Code and the implementing regulations for the Executive Branch apply to Government Accountability Office employees.

PART 6—ATTENDANCE AND LEAVE


§ 6.1 Applicable law and regulations.
The provisions of subpart E, title 5,
United States Code and the Office of
Personnel Management implementing regulations regarding “Attendance and Leave” apply to Government Accountability Office employees. This includes

hours of work, annual leave, sick leave,
and other paid leave.


PART 7—PERSONNEL RELATIONS
AND SERVICES

 Sec.
7.1 Labor management relations.
7.2 Equal employment opportunity.
7.3 Political activities.
7.4 Employment limitations, foreign gifts
 and decorations, and misconduct.
7.5 Adverse actions: Suspensions for 14
days or less.
7.6 Adverse actions: Removal, suspension
for more than 14 days, reduced in grade,
reduced in pay or furloughed for 30 days
or less.
7.7 Other appeals and grievances.
7.8 Services to employees.


Source: 45 FR 68378, Oct. 15, 1980, unless
otherwise noted.

§ 7.1 Labor management relations.
(a) Policy. Each employee of GAO has
the right, freely and without fear of
penalty or reprisal, to form, join, or as-
sist an employee organization, or to re-
frain from such activity.

(b) Labor relations program. A labor
relations program consistent with
chapter 71 of title 5, United States
Code will be developed for the Govern-
ment Accountability Office.

§ 7.2 Equal employment opportunity.
(a) Policy. All personnel actions af-
fecting employees or applicants for em-
ployment in GAO shall be taken with-
out regard to race, color, religion, age,
sex, national origin, political affilia-
tion, marital status or handicapping
condition.

(b) Equal opportunity recruiting pro-
gram. GAO shall conduct continuing
programs for the recruitment of mem-
bers of minorities and women for posi-
tions in GAO in a manner designed to
eliminate underrepresentation of mi-
norities and women in the various cat-
egories of employment in GAO. Special
efforts will be directed at recruiting in
minority communities, in educational
institutions, and from other sources
from which minorities can be re-
cruited. GAO will conduct a continuing