Office of Personnel Management

§ 330.407 Eligibility for the Interagency Career Transition Assistance Plan.

(a) A preference eligible who is separated from a restricted position by re-
duction in force under part 351 of this chapter because of a contracting out
situation covered in §330.404 has inter-
agency selection priority under the Interagency Career Transition Assistance Plan, which is authorized by sub-
part G of this part. Section 330.704 cov-
ers the general eligibility requirements
for the Interagency Career Transition Assistance Plan.

(b) A preference eligible covered by
this subpart is eligible for the Inter-
agency Career Transition Assistance Plan for 2 years following separation
by reduction in force from a restricted position.

Subpart E—Restrictions To Protect
Competitive Principles

§ 330.501 General restriction on move-
ment after competitive appoint-
ment.

An agency may promote an employee
or reassign him to a different line of
work, or to a different geographical area, and it may transfer a present em-
ployee or reinstate a former employee
of the same or another agency to a
higher grade or different line of work,
or to a different geographical area,
only after 3 months have elapsed since
the employee’s latest nontemporary competitive appointment. OPM may
waive the restriction against move-
ment to a different geographical area
when it is satisfied that the waiver is
consistent with the principles of open competition.

[37 FR 11965, June 16, 1972]

§ 330.502 [Reserved]

§ 330.503 Assessment of compliance
with competitive principles.

As one factor in assessing an agen-
cy’s compliance with competitive prin-
ciples, OPM will consider the relation-
ship between appointments from com-
petitive examinations and subsequent
position changes. When OPM finds that
an agency has not complied with com-
petitive principles, either in an indi-
vidual case or on a program basis, OPM
will require the agency to take approp-
riate corrective action.

[37 FR 11965, June 16, 1972]

§ 330.504 Special restrictions after ap-
pointment under Part-time Direct Hire Program.

(a) A person hired under the Part-
time Direct Hire Program may not be
changed to full time through:
(1) Position change;
(2) Work schedule change;
(3) Transfer; or
(4) Reinstatement based on appoint-
ment under the Part-time Direct Hire Program until he or she has completed
at least 1 calendar year of service in a
part-time position under the program.

(b) In the event of a break in service,
the service requirement in paragraph
(a) of this section is computed on the
basis of the employee’s total time in a
pay status, 365 days equaling 1 calendar
year.

(c) Agencies may waive this restric-
tion only in the event of extreme per-
sonal hardship to the employee.

[45 FR 65493, Oct. 3, 1980]

§ 330.505 Nonapplicability to persons
within reach on registers.

The restrictions in this subpart do
not apply to a person who is within
reach on a register for competitive ap-
pointment to the position to be filled.

[34 FR 2649, Feb. 27, 1969]

Subpart F—Agency Career Transi-
tion Assistance Plans (CTAP)
for Local Surplus and Dis-
placed Employees

AUTHORITY: Presidential memorandum
dated September 12, 1995, entitled “Career Transition Assistance for Federal Employees”.

SOURCE: 62 FR 31320, June 9, 1997, unless
otherwise noted.

EDITORIAL NOTE: Nomenclature changes to
subpart F of part 330 appear at 70 FR 72867,