Pt. 532, Subpt. B, App. D

Shawano
Taylor
Vernon
Vilas
Waupaca
Waushara
Wood
Minnesota:
Fillmore
Houston
Wabasha
Winona

WYOMING

Survey Area

Wyoming:
Albany
Laramie
Natrona
South Dakota:
Pennington

Area of application. Survey area plus:

Wyoming:
Campbell
Carbon
Converse
Crook
Fremont
Goshen
Hot Springs
Johnson
Lincoln
Niobrara
Platte
Sheridan
Sublette
Sweetwater
Uinta
Washakie
Weston
Nebraska:
Banner
Box Butte
Cheyenne
Dawes
Deuel
Garden
Kimball
Morrill
Scotts Bluff
Sheridan
Sioux
South Dakota:
Butte
Custer
Fall River
Harding
Jackson
Lawrence
Meade
Perkins
Shannon

[46 FR 21344, Apr. 10, 1981]
Office of Personnel Management

ALASKA
ANCHORAGE
Survey Area

Alaska: (Borough)
Anchorage
Area of application. Survey area plus:

Alaska: (Boroughs and census areas)
Fairbanks North Star
Juneau
Kenai Peninsula
Ketchikan Gateway
Kodiak Island
Sitka
Southeast Fairbanks
Valdez-Cordova
Yukon-Koyukuk

ARIZONA
MARICOPA
Survey Area

Arizona:
Maricopa
Area of Application. Survey area plus:

Arizona:
Coconino
Yavapai

PIMA
Survey Area

Arizona:
Pima
Area of Application. Survey area plus:

Arizona:
Coconino
Yuma
Area of Application. Survey area plus:

California:
Imperial
Area of Application. Survey area.

ARKANSAS
PULASKI
Survey Area

Arkansas:
Pulaski
Area of Application. Survey area plus:

ARKANSAS:
Jefferson
Sebastian
Washington

Pt. 532, Subpt. B, App. D

CALIFORNIA
KERN
Survey Area

California:
Kern
Area of Application. Survey area plus:

California:
Fresno
Kings

LOS ANGELES
Survey Area

California:
Los Angeles
Area of Application. Survey area.

California:
Del Norte
Humboldt
Mendocino

MONTEREY
Survey Area

California:
Monterey
Area of Application. Survey area plus.

California:
Santa Clara

ORANGE
Survey Area

California:
Orange
Area of Application. Survey area.

RIVERSIDE
Survey Area

California:
Riverside
Area of Application. Survey area.

SACRAMENTO
Survey Area

California:
Sacramento
Area of Application. Survey area plus:

California:
Yuba
Oregon:
Jackson
Klamath
SAN BERNARDINO
Survey Area
California:
San Bernardino
Area of Application. Survey area.
SAN DIEGO
Survey Area
California:
San Diego
Area of Application. Survey area.
SAN JOAQUIN
Survey Area
California:
San Joaquin
Area of Application. Survey area.
SANTA BARBARA
Survey Area
California:
Santa Barbara
Area of Application. Survey area plus:
California:
San Luis Obispo
SOLANO
Survey Area
California:
Solano
Area of Application. Survey area plus:
California:
Alameda
Contra Costa
Marin
Napa
San Francisco
Sonoma
VENTURA
Survey Area
California:
Ventura
Area of Application. Survey area:
COLORADO
ARAPAHOE- DENVER
Survey Area
Colorado:
Arapahoe
Denver

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Area of Application. Survey area plus:
Colorado:
Mesa
EL PASO
Survey Area
Colorado:
El Paso
Area of Application. Survey area plus:
Colorado:
Bent
Otero
Pueblo
CONNECTICUT
New London
Survey Area
Connecticut:
New London
Area of Application. Survey area plus:
Connecticut:
New Haven
DELAWARE
Kent
Survey Area
Delaware:
Kent
Area of Application. Survey area.
Delaware:
Sussex
Maryland:
Kent
DISTRICT OF COLUMBIA
Survey Area
District of Columbia:
Washington, DC
Area of Application. Survey area.
FLORIDA
BAY
Survey Area
Florida
Bay
Area of Application. Survey area.
BREVARD
Survey Area
Florida:
Brevard
Area of Application. Survey area.

