#### § 3560.622

or after the effective date of this regulation may be subject to the restrictive-use provisions as stated in  $\S 3560.72(a)(2)(ii)$ . All other on-farm labor housing loans are subject to the restrictive-use provisions contained in their loan documents and as outlined in subpart N of this regulation.

#### § 3560.622 Subsequent loans.

The requirements established in §3560.572 apply to all applications for on-farm labor housing subsequent loans.

### § 3560.623 Housing management and operations.

Borrowers with on-farm labor housing loans must:

- (a) Develop and submit to the Agency a management plan in a format specified by the Agency. At a minimum, the management plan will detail the borrower's operational and occupancy policies, how the borrower will deal with resident complaints, and how repairs will be completed; and
- (b) Maintain a lease or employment contract with each tenant specifying employment with the borrower as a condition for continued occupancy.

### § 3560.624 Occupancy restrictions.

- (a) The immediate relatives of the borrowers are ineligible occupants for on-farm labor housing.
- (b) Occupants must meet the definition of a domestic farm laborer, as defined in §3560.11.
- (a) Occupancy of on-farm labor housing is restricted to employees of the borrower unless otherwise approved by the Agency.
- (d) With prior written permission of the Agency, on-farm labor housing may be occupied by ineligible tenants on a short-term basis. The permission of the Agency must also be for a limited duration.

## § 3560.625 Maintaining the physical asset.

On-farm labor housing must meet state and local building and occupancy codes.

# § 3560.626 Affirmative Fair Housing Marketing Plan.

On-farm labor housing must meet the requirements of § 3560.104.

# § 3560.627 Response to resident complaints.

The management plan submitted in accordance with §3560.623 (a) will include a provision for dealing with resident complaints.

# § 3560.628 Establishing and modifying rental charges.

If it becomes necessary to establish or modify a shelter cost, the borrower must obtain Agency approval as specified in subpart E of this part.

#### § 3560.629 Security deposits.

Borrowers that require security deposits to be paid by the tenants will be required to comply with the requirements of §3560.204.

### § 3560.630 Financial management.

Financial information must be submitted in an Agency-approved format and will show operation of the housing in a non-profit manner.

### §3560.631 Agency monitoring.

A compliance review and physical inspection will be conducted by the Agency at least once every 3 years. The purpose of this review will be to inspect:

- (a) Tenant eligibility documentation;
- (b) Financial information on the operation and management of the labor housing, including relevant borrower financial materials;
- (c) Payment of taxes, insurance and hazard insurance:
- (d) Compliance with the security deposit requirements;
- (e) Compliance with the operating plan;
- (f) Compliance with the loan agreement:
- (g) Compliance with Agency requirements for affordable, decent, safe, and sanitary housing; and
- (h) Compliance with civil rights requirements.