§ 101–4.540  Advertising.

A recipient shall not in any advertising related to employment indicate preference, limitation, specification, or discrimination based on sex unless sex is a bona fide occupational qualification for the particular job in question.

§ 101–4.545  Pre-employment inquiries.

(a) Marital status. A recipient shall not make pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is “Miss” or “Mrs.”

(b) Sex. A recipient may make pre-employment inquiry as to the sex of an applicant for employment, but only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with discrimination prohibited by these Title IX regulations.

§ 101–4.550  Sex as a bona fide occupational qualification.

A recipient may take action otherwise prohibited by §§101–4.500 through 101–4.550 provided it is shown that sex is a bona fide occupational qualification for that action, such that consideration of sex with regard to such action is essential to successful operation of the employment function concerned. A recipient shall not take action pursuant to this section that is based upon alleged comparative employment characteristics or stereotyped characterizations of one or the other sex, or upon preference based on sex of the recipient, employees, students, or other persons, but nothing contained in this section shall prevent a recipient from considering an employee’s sex in relation to employment in a locker room or toilet facility used only by members of one sex.

Subpart F—Procedures

§ 101–4.600  Notice of covered programs.

Within 60 days of September 29, 2000, each Federal agency that awards Federal financial assistance shall publish in the Federal Register a notice of the programs covered by these Title IX regulations. Each such Federal agency shall periodically republish the notice of covered programs to reflect changes in covered programs. Copies of this notice also shall be made available upon request to the Federal agency’s office that enforces Title IX.

§ 101–4.605  Enforcement procedures.

The investigative, compliance, and enforcement procedural provisions of Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d) (“Title VI”) are hereby adopted and applied to these Title IX regulations. These procedures may be found at 41 CFR part 101–6, subpart 101–6.2.

PART 101–5—CENTRALIZED SERVICES IN FEDERAL BUILDINGS AND COMPLEXES

Sec. 101–5.000  Scope of part.

Subpart 101–5.1—General

101–5.100  Scope of subpart.
101–5.101  Applicability.
101–5.102  Definitions.
101–5.103  Policy.
101–5.104  Economic feasibility of centralized services.
101–5.104–1  General.
101–5.104–2  Basis for determining economic feasibility.
101–5.104–3  Data requirements for feasibility studies.
101–5.104–4  Scheduling feasibility studies.
101–5.104–5  Designating agency representatives.
101–5.104–6  Conduct of feasibility studies.
101–5.105  Operation of the centralized facility.
101–5.106  Agency committees.

Subpart 101–5.2 [Reserved]

Subpart 101–5.3—Federal Employee Health Services

101–5.300  Scope of subpart.
101–5.301  Applicability.
101–5.302  Objective.
101–5.303  Guiding principles.
101–5.304  Type of occupational health services.
101–5.305  Agency participation.
101–5.306  Economic feasibility.
101–5.307  Public Health Service.

Subparts 101–5.4—101–5.48 [Reserved]