**DADE**

Survey Area

Florida:
Dade

Area of Application. Survey area plus:

Florida:
Palm Beach

**DUVAL**

Survey Area

Florida:
Duval

Area of Application. Survey area plus:

Florida:
Alachua
Clay
Columbia
Georgia:
Camden

**ESCAMBIA**

Survey Area

Florida:
Escambia

Area of Application. Survey area plus:

Florida:
Santa Rosa

**HILLSBOROUGH**

Survey Area

Florida:
Hillborough

Area of Application. Survey area plus:

Florida:
Pinellas
Polk

**MONROE**

Survey Area

Florida:
Monroe

Area of Application. Survey area.

**OKALOOSA**

Survey Area

Florida:
Okaloosa

Area of Application. Survey area plus:

**FLORIDA**

Walton

**ORANGE**

Survey Area

Florida:
Orange

Area of Application. Survey area.

**GEORGIA**

Chatham

Survey Area

Georgia:
Chatham

Area of Application. Survey area plus:

Georgia:
Glynn
Liberty
South Carolina:
Beaufort

**CLAYTON-COBB-FULTON**

Survey Area

Georgia:
Clayton
Cobb
Fulton

Area of Application. Survey area plus:

Georgia:
Bartow
Clarke
De Kalb

**COLUMBUS**

Survey Area

Georgia:
Columbus

Area of application: Survey area plus:

Georgia:
Chattahoochee

**DOUGHERTY**

Survey Area

Georgia:
Dougherty

Area of application. Survey area.

**HOUSTON**

Survey Area

Georgia:
Houston

Area of application. Survey area plus:

Georgia:
Laurens
<table>
<thead>
<tr>
<th>Location</th>
<th>Survey Area</th>
<th>Area of application: Survey area plus:</th>
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<tbody>
<tr>
<td>LOWNDES</td>
<td>Georgia</td>
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<tr>
<td></td>
<td>Lowndes</td>
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<tr>
<td>RICHMOND</td>
<td>Georgia</td>
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<tr>
<td></td>
<td>Richmond</td>
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<td>Area of application: Survey area plus:</td>
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<tr>
<td></td>
<td>South Carolina</td>
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<td></td>
<td>Aiken</td>
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<td>GUAM</td>
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<td>Hawaii</td>
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<td>Area of application: Survey area plus:</td>
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<td>Hawaii (counties):</td>
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<tr>
<th>Location</th>
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<td>Missouri: (counties)</td>
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<td>Sedgwick</td>
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<td>Tennessee</td>
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<td></td>
<td>Montgomery</td>
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</table>
Office of Personnel Management

Area of application. Survey area.

Hardin-Jefferson Survey Area

Kentucky:
  - Hardin
  - Jefferson

  Area of application. Survey area plus:

Indiana:
  - Jefferson
  - Martin (Effective date December 13, 1996)
Kentucky:
  - Fayette
  - Madison
  - Warren

Louisiana

Bossier-Caddo

Survey Area

Louisiana:
  - Bossier
  - Caddo

  Area of application. Survey area plus:

Texas:
  - Bowie

Orleans

Survey Area

Louisiana:
  - Orleans

  Area of application. Survey area plus:

Louisiana:
  - Plaquemines
  - Rapides

Survey Area

Louisiana:
  - Rapides

  Area of application. Survey area plus:

Louisiana:
  - Vernon

Maine

Cumberland

Survey Area

Maine:
  - Aroostook
  - Hancock
  - Kennebec
  - Knox
  - Penobscot
  - Sagadahoc

Washington

York

Survey Area

Maine:
  - York

  Area of application. Survey area plus:

