Subpart D—Enforcement Mechanisms
825.400 Enforcement, general rules.
825.401 Filing a complaint with the Federal Government.
825.402 Violations of the posting requirement.
825.403 Appealing the assessment of a penalty for willful violation of the posting requirement.
825.404 Consequences for an employer when not paying the penalty assessment after a final order is issued.

Subpart E—Recordkeeping Requirements
825.500 Recordkeeping requirements.

Subpart F—Special Rules Applicable to Employees of Schools
825.600 Special rules for school employees, definitions.
825.601 Special rules for school employees, limitations on intermittent leave.
825.602 Special rules for school employees, limitations on leave near the end of an academic term.
825.603 Special rules for school employees, duration of FMLA leave.
825.604 Special rules for school employees, restoration to “an equivalent position.”

825.700 Interaction with employer’s policies.
825.701 Interaction with State laws.
825.702 Interaction with Federal and State anti-discrimination laws.

Subpart H—Definitions
825.800 Definitions.

APPENDIX A TO PART 825—INDEX [RESERVED]
APPENDIX B TO PART 825—CERTIFICATION OF HEALTH CARE PROVIDER (FORMS WH–380E & WH–380F)
APPENDIX C TO PART 825—NOTICE TO EMPLOYEES OF RIGHTS UNDER FMLA (WH PUBLICATION 1420)
APPENDIX D TO PART 825—NOTICE OF ELIGIBILITY AND RIGHTS & RESPONSIBILITIES (FORM WH–381)
APPENDIX E TO PART 825—DESIGNATION NOTICE TO EMPLOYEE OF FMLA LEAVE (FORM WH–382)
APPENDIX F TO PART 825 [RESERVED]
APPENDIX G TO PART 825—CERTIFICATION OF QUALIFYING EXIGENCY FOR MILITARY FAMILY LEAVE (FORM WH–384)
APPENDIX H TO PART 825—CERTIFICATION FOR SERIOUS INJURY OR ILLNESS OF COVERED SERVICEMEMBER FOR MILITARY FAMILY LEAVE (FORM WH–385)
§ 825.104 Covered employer.

(a) An employer covered by FMLA is any person engaged in commerce or in any industry or activity affecting commerce, who employs 50 or more employees for each working day during each of 20 or more calendar workweeks in the current or preceding calendar year. Employers covered by FMLA also include any person acting, directly or