all advantages, conflicts and/or dis-
advantages which may result from the
specific personnel action; and
(3) No member of the immediate fam-
ily of the applicant shall participate in
the applicant’s selection.
(c) For purposes of this section, the
term “immediate family” means wife,
husband, son, daughter, mother, father,
brother, and sister. The term “staff po-
sition” includes all JTPA staff posi-
tions funded under the Act such as in-
structors, counselors, and other staff
involved in administrative, training or
service activities. The term “employed
in an administrative capacity” in-
cludes those persons who have overall
administrative responsibility for a pro-
gram including: All elected and ap-
pointed officials who have any respon-
sibility for the obtaining of or approval
of any grant funded under this part as
well as other officials who have any in-
fluence or control over the administra-
tion of the program, such as the
project director, deputy director and
unit chiefs; and persons who have se-
lection, hiring, placement or supervi-
sory responsibilities for participants
in a Native American employment and
training program. The term excludes
officials of entities belonging to a con-
sortium who are not at the same time
officials of the consortium. Persons
serving on a Native American grantee’s
advisory councils or PIC shall not be
considered to be in an administrative
capacity.

§ 632.119 Political patronage.
(a) No Native American grantee, sub-
grantee or contractor may select, re-
ject, or promote a participant based on
that individual’s political affiliation or
beliefs. The selection or advance of em-
employees as a reward for political serv-
cices or as a form of political patronage,
whether or not the political service or
patronage is partisan in nature, is pro-
hibited.
(b) There shall be no selection of sub-
grantees or contractors based on poli-
tical affiliation.

§ 632.120 Political activities.
(a) No program under the Act may
involve political activities.
(b) No participant may engage in par-
tisan or nonpartisan political activities
during hours for which the participant
is paid with JTPA funds.
(c) No participant may, at any time,
engage in partisan or nonpartisan po-
itical activities in which such partici-
 pants represent himself or herself as a
spokesperson for the JTPA program.

§ 632.121 Lobbying activities.
No funds provided under the Act may
be used in any way:
(a) To attempt to influence in any
manner a member of Congress to favor
or oppose any legislative or appropriation by Congress; or
(b) To attempt to influence in any
manner State or local legislators to
favor or oppose any legislation or appropria-
tion by such legislators.

§ 632.122 Unionization and
antiunionization activities; work
stoppages.
(a) No funds under the Act shall be
used in any way to either promote or
oppose unionization (sec. 143(c)(1)).
(b) No participant in work experience
or community service employment
may be placed into, or remain working
in, any position which is affected by
labor disputes involving a work stop-
page. If such a work stoppage occurs
during the grant period, participants in
affected positions must:
(1) Be relocated to positions not af-
fected by the dispute; or
(2) Be suspended through administra-
tive leave or other means; or
(3) Where participants belong to the
labor union involved in the work stop-
page, they shall be treated in the same
manner as other members of the union
except that they may not remain in
the affected positions. The grantee
shall make every effort to relocate par-
ticipants who wish to remain working
into suitable positions unaffected by
the work stoppage.
(c) No person shall be referred to or
placed in an on-the-job training posi-
tion affected by a labor dispute involv-
ing a work stoppage and no payments
may be made to employers for the
training and employment of partici-
pants in on-the-job training during the
periods of work stoppage.