New Hampshire:
  - Rockingham
Vermont:
  - Windsor

Maryland

Anne Arundel

Survey Area

Maryland:
  - Anne Arundel

  Area of application. Survey area plus:

Maryland: (cities)
  - Baltimore
Maryland: (counties)
  - Baltimore

Charles-St. Marys

Survey Area

Maryland:
  - Charles
  - St. Marys

  Area of application. Survey area plus:

Maryland:
  - Calvert
  - Virginia:
  - King George

Frederick

Survey Area

Maryland:
  - Frederick

  Area of Application. Survey area plus:

West Virginia:
  - Berkeley

Harford

Survey Area

Maryland:
  - Harford

  Area of application. Survey area plus:

Maryland:
  - Cecil

Montgomery

Survey Area

Maryland:
  - Montgomery
Prince Georges

Massachusetts: Survey Area

Massachusetts: Hampden

Connecticut: Hartford

Massachusetts: Hampshire

Middlesex Survey Area

Massachusetts: Middlesex

Massachusetts: Norfolk

New Hampshire: Hillsborough

Michigan: Macomb

Michigan: Alpena

Mississippi: Harrison

Lowndes

Mississippi: Lauderdale

Mississippi: Lauderdale

Mississippi: Lauderdale

Mississippi: Lauderdale

Mississippi: Lauderdale

Montana: Cascade

Minnesota: Hennepin

Minnesota: Morrison

Stearns

St. Louis

Wisconsin: Juneau

Monroe

Polk

Murray

Mississippi: Harrison

Survey Area

Alabama: Mobile

Mobile

Mississippi: Forest

Jackson

Lauderdale

Survey Area

Mississippi: Lauderdale

Mississippi: Lauderdale

Mississippi: Lauderdale

Mississippi: Lauderdale

Alabama: Tuscaloosa

Montana: Cascade

Survey Area

Montana: Cascade

Survey Area

Survey Area

Survey Area

Survey Area

Survey Area

Minnesota: Hennepin

Survey Area

Minnesota: Morrison

Survey Area

Fergus

Flathead

Hill

Lewis and Clark

Valley

Yellowstone
<table>
<thead>
<tr>
<th>Region</th>
<th>Area of Application</th>
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<tr>
<td><strong>NEBRASKA</strong></td>
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<td><strong>DOUGLAS-SARPY</strong></td>
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<td>Nebraska:</td>
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<td>Sarpy</td>
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<td>Marion, Polk</td>
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<td>Hall, Lancaster,</td>
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<td>Saunders, South</td>
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<td>Dakota: Minnehaha</td>
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<td><strong>CHURCHILL-WASHOE</strong></td>
<td><strong>New Mexico:</strong></td>
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<td>Nevada:</td>
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<td>Burlington</td>
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<td>Chaves, Otero</td>
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<td><strong>MONMOUTH</strong></td>
<td><strong>New York</strong></td>
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<td>Albany, Oneida</td>
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</table>
Pt. 532, Subpt. B, App. D

KINGS-QUEENS

Survey Area

New York:
Kings
Queens

Area of Application. Survey area plus:

New Jersey:
Essex
Hudson

New York:
Bronx
Nassau
New York
Richmond
Suffolk

NIAGARA

Survey Area

New York:
Niagara

Area of Application. Survey area plus:

New York:
Erie
Genesee
Pennsylvania:
Erie

ORANGE

Survey Area

New York:
Orange

Area of Application. Survey area plus:

New York:
Dutchess
Westchester

NORTH CAROLINA

CRAVEN

Survey Area

North Carolina:
Craven

Area of Application. Survey area plus:

North Carolina:
Carteret
Dare
Onslow

CUMBERLAND

Survey Area

North Carolina:
Cumberland

Area of Application. Survey area plus:

North Carolina:
Durham
Rowan

ONSELOW

Survey Area

North Carolina:
Onslow

Area of Application. Survey area plus:

North Carolina:
New Hanover (Effective date March 31, 1963)

WAYNE

Survey Area

North Carolina:
Wayne

Area of Application. Survey area plus:

