

**Pt. 532, Subpt. B, App. D**

**5 CFR Ch. I (1-1-10 Edition)**

Shawano  
Taylor  
Vernon  
Vilas  
Waupaca  
Waushara  
Wood  
Minnesota:  
Fillmore  
Houston  
Wabasha  
Winona

**WYOMING**

*Survey Area*

Wyoming:  
Albany  
Laramie  
Natrona  
South Dakota:  
Pennington

*Area of application. Survey area plus:*

Wyoming:  
Campbell  
Carbon  
Converse  
Crook  
Fremont  
Goshen  
Hot Springs  
Johnson  
Lincoln  
Niobrara  
Platte  
Sheridan  
Sublette  
Sweetwater  
Uinta  
Washakie  
Weston  
Nebraska:  
Banner  
Box Butte  
Cheyenne  
Dawes  
Deuel  
Garden  
Kimball  
Morrill  
Scotts Bluff  
Sheridan  
Sioux  
South Dakota:  
Butte  
Custer  
Fall River  
Harding  
Jackson  
Lawrence  
Meade  
Perkins  
Shannon

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting appendix C to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

**APPENDIX D TO SUBPART B OF PART 532—NONAPPROPRIATED FUND WAGE AND SURVEY AREAS**

This appendix lists the wage area definitions for NAF employees. With a few exceptions, each area is defined in terms of county units or independent cities. Each wage area definition consists of:

(1) *Wage area title.* Wage areas usually carry the title of the county or counties surveyed.

(2) *Survey area definition.* Lists each county or independent city in the survey area.

(3) *Area of application definition.* Lists each county or independent city which, in addition to the survey area, is in the area of application.

**DEFINITIONS OF WAGE AND WAGE SURVEY AREAS**

**ALABAMA**

**CALHOUN**

*Survey Area*

Alabama:  
Calhoun

*Area of Application. Survey area plus:*

Alabama:  
Jefferson

**MADISON**

*Survey Area*

Alabama:  
Madison

*Area of Application. Survey area plus:*

Tennessee:  
Coffee  
Davidson  
Hamilton  
Rutherford

**MONTGOMERY**

*Survey Area*

Alabama:  
Montgomery

*Area of Application Survey area plus:*

Alabama:  
Dale  
Dallas  
Macon

**Office of Personnel Management**

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ALASKA  
ANCHORAGE  
*Survey Area*  
Alaska: (Borough)  
Anchorage  
*Area of application. Survey area plus:*  
Alaska: (Boroughs and census areas)  
Fairbanks North Star  
Juneau  
Kenai Peninsula  
Ketchikan Gateway  
Kodiak Island  
Sitka  
Southeast Fairbanks  
Valdez-Cordova  
Yukon-Koyukuk  
ARIZONA  
MARICOPA  
*Survey Area*  
Arizona:  
Maricopa  
*Area of Application. Survey area plus:*  
Arizona:  
Coconino  
Yavapai  
PIMA  
*Survey Area*  
Arizona:  
Pima  
*Area of Application. Survey area plus:*  
Arizona:  
Cochise  
Yuma  
*Area of Application. Survey area plus:*  
California:  
Imperial  
*Area of Application. Survey area.*  
ARKANSAS  
PULASKI  
*Survey Area*  
Arkansas:  
Pulaski  
*Area of Application. Survey area plus:*  
ARKANSAS:  
Jefferson  
Sebastian  
Washington

CALIFORNIA  
KERN  
*Survey Area*  
California:  
Kern  
*Area of Application. Survey area plus*  
California:  
Fresno  
Kings  
LOS ANGELES  
*Survey Area*  
California:  
Los Angeles  
*Area of Application. Survey area.*  
California:  
Del Norte  
Humboldt  
Mendocino  
MONTEREY  
*Survey Area*  
California:  
Monterey  
*Area of Application. Survey area plus.*  
California:  
Santa Clara  
ORANGE  
*Survey Area*  
California:  
Orange  
*Area of Application. Survey area.*  
RIVERSIDE  
*Survey Area*  
California:  
Riverside  
*Area of Application. Survey area.*  
SACRAMENTO  
*Survey Area*  
California:  
Sacramento  
*Area of Application. Survey area plus:*  
California:  
Yuba  
Oregon:  
Jackson  
Klamath

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SAN BERNARDINO  
*Survey Area*

