including employees engaged in fire re-
response activities.

(b) Scope. This subpart covers em-
ployers with employees engaged in
shipyard employment aboard vessels
and vessel sections, and on land-side
operations regardless of geographic lo-
cation.

(c) Employee participation. The em-
ployer must provide ways for employ-
ees or employee representatives, or
both to participate in developing and
periodically reviewing programs and
policies adopted to comply with this
subpart.

(d) Multi-employer worksites—(1) Host
employer responsibilities. The host em-
ployer’s responsibilities are to:

(i) Inform all employers at the work-
site about the content of the fire safety
plan including hazards, controls, fire
safety and health rules, and emergency
procedures;

(ii) Make sure the safety and health
responsibilities for fire protection are
assigned as appropriate to other em-
ployers at the worksite; and

(iii) If there is more than one host
employer, each host employer must
communicate relevant information
about fire-related hazards to other host
employers. When a vessel owner or op-
erator (temporarily) becomes a host
shipyard employer by directing the
work of ships’ crews on repair or modi-
fication of the vessel or by hiring other
contractors directly, the vessel owner
or operator must also comply with
these provisions for host employers.

(2) Contract employer responsibilities.
The contract employer’s responsibil-
ities are to:

(i) Make sure that the host employer
knows about the fire-related hazards
associated with the contract employ-
er’s work and what the contract em-
ployer is doing to address them; and

(ii) Advise the host employer of any
previously unidentified fire-related
hazards that the contract employer
identifies at the worksite.

§ 1915.502 Fire safety plan.

(a) Employer responsibilities. The em-
ployer must develop and implement a
written fire safety plan that covers all
the actions that employers and em-
ployees must take to ensure employee
safety in the event of a fire. (See Ap-
pendix A to this subpart for a Model
Fire Safety Plan.)

(b) Plan elements. The employer must
include the following information in
the fire safety plan:

(1) Identification of the significant
fire hazards;

(2) Procedures for recognizing and re-
porting unsafe conditions;

(3) Alarm procedures;

(4) Procedures for notifying employ-
ees of a fire emergency;

(5) Procedures for notifying fire re-
spone organizations of a fire emer-
gency;

(6) Procedures for evacuation;

(7) Procedures to account for all em-
ployees after an evacuation; and

(8) Names, job titles, or departments
for individuals who can be contacted
for further information about the plan.

(c) Reviewing the plan with employees.
The employer must review the plan
with each employee at the following
times:

(1) Within 90 days of December 14,
2004, for employees who are currently
working;

(2) Upon initial assignment for new
employees; and

(3) When the actions the employee
must take under the plan change be-
cause of a change in duties or a change
in the plan.

(d) Additional employer requirements.
The employer also must:

(1) Keep the plan accessible to em-
ployees, employee representatives, and
OSHA;

(2) Review and update the plan when-
ever necessary, but at least annually;

(3) Document that affected employ-
ees have been informed about the plan
as required by paragraph (c) of this sec-
tion; and

(4) Ensure any outside fire response
organization that the employer expects
to respond to fires at the employer’s
worksite has been given a copy of the
current plan.

(e) Contract employers. Contract em-
ployers in shipyard employment must
have a fire safety plan for their em-
ployees, and this plan must comply
with the host employer’s fire safety
plan.