other cases, such as transmission of laboratory drug test results to MROs, the transmission of medical information from MROs to employers, the transmission of SAP reports to employers, the transmission of positive alcohol test results, and the transmission of medical information from MROs to employers.

2. In every case, you must ensure that, in transmitting the information, you meet all requirements (e.g., concerning confidentiality and timing) that would apply if the party originating the information (e.g., an MRO or collector) sent the information directly to the employer. For example, if you transmit MROs’ drug testing results to DEPs, you must transmit each drug test result to the DER in compliance with the requirements for MROs set forth in §40.167.

**Drug Testing Information**

- §40.25: Previous two years’ test results
- §40.35: Notice to collectors of contact information for DER
- §40.61(a): Notification to DER that an employee is a “no show” for a drug test
- §40.63(e): Notification to DER of a collection under direct observation
- §40.65(b)(6) and (7) and (c)(2) and (3): Notification to DER of a refusal to provide a specimen or an insufficient specimen
- §40.73(a)(9): Transmission of CCF copies to DER (However, MRO copy of CCF must be sent by collector directly to the MRO, not through the C/TPA.)
- §40.111(a): Transmission of laboratory statistical report to employer
- §40.127(f): Report of test results to DER
- §§40.127(g), 40.129(d), 40.159(a)(4)(i); 40.161(b): Reports to DER that test is cancelled
- §40.129(d): Report of test results to DER

**Alcohol Testing Information**

- §40.215: Notice to BATs and STTs of contact information for DER
- §40.241(b)(1): Notification to DER that an employee is a “no show” for an alcohol test
- §40.247(a)(2): Transmission of alcohol screening test results only when the test result is less than 0.02
- §40.255(a)(4): Transmission of alcohol confirmation test results only when the test result is less than 0.02
- §40.263(a)(3) and 263(b)(3): Notification of insufficient saliva and failure to provide sufficient amount of breath


**Appendix G to Part 40—Alcohol Testing Form**

The following form is the alcohol testing form required for use in the DOT alcohol testing program beginning January 1, 2011. Employers are authorized to use the form effective February 25, 2010.
# U.S. Department of Transportation (DOT)
## Alcohol Testing Form

**Step 1: TO BE COMPLETED BY ALCOHOL TECHNICIAN**

A: **Employee Name**
   
B: **SSN or Employee ID No.**
   (Print) (First, M.I., Last)

C: **Employee Name**
   Street
   City, State, Zip

D: **DER Name and Telephone No.**
   DER Name
   DER Phone Number

D: **Reason for Test:**
   - Random
   - Reasonable Suspicion
   - Post-Accident
   - Return to Duty
   - Follow-up
   - Pre-employment

**Step 2: TO BE COMPLETED BY EMPLOYEE**

I certify that I am about to submit to alcohol testing required by US Department of Transportation regulations and that the identifying information provided on the form is true and correct.

**Signature of Employee**

**Date**

**Step 3: TO BE COMPLETED BY ALCOHOL TECHNICIAN**

(If the technician conducting the screening test is not the same technician who will be conducting the confirmation test, each technician must complete their own form.) I certify that I have conducted alcohol testing on the above named individual in accordance with the procedures established in the US Department of Transportation regulations, 49 CFR Part 40, that I am qualified to operate the testing device(s) identified, and that the results are as recorded.

**TECHNICIAN: B(R) AT D(EVICE) S(ALIVA) B(REATH) 15-Minute Wait:**
   - Yes
   - No

**SCREENING TEST:**
   (For BREATH DEVICE write in the space below only if the testing device is not designated to print.)

**Test #**
**Testing Device Name**
**Device Serial #**
**Off Set # & Exp Date**
**Activation Time**
**Reading Time**
**Result**

**CONFIRMATION TEST:**
Results MUST be affixed to each copy of this form or printed directly onto the form.

**REMARKS:**

**Alcohol Technician's Company**

**Company Street Address**

**Alcohol Technician**

**Company City, State, Zip**

**Phone Number**

**Signature of Alcohol Technician**

**Date**

**Step 4: TO BE COMPLETED BY EMPLOYEE IF TEST RESULT IS 0.04 OR HIGHER**

I certify that I have submitted to the alcohol test, the results of which are accurately recorded on this form. I understand that I must not drive, perform safety-sensitive duties, or operate heavy equipment because the results are 0.02 or greater.

