Office of Federal Contract Compliance Programs

§ 60–2.14 Determining availability.

(a) Purpose: Availability is an estimate of the number of qualified minorities or women available for employment in a given job group, expressed as a percentage of all qualified persons available for employment in the job group. The purpose of the availability determination is to establish a benchmark against which the demographic composition of the contractor’s incumbent workforce can be compared.

The contractor must separately state the percentage of minorities and the percentage of women it employs in each job group established pursuant to §60–2.12.

§ 60–2.13 Placement of incumbents in job groups.

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