California:  
San Bernardino  
*Area of Application. Survey area.*

SAN DIEGO  
*Survey Area*

California:  
San Diego  
*Area of Application. Survey area.*

SAN JOAQUIN  
*Survey Area*

California:  
San Joaquin  
*Area of Application. Survey area.*

SANTA BARBARA  
*Survey Area*

California:  
Santa Barbara  
*Area of Application. Survey area plus:*

California:  
San Luis Obispo  
*Survey Area*

SOLANO  
*Survey Area*

California:  
Solano  
*Area of Application. Survey area plus:*

California:  
Alameda  
Contra Costa  
Marin  
Napa  
San Francisco  
Sonoma  
*Survey Area*

VENTURA  
*Survey Area*

California:  
Ventura  
*Area of Application. Survey area:*

COLORADO  
ARAPAHOE-DENVER  
*Survey Area*

Colorado:  
Arapahoe  
Denver

*Area of Application. Survey area plus:*

Colorado:  
Mesa  
*Survey Area*

EL PASO  
*Survey Area*

Colorado:  
El Paso  
*Area of Application. Survey area plus:*

Colorado:  
Bent  
Otero  
Pueblo  
*Survey Area*

CONNECTICUT  
NEW LONDON  
*Survey Area*

Connecticut:  
New London  
*Area of Application. Survey area plus:*

Connecticut:  
New Haven  
*Survey Area*

DELAWARE  
KENT  
*Survey Area*

Delaware:  
Kent  
*Area of Application. Survey area.*

Delaware:  
Sussex  
Maryland:  
Kent  
*Survey Area*

DISTRICT OF COLUMBIA  
*Survey Area*

District of Columbia:  
Washington, DC  
*Area of Application. Survey area.*

FLORIDA  
BAY  
*Survey Area*

Florida  
Bay  
*Area of Application. Survey area.*

BREVARD  
*Survey Area*

Florida:  
Brevard

**Office of Personnel Management**

*Area of Application. Survey area.*

DADE

*Survey Area*

Florida:  
Dade

*Area of Application. Survey area plus:*

Florida:  
Palm Beach

DUVAL

*Survey Area*

Florida:  
Duval

*Area of Application. Survey area plus:*

Florida:  
Alachua  
Clay  
Columbia  
Georgia:  
Camden

ESCAMBIA

*Survey Area*

Florida:  
Escambia

*Area of Application. Survey area plus:*

Florida:  
Santa Rosa

HILLSBOROUGH

*Survey Area*

Florida:  
Hillborough

*Area of Application. Survey area plus:*

Florida:  
Pinellas  
Polk

MONROE

*Survey Area*

Florida:  
Monroe

*Area of Application. Survey area.*

OKALOOSA

*Survey Area*

Florida:  
Okaloosa

*Area of Application. Survey area plus:*

FLORIDA

Walton

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ORANGE

*Survey Area*

Florida:  
Orange

*Area of Application. Survey area.*

GEORGIA

CHATHAM

*Survey Area*

Georgia:  
Chatham

*Area of Application. Survey area plus:*

Georgia:  
Glynn  
Liberty  
South Carolina:  
Beaufort

CLAYTON-COBB-FULTON

*Survey Area*

Georgia:  
Clayton  
Cobb  
Fulton

*Area of Application. Survey area plus:*

Georgia:  
Bartow  
Clarke  
De Kalb

COLUMBUS

*Survey Area*

Georgia:  
Columbus

*Area of application: Survey area plus:*

Georgia:  
Chattahoochee

DOUGHERTY

*Survey Area*

Georgia:  
Dougherty

*Area of application. Survey area.*

HOUSTON

*Survey Area*

Georgia:  
Houston

*Area of application. Survey area plus:*

Georgia:  
Laurens

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LOWNDES  
*Survey Area*

Georgia:  
Lowndes  
*Area of application. Survey area.*

RICHMOND  
*Survey Area*

Georgia:  
Richmond  
*Area of application: Survey area plus:*

South Carolina:  
Aiken

GUAM  
*Survey Area*

Guam  
*Area of application: Survey area.*

HAWAII  
HONOLULU  
*Survey Area*

Hawaii:  
Honolulu  
*Area of application. Survey area plus:*

Hawaii (counties):  
Hawaii  
Kauai  
Maui  
Pacific Islands  
Midway Island  
Johnston Island  
American Samoa