**Signature of Employee**

**Date**

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Form DOT F 1380 (Rev. 5/2008) OMB No. 2105-0029

**COPY 1 – ORIGINAL – FORWARD TO THE EMPLOYER**
U.S. Department of Transportation (DOT)
Alcohol Testing Form
(The instructions for completing this form are on the back of Copy 5)

Step 1: TO BE COMPLETED BY ALCOHOL TECHNICIAN

A: Employee Name ________________________________

B: SSN or Employee ID No. ________________________________

C: Employee Name

Street ________________________________

City, State, Zip ________________________________

DER Name and Telephone No. ________________________________

DER Name ________________________________

DER Phone Number ________________________________

D: Reason for Test: □ Random □ Reasonable Suspicion □ Post-Accident □ Return to Duty □ Follow-up □ Pre-employment

Step 2: TO BE COMPLETED BY EMPLOYEE

I certify that I am about to submit to alcohol testing required by US Department of Transportation regulations and that the identifying information provided on the form is true and correct.

Signature of Employee ________________________________ Date ________________________________

Step 3: TO BE COMPLETED BY ALCOHOL TECHNICIAN

If the technician conducting the screening test is not the same technician who will be conducting the confirmation test, each technician must complete their own form. I certify that I have conducted alcohol testing on the above named individual in accordance with the procedures established in the US Department of Transportation regulation, 49 CFR Part 40, that I am qualified to operate the testing device(s) identified, and that the results are as recorded.

TECHNICIAN: □ BAC □ STI DEVICE: □ SALIVA □ BREATHE* 15-Minute Wait: □ Yes □ No

SCREENING TEST: (For BREATHE DEVICE* write in the space below only if the testing device is not designated to print)

Test #: Testing Device Name ____________ Device Serial #: ____________ Lot #: ____________ Exp Date ____________ Activation Time ____________ Reading Time ____________ Result ____________

CONFIRMATION TEST: Results MUST be affixed to each copy of this form or printed directly onto this form.

REMARKS:

Signature of Alcohol Technician ________________________________ Date ________________________________

Signature of Alcohol Technician’s Company ________________________________ Company Street Address ________________________________

Alcohol Technician’s Name (First, M.I., Last) ________________________________ Company City, State, Zip ________________________________ Phone Number ________________________________

Step 4: TO BE COMPLETED BY EMPLOYEE IF TEST RESULT IS 0.02 OR HIGHER

I certify that I have submitted to the alcohol test, the results of which are accurately recorded on this form. I understand that I must not drive, perform safety-sensitive duties, or operate heavy equipment because the results are BAC or greater.

Signature of Employee ________________________________ Date ________________________________

Form DOT F 180 (Rev. 5/2008) OMB No. 2105-0529

COPY 2 – EMPLOYEE RETAINS
U.S. Department of Transportation (DOT)
Alcohol Testing Form
(The instructions for completing this form are on the back of Copy 3)

Step 1: TO BE COMPLETED BY ALCOHOL TECHNICIAN
A: Employee Name
B: SSN or Employee ID No.
   (Print) (First, M.I., Last)
C: Employer Name
   Street
   City, State, Zip
   DER Name and Telephone No.
   DER Name
   DER Phone Number
D: Reason for Test: ☐ Random ☐ Reasonable Susp. ☐ Post-Accident ☐ Return to Duty ☐ Follow-up ☐ Pre-employment

Step 2: TO BE COMPLETED BY EMPLOYEE
I certify that I am about to submit to alcohol testing required by US Department of Transportation regulations and that the identifying information provided on the form is true and correct.

Signature of Employee
Date / / Year

Step 3: TO BE COMPLETED BY ALCOHOL TECHNICIAN
(If the technician conducting the screening test is not the same technician who will be conducting the confirmation test, each technician must complete their own form.) I certify that I have conducted alcohol testing on the above named individual in accordance with the procedures established in the US Department of Transportation regulations, 49 CFR Part 40, that I am qualified to operate the testing device(s) identified, and that the results are as recorded.

