§ 305.3

by the Director of the Peace Corps or
designee.

(h) Military service. Applicants with
military or national guard obligation
must provide MRPS/P with a written
statement from their commanding offi-
cer that their presence will not be re-
quired by their military unit for the
duration of their Peace Corps service,
except in case of national emergency.

(i) Failure to disclose requested infor-
mation. Failure to disclose, and/or the
misrepresentation of material informa-
tion requested by the Peace Corps re-
garding any of the above described
standards of eligibility may be grounds
for disqualification or separation from
Peace Corps Volunteer service. (See
section 284 of the Peace Corps Manual.)

§ 305.3 Background investigations.

Section 22 of the Peace Corps Act
states that to ensure enrollment of a
Volunteer is consistent with the na-
tional interest, no applicant is eligible
for Peace Corps Volunteer service with-
out a background investigation. The
Peace Corps requires that all appli-
cants accepted for training have as a
minimum a National Agency Check.
Information revealed by the investiga-
tion may be grounds for disqualifica-
tion from Peace Corps service.

§ 305.4 Selection standards.

To qualify for selection for overseas
service as a Peace Corps Volunteer, ap-
plicants must demonstrate that they
possess the following personal at-
tributes:

(a) Motivation. A sincere desire to
carry out the goals of Peace Corps
service, and a commitment to serve a
full term as a Volunteer.

(b) Productive competence. The intel-
ligence and educational background to
meet the needs of the individual’s as-
signment.

(c) Emotional maturity/adaptability.
The maturity, flexibility, and self-suf-
ciency to adapt successfully to life in
another culture, and to interact and
communicate with other people regard-
less of cultural, social, and economic
differences.

(d) Skills. By the end of training, in
addition to the attributes mentioned
above, a Trainee must demonstrate
competence in the following areas:

(1) Language. The ability to commu-
nicate in the language of the country
of service with the fluency required to
meet the needs of the overseas assign-
ment.

(2) Technical competence. Proficiency
in the technical skills needed to carry
out the assignment.

(3) Knowledge. Adequate knowledge of
the culture and history of the country
of assignment to ensure a successful
adjustment to, and acceptance by, the
host country society. The Trainee
must also have an awareness of the his-
tory and government of the United
States which qualifies the individual to
represent the United States abroad.

(e) Failure to meet standards. Failure
to meet any of the selection standards
by the completion of training may be
grounds for deselection and disquali-
fication from Peace Corps service.

§ 305.5 Procedures.

Procedures for filing, investigating,
and determining allegations of dis-
crimination on the basis of race, color,
national origin, religion, age, sex,
handicap or political affiliation in the
application of any provision of this
part are contained in MS 293 (45 CFR
part 1225).

PART 306—VOLUNTEER DISCRI-
MINATION COMPLAINT PROCED-
URE

Cross Reference: ACTION regulations
concerning the volunteer discrimination
complaint procedure, appearing in 45 CFR
part 1225, are applicable to Peace Corps vol-
unteers. Part 1225 appears at 46 FR 1609, Jan.
6, 1981.

PART 308—IMPLEMENTATION OF
THE PRIVACY ACT OF 1974

Sec.
308.1 Purpose.
308.2 Policy.
308.3 Definitions.
308.4 Disclosure of records.
308.5 New uses of information.
308.6 Reports regarding changes in systems.
308.7 Use of social security account number
in records systems. (Reserved)
308.8 Rules of conduct.
308.9 Records systems—management and
control.