North Carolina:
Halifax

NORTH DAKOTA

GRAND FORKS

Survey Area

North Dakota:
Grand Forks

Area of Application. Survey area plus:

North Dakota:
Cass
Cavalier
Pembina
Steele

WARD

Survey Area

North Dakota:
Ward

Area of Application. Survey area plus:

North Dakota:
Divide

OHIO

Greene-Montgomery Survey Area

Ohio:
Greene
Montgomery

Area of application. Survey area plus:

Indiana:
Allen
Grant
Marion
Miami
Ohio:
Office of Personnel Management

Clinton
Franklin
Hamilton
Licking
Ross
West Virginia:
Raleigh
Wayne

Oklahoma
Comanche
Survey Area

Oklahoma:
Comanche

Area of Application. Survey area plus:

Oklahoma:
Cotton
Jackson

Oklahoma
Survey Area

Oklahoma:
Oklahoma

Area of Application. Survey area plus:

Oklahoma:
Garfield
Muskogee
Pittsburg

Pennsylvania
Allegheny
Survey Area

Pennsylvania:
Allegheny

Area of Application. Survey area plus:

Ohio:
Cuyahoga
Trumbull
Pennsylvania:
Butler
Westmoreland
West Virginia:
Harrison

Montgomery
Survey Area

Pennsylvania:
Montgomery

Survey Area

Pennsylvania:
Montgomery

Area of Application. Survey area plus:

Pennsylvania:
Bucks
Chester

Puerto Rico
Guaynabo-San Juan
Survey Area

Puerto Rico: (municipalities)
Guaynabo
San Juan

Area of application. Survey area plus:

Puerto Rico: (municipalities)
Aguadilla
Bayamon
Ceiba
Isabela
Ponce
Salinas
Toa Baja
Vieques
U.S. Virgin Islands:
St. Croix
St. Thomas

Rhode Island
Newport
Survey Area

Rhode Island:
Newport

Area of application. Survey area plus:

Massachusetts:
Barnstable
Nantucket
Rhode Island:
Providence
Washington
Pt. 532, Subpt. B, App. D

SOUTH CAROLINA
CHARLESTON

Survey Area

South Carolina:
Charleston

Area of Application. Survey area plus:

South Carolina:
Berkeley
Horry (Effective date March 31, 1993)

RICHLAND

Survey Area

South Carolina:
Richland

Area of Application. Survey area plus:

North Carolina:
Buncombe
South Carolina:
Sumter
Tennessee:
Washington

SOUTH DAKOTA
PENNINGTON

Survey Area

South Dakota:
Pennington

Area of Application. Survey area plus:

Montana:
Custer
South Dakota:
Fall River
Meade
Wyoming:
Sheridan

TENNESSEE
SHELBY

Survey Area

Tennessee:
Shelby

Area of Application. Survey area plus:

Arkansas:
Mississippi
Missouri:
Butler

TEXAS
BELL

Survey Area

Texas:
Bell

Area of Application. Survey area plus:

BEXAR

Survey Area

Texas:
Bexar

Area of Application. Survey area plus:

Texas:
Bunet (Effective date October 1, 1993.)
Coryell
Falls

BEXAR

Survey Area

Texas:

Area of Application. Survey area plus:

Texas:
Comal
Kerr
Travis (Effective date October 1, 1993.)
Val Verde

DALLAS

Survey Area

Texas:
Dallas

Area of Application. Survey area plus:

Texas:
Fannin
Galveston
Harris

EL PASO

Survey Area

Texas:
El Paso

Area of Application. Survey area.

NUCES

Survey Area

Texas:
Nueces

Area of Application. Survey area plus:

Texas:
Bee
Calhoun
Kleberg
San Patricio
Webb

TARRANT

Survey Area

Texas:
Tarrant

Area of Application. Survey area plus:

Texas:
Cooke
Palo Pinto
Office of Personnel Management

TAYLOR

Texas:
Taylor

Survey Area

Area of Application. Survey area.