IDAHO  
ADA-ELMORE  
*Survey Area*

Idaho:  
Ada  
Elmore  
*Area of application. Survey area.*

ILLINOIS  
LAKE  
*Survey Area*

Illinois:  
Lake  
*Area of application. Survey area plus:*

Illinois:  
Cook  
Rock Island  
Vermilion

Iowa:  
Johnson

Michigan:  
Dickinson  
Marquette

Wisconsin:  
Dane  
Milwaukee

ST. CLAIR  
*Survey Area*

Illinois:  
St. Clair  
*Area of application. Survey area plus:*

Illinois:  
Madison  
Williamson

Missouri: (cities)  
St. Louis

Missouri: (counties)  
Jefferson  
Pulaski

KANSAS  
SEDGWICK  
*Survey Area*

Kansas:  
Sedgwick  
*Area of application. Survey area plus:*

Kansas:  
Geary  
Saline

LEAVENWORTH/JACKSON-JOHNSON  
*Survey Area*

Kansas:  
Leavenworth

Missouri:  
Jackson  
Johnson  
*Area of application: Survey area plus:*

Kansas:  
Shawnee

Missouri:  
Boone  
Camden  
Cass

KENTUCKY  
CHRISTIAN-MONTGOMERY  
*Survey Area*

Kentucky:  
Christian

Tennessee:  
Montgomery

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*Area of application. Survey area.*

*Hardin-Jefferson Survey Area*

Kentucky:  
Hardin  
Jefferson

*Area of application. Survey area plus:*

Indiana:  
Jefferson  
Martin (Effective date December 13, 1996)  
Kentucky:  
Fayette  
Madison  
Warren

LOUISIANA

BOSSIER-CADDO

*Survey Area*

Louisiana:  
Bossier  
Caddo

*Area of application. Survey area plus:*

Texas:  
Bowie

ORLEANS

*Survey Area*

Louisiana:  
Orleans

*Area of application. Survey area plus:*

LOUISIANA

Plaquemines

RAPIDES

*Survey Area*

Louisiana:  
Rapides

*Area of application. Survey area plus:*

Louisiana:  
Vernon

MAINE

CUMBERLAND

*Survey Area*

Maine:  
Cumberland

*Area of application. Survey area plus:*

Maine:  
Aroostook  
Hancock  
Kennebec  
Knox  
Penobscot  
Sagadahoc

Washington

YORK

*Survey Area*

Maine:  
York

*Area of application. Survey area plus:*

New Hampshire:  
Rockingham  
Vermont:  
Windsor

MARYLAND

ANNE ARUNDEL

*Survey Area*

Maryland:  
Anne Arundel

*Area of application. Survey area plus:*

Maryland: (cities)  
Baltimore  
Maryland: (counties)  
Baltimore

CHARLES-ST. MARYS

*Survey Area*

Maryland:  
Charles  
St. Marys

*Area of application. Survey area plus:*

Maryland:  
Calvert  
Virginia:  
King George

FREDERICK

*Survey Area*

Maryland:  
Frederick

*Area of Application. Survey area plus:*

West Virginia:  
Berkeley

HARFORD

*Survey Area*

Maryland:  
Harford

*Area of application. Survey area plus:*

Maryland:  
Cecil

MONTGOMERY-PRINCE GEORGES

*Survey Area*

Maryland:  
Montgomery

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Prince Georges  
*Area of application. Survey area.*  
MASSACHUSETTS  
HAMPDEN  
*Survey Area*  
Massachusetts:  
Hampden  
*Area of application. Survey area plus:*  
Connecticut:  
Hartford  
Massachusetts:  
Hampshire  
MIDDLESEX  
*Survey Area*  
Massachusetts:  
Middlesex  
*Area of application. Survey area plus:*  
Massachusetts:  
Norfolk  
Plymouth  
Suffolk  
New Hampshire:  
Hillsborough  
MICHIGAN  
MACOMB  
*Survey Area*  
Michigan:  
Macomb  
*Area of application. Survey area plus:*  
Michigan:  
Alpena  
Calhoun  
Crawford  
Grand Traverse  
Huron  
Iosco  
Leelanau  
Ottawa  
Saginaw  
Washtenaw  
Wayne  
Ohio:  
Ottawa  
MINNESOTA  
HENNEPIN  
*Survey Area*  
Minnesota:  
Hennepin  
*Area of application. Survey area plus:*  
Minnesota:  
Morrison

