

Office of Personnel Management

§ 511.101

pursuant to Title VI of the Civil Service Reform Act of 1978.

§ 470.315 Project modification and extension.

OPM-approved projects permit the testing of alternative personnel systems and procedures in accordance with the provisions of the project plan. The provisions of approved project plans will not be modified, duplicated in organizations not listed in the project plan, or extended by agencies to individuals or groups of employees not included in the project plan without the approval of the Office of Personnel Management. OPM will inform the agency of notification responsibilities under § 470.307. The extent of notification requirements will depend on the nature and extent of the requested project modification.

§ 470.317 Project evaluation.

(a) *Compliance evaluation.* OPM will review the operation of the project periodically to determine its compliance with the requirements of this part and the approved project plan. If OPM determines that an agency is not meeting legal, regulatory, or project plan requirements, it may, as appropriate, direct the agency to take corrective action or terminate the project.

(b) *Results evaluation.* All approved project plans will contain an evaluation section to measure the impact of the project results in relation to its objectives and to determine whether or not permanent changes in law and/or regulation should be considered or proposed. Where the project plan provides for agency evaluation of project results, OPM will review those project evaluation efforts, may conduct evaluations of its own, on a sample basis, to verify results, and may report its own conclusions. If OPM or the agency determines that an experiment is creating a substantial hardship on, or is not in the best interest of, the public, the Federal Government, employees, or eligibles, even though the experiment is being conducted properly, OPM or the agency may jointly or unilaterally terminate the project.

PART 511—CLASSIFICATION UNDER THE GENERAL SCHEDULE

Subpart A—General Provisions

Sec.

511.101 Definitions.

Subpart B—Coverage of the General Schedule

511.201 Coverage of and exclusions from the General Schedule.

511.202 Authority of agency.

511.203 Exercise of authority.

Subparts C–E [Reserved]

Subpart F—Classification Appeals

511.601 Applicability of regulations.

511.602 Notification of classification decision.

511.603 Right to appeal.

511.604 Filing an appeal.

511.605 Time limits.

511.606 Form and content of an appeal.

511.607 Nonappealable issues.

511.608 Employee representatives.

511.609 Ascertainment of facts.

511.610 Notification.

511.611 Cancellation of an employee appeal.

511.612 Finality of decision.

511.613 Appeals reconsideration by the Office.

511.614 Review by the Director.

511.615 Temporary compliance authority.

511.616 Availability of information.

Subpart G—Effective Dates of Position Classification Actions or Decisions

511.701 Effective dates generally.

511.702 Agency or Office classification appeal decisions.

511.703 Retroactive effective date.

AUTHORITY: 5 U.S.C. 5115, 5338, 5351.

SOURCE: 33 FR 12445, Sept. 4, 1968, unless otherwise noted.

Subpart A—General Provisions

§ 511.101 Definitions.

In this part:

(a) *Agency* and *employee* have the meanings given them by section 5102 of title 5, United States Code.

(b) *Class* means all positions which are sufficiently similar as to (1) kind or subject-matter of work, (2) level of difficulty and responsibility, and (3) the qualification requirements of the work, to warrant similar treatment in personnel and pay administration.