TECHNICIAN: ☐ BAT ☐ STT DEVICE: ☐ SALIVA ☐ BREATH* 15-Minute Wait: ☐ Yes ☐ No
SCREENING TEST: (For BREATH DEVICE* write in the space below only if the testing device is not designed to print)
Test # Testing Device Name Device Serial # or Lot # & Exp Date Activation Time Reading Time Result
CONFIRMATION TEST: Results MUST be affixed to each copy of this form or printed directly onto the form.

REMARKS:

Alcohol Technician’s Company
Company Street Address

(Print) Alcohol Technician’s Name (First, M.I., Last)
Company City, State, Zip Phone Number

Signature of Alcohol Technician
Date / / Year

Step 4: TO BE COMPLETED BY EMPLOYEE IF TEST RESULT IS 0.02 OR HIGHER
I certify that I have submitted to the alcohol test, the results of which are accurately recorded on this form. I understand that I must not drive, perform safety-sensitive duties, or operate heavy equipment because the results are 0.02 or greater.

Signature of Employee
Date / / Year

Form DOT F 1380 (Rev. 5/2008) OMB No. 2185-0529

COPY 3 – ALCOHOL TECHNICIAN RETAINS
PAPERWORK REDUCTION ACT NOTICE (as required by 5 CFR 1320.21)

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2105-0529. Public reporting for this collection of information is estimated to be approximately 8 minutes per response, including the time for reviewing instructions, completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, U.S. Department of Transportation, Office of Drug and Alcohol Policy and Compliance, 1200 New Jersey Avenue, SE, Suite W62-300, Washington, D.C. 20590.
INSTRUCTIONS FOR COMPLETING THE U.S. DEPARTMENT OF TRANSPORTATION ALCOHOL TESTING FORM

NOTE: Use a ballpoint pen, press hard, and check all copies for legibility.

STEP 1 The Breath Alcohol Technician (BAT) or Screening Test Technician (STT) completes the information required in this step. Be sure to print the employee's name and check the box identifying the reason for the test.

NOTE: If the employee refuses to provide SSN or I.D. number, be sure to indicate this in the remarks section in STEP 3. Proceed with STEP 2.

STEP 2 Instruct the employee to read, sign, and date the employee certification statement in STEP 2.

NOTE: If the employee refuses to sign the certification statement, do not proceed with the alcohol test. Contact the designated employer representative.

STEP 3 The BAT or STT completes the information required in this step and checks the type of device (saliva or breath) being used. After conducting the alcohol screening test, do the following (as appropriate):

Enter the information for the screening test (test number, testing device name, testing device serial number or lot number and expiration date, time of test with any device-dependent activation times, and the results), on the front of the AFT. For a breath testing device capable of printing, the information may be part of the printed record.

NOTE: Be sure to enter the result of the test exactly as it is indicated on the breath testing device, e.g., 0.00, 0.02, 0.04, etc.

Affix the printed information to the front of the form in the space provided, or to the back of the form, in a tamper-evident manner (e.g., tape) such that it does not obscure the original printed information, or the device may print the results directly on the AFT. If the results of the screening test are less than 0.02, print, sign your name, and enter today's date in the space provided. The test process is complete.

If the results of the screening test are 0.02 or greater, a confirmation test must be administered in accordance with DOT regulations. An EVIDENTIAL BREATH TESTING device that is capable of printing confirmation test information must be used in conducting this test.

Ensure that a waiting period of at least 15 minutes occurs before the confirmation test begins. Check the box indicating that the waiting period lasted at least 15 minutes.

After conducting the alcohol confirmation test, affix the printed information to the front of the form in the space provided, or to the back of the form, in a tamper-evident manner (e.g., tape) such that it does not obscure the original information, or the device may print the results directly on the AFT. Print, sign your name, and enter the date in the space provided. Go to STEP 4.

STEP 4 If the employee has a breath alcohol confirmation test result of 0.02 or higher, instruct the employee to read, sign, and date the employee certification statement in STEP 4.

NOTE: If the employee refuses to sign the certification statement in STEP 4, be sure to indicate this in the remarks line in STEP 3.

Immediately notify the DER if the employee has a breath alcohol confirmation test result of 0.02 or higher.

Forward Copy 1 to the employer. Give Copy 2 to the employee. Retain Copy 3 for BAT/STT records.