Department of Defense, OPM

§ 9901.404 Coverage.
(a) This subpart applies to eligible employees and positions in the categories listed in paragraph (b) of this section, subject to a determination by the Secretary under § 9901.102.
(b) The following employees and positions in organizational and functional units are eligible for coverage under this subpart:
(1) Employees and positions that would otherwise be covered by 5 U.S.C. chapter 43;
(2) Employees and positions excluded from chapter 43 by OPM under 5 CFR 430.202(d) prior to the date of coverage of this subpart; and
(3) Such others designated by the Secretary as DoD may be authorized to include under 5 U.S.C. 9902.

§ 9901.403 Waivers.
When a specified category or group of employees is covered by the performance management system established under this subpart, the provisions of 5 U.S.C. chapter 43 are waived with respect to that category of employees.

§ 9901.404 Definitions.
In this subpart:
Appraisal means the review and evaluation of an employee’s performance.
Appraisal period has the meaning given that term in § 9901.103.
Competencies has the meaning given that term in § 9901.103.
Contribution has the meaning given that term in § 9901.103.
Contributing Factors has the meaning given that term in § 9901.103.
Job Objectives has the meaning given that term in § 9901.103.
Minimum period means the period of time during which an employee will perform under one or more approved NSPS performance plans before receiving a rating of record.
Pay-for-performance evaluation system means the performance management system established under this subpart to link individual pay to performance.