Murray  
Ramsey  
Stearns  
St. Louis  
Wisconsin:  
Juneau  
Monroe  
Polk  
MISSISSIPPI  
HARRISON  
*Survey Area*  
Mississippi:  
Harrison  
*Area of application. Survey area plus:*  
Alabama:  
Mobile  
Mississippi:  
Forest  
Jackson  
LAUDERDALE  
*Survey Area*  
Mississippi:  
Lauderdale  
*Area of application. Survey area plus:*  
Mississippi:  
Hinds  
Rankin  
Warren  
LOWNDES  
*Survey Area*  
Mississippi:  
Lowndes  
*Area of application area plus:*  
Alabama:  
Tuscaloosa  
MONTANA  
CASCADE  
*Survey Area*  
Montana:  
Cascade  
*Area of application. Survey area plus:*  
Montana:  
Fergus  
Flathead  
Hill  
Lewis and Clark  
Valley  
Yellowstone

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NEBRASKA  
DOUGLAS-SARPY  
*Survey Area*

Nebraska:  
Douglas  
Sarpy  
*Area of application. Survey area plus:*

Iowa:  
Marion  
Polk  
Woodbury

Nebraska:  
Hall  
Lancaster  
Saunders

South Dakota:  
Minnehaha

NEVADA  
CHURCHILL-WASHOE  
*Survey Area*

Nevada:  
Churchill  
Washoe  
*Area of Application. Survey area plus:*

California:  
Lassen  
Mono

Nevada:  
Mineral

CLARK  
*Survey Area*

Nevada:  
Clark  
*Area of Application. Survey area.*

New Jersey  
Burlington  
*Survey Area*

New Jersey:  
Burlington  
*Area of Application. Survey area plus:*

Delaware:  
New Castle

New Jersey:  
Atlantic  
Ocean

MONMOUTH  
*Survey Area*

New Jersey:  
Monmouth

*Area of Application. Survey area.*

MORRIS  
*Survey Area*

New Jersey:  
Morris  
*Area of Application. Survey area plus:*

New Jersey:  
Somerset

Pennsylvania:  
Monroe

OCEAN  
*Survey Area*

New Jersey:  
Ocean  
*Area of Application. Survey area.*

NEW MEXICO  
BERNALILLO  
*Survey Area*

New Mexico:  
Bernalillo  
*Area of Application. Survey area plus:*

New Mexico:  
McKinley

CURRY  
*Survey Area*

New Mexico:  
Curry  
*Area of Application. Survey area plus:*

Texas:  
Lubbock  
Potter

DONA ANA  
*Survey Area*

New Mexico:  
Dona Ana  
*Area of Application. Survey area plus:*

New Mexico:  
Chaves  
Otero

NEW YORK  
Jefferson Survey Area

New York  
Jefferson  
*Area of Application. Survey Area Plus*

New York  
Albany  
Oneida



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Onondaga  
Ontario  
Schenectady  
Steuben

**KINGS-QUEENS**

*Survey Area*

New York:  
Kings  
Queens

*Area of Application. Survey area plus:*

New Jersey:  
Essex  
Hudson

New York:  
Bronx  
Nassau  
New York  
Richmond  
Suffolk

**NIAGARA**

*Survey Area*

New York:  
Niagara

*Area of Application. Survey area plus:*

New York:  
Erie  
Genesee  
Pennsylvania:  
Erie

**ORANGE**

*Survey Area*

New York:  
Orange

*Area of Application. Survey area plus:*

New York:  
Dutchess  
Westchester

**NORTH CAROLINA**

**CRAVEN**

*Survey Area*

North Carolina:  
Craven

*Area of Application. Survey area plus:*

North Carolina:  
Carteret  
Dare  
Onslow

**CUMBERLAND**

*Survey Area*

North Carolina:  
Cumberland

*Area of Application. Survey area plus:*

North Carolina:  
Durham  
Rowan

**ONSLow**

*Survey Area*

North Carolina:  
Onslow

*Area of Application. Survey area plus:*

North Carolina:  
New Hanover (Effective date March 31,  
1993)