TOM GREEN

Texas:
Tom Green

Survey Area

Area of Application. Survey area plus:

TOM GREEN

Texas:
Tom Green

Survey Area

Area of Application. Survey area plus:

Texas:
Howard

WICHITA

Survey Area

Area of Application. Survey area.

UTAH

DAVIS-SALT LAKE-SALT LAKE CITY

Survey Area

Area of Application. Survey area plus:

Utah:
Davis
Salt Lake
Weber

Area of Application. Survey area plus:

Utah:
Box Elder
Tooele
Uintah

VIRGINIA

ALEXANDRIA-ARLINGTON-FAIRFAX

Survey Area

Virginia: (cities)
Alexandria
Arlington
Fairfax

Area of Application. Survey area.

CHESTERFIELD-RICHMOND

Survey Area

Virginia: (cities)
Richmond

Area of Application. Survey area plus:

Virginia: (counties)—
Chesterfield

WASHINGTON

KITSAP

Survey Area

Washington
Kitsap

Area of Application. Survey area plus:

Washington:
Clallam

PIERCE

Survey Area

Washington:
Pierce

SALEM

Virginia: (counties)
Caroline
Nottoway
Prince George
West Virginia:
Pendleton

HAMPTON-NEWPORT NEWS

Survey Area

Virginia: (cities)
Hampton
Newport News

Area of Application. Survey area plus:

Virginia: (cities)
Williamsburg
Virginia: (counties)
York

NORFOLK-PORTSMOUTH-VIRGINIA BEACH

Survey Area

Virginia: (cities)
Norfolk
Portsmouth
Virginia Beach

Area of Application. Survey area plus:

North Carolina:
Pasquotank
Virginia: (cities)
Chesapeake
Suffolk
Virginia: (counties)
Accomack
Northampton

PRINCE WILLIAM

Survey Area

Virginia:
Prince William

Area of Application. Survey area plus:

Virginia:
Fauquier

WASHINGTON

KITSAP

Survey Area

Washington
Kitsap

Area of Application. Survey area plus:

Washington:
Clallam

PIERCE

Survey Area

Washington:
Pierce
§ 532.301 Definitions.

For purposes of this subpart:

Nearest similar wage area means the nearest wage area which is most similar to the local wage area in terms of private employment, population, relative numbers of private employers in major industry categories, and kinds and sizes of industry establishments and in which adequate private establishments exist in the survey area whose activities are similar to those in the dominant industry.

Principal types of appropriated or non-appropriated fund positions means those groups of occupations which require work of a specialized nature and which are peculiar to a specific Government industry which is the dominant industry among the total wage employment in the wage area.

Specialized private industry means private industry establishments in those industry groups, comparable to the specialized Government industries listed in §532.303 of this section, which must be included in a wage survey in order to obtain data comparable to a dominant industry.

§ 532.303 Specialized industry.

(a)(1) Under the appropriated fund wage system, a “specialized industry” is a Federal activity engaged in the production or repair of aircraft, ammunition, artillery and combat vehicles, communication equipment, electronic equipment, guided missiles, heavy duty equipment, shipbuilding, sighting and fire control equipment, or small arms.

(a)(2) Under the nonappropriated fund wage system a “specialized industry” includes only nonappropriated fund operated eating and drinking places. Additional industries may be considered as specialized industries upon approval of the Office of Personnel Management.

§ 532.305 Dominant industry.

(a)(1) A specialized industry is a “dominant industry” if the number of wage employees in the wage area who are subject to the wage schedule for which the survey is made and employed in occupations which comprise the principal types of appropriated or non-appropriated fund positions in the specialized industry comprise:

(i) For appropriated fund activities,

(A) At least 25 percent of the total wage employment or

(B) 1,000 or more employees in a wage area having more than 4,000 wage employees; and

(ii) For nonappropriated fund activities,

(A) At least 25 percent of the total wage employment or

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Editorial Note: For Federal Register citations affecting appendix D to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.