**WAYNE**

*Survey Area*

North Carolina:  
Wayne

*Area of Application. Survey area plus:*

North Carolina:  
Halifax

**NORTH DAKOTA**

**GRAND FORKS**

*Survey Area*

North Dakota:  
Grand Forks

*Area of Application. Survey area plus:*

North Dakota:  
Cass  
Cavalier  
Pembina  
Steele

**WARD**

*Survey Area*

North Dakota:  
Ward

*Area of Application. Survey area plus:*

North Dakota:  
Divide

**OHIO**

*Greene-Montgomery Survey Area*

Ohio:  
Greene  
Montgomery

*Area of application. Survey area plus:*

Indiana:  
Allen  
Grant  
Marion  
Miami  
Ohio:

**Office of Personnel Management**

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Clinton  
Franklin  
Hamilton  
Licking  
Ross  
West Virginia:  
Raleigh  
Wayne

OKLAHOMA  
COMANCHE  
*Survey Area*

Oklahoma:  
Comanche

*Area of Application. Survey area plus:*

Oklahoma:  
Cotton  
Jackson

OKLAHOMA  
*Survey Area*

Oklahoma:  
Oklahoma

*Area of Application. Survey area plus:*

Oklahoma:  
Garfield  
Muskogee  
Pittsburg

PENNSYLVANIA  
ALLEGHENY  
*Survey Area*

Pennsylvania:  
Allegheny

*Area of Application. Survey area plus:*

Ohio:  
Cuyahoga  
Trumbull  
Pennsylvania:  
Butler  
Westmoreland  
West Virginia:  
Harrison

MONTGOMERY  
*Survey Area*

Pennsylvania:  
Montgomery

*Survey Area*

Pennsylvania:  
Montgomery

*Area of Application. Survey area plus:*

Pennsylvania:  
Bucks  
Chester

Luzerne  
Philadelphia

CUMBERLAND  
*Survey Area*

Pennsylvania:  
Cumberland

*Area of Application. Survey area plus:*

Pennsylvania:  
Blair, Franklin

YORK

*Survey Area*

Pennsylvania:  
York

*Area of Application. Survey area plus:*

Pennsylvania:  
Lebanon

PUERTO RICO

GUAYNABO-SAN JUAN

*Survey Area*

Puerto Rico: (municipalities)  
Guaynabo  
San Juan

*Area of application. Survey area plus:*

Puerto Rico: (municipalities)  
Aguadilla  
Bayamon  
Ceiba  
Isabela  
Ponce  
Salinas  
Toa Baja  
Vieques

U.S. Virgin Islands:  
St. Croix  
St. Thomas

RHODE ISLAND

NEWPORT

*Survey Area*

Rhode Island:  
Newport

*Area of application. Survey area plus:*

Massachusetts:  
Barnstable  
Nantucket  
Rhode Island:  
Providence  
Washington

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SOUTH CAROLINA  
CHARLESTON  
*Survey Area*  
South Carolina:  
Charleston  
*Area of Application. Survey area plus:*  
South Carolina:  
Berkeley  
Horry (Effective date March 31, 1993)  
RICHLAND  
*Survey Area*  
South Carolina:  
Richland  
*Area of Application. Survey area plus:*  
North Carolina:  
Buncombe  
South Carolina:  
Sumpter  
Tennessee:  
Washington  
SOUTH DAKOTA  
PENNINGTON  
*Survey Area*  
South Dakota:  
Pennington  
*Area of Application. Survey area plus:*  
Montana:  
Custer  
South Dakota:  
Fall River  
Meade  
Wyoming:  
Sheridan  
TENNESSEE  
SHELBY  
*Survey Area*  
Tennessee:  
Shelby  
*Area of Application. Survey area plus:*  
Arkansas:  
Mississippi  
Missouri:  
Butler  
TEXAS  
BELL  
*Survey Area*  
Texas:  
Bell

*Area of Application. Survey area plus:*  
Texas:  
Burnet (Effective date October 1, 1993.)  
Coryell  
Falls  
BEXAR  
*Survey Area*  
Texas:  
Bexar  
*Area of Application. Survey area plus:*  
Texas:  
Comal  
Kerr  
Travis (Effective date October 1, 1993.)  
Val Verde  
DALLAS  
*Survey Area*  
Texas:  
Dallas  
*Area of Application. Survey area plus:*  
Texas:  
Fannin  
Galveston  
Harris  
EL PASO  
*Survey Area*  
Texas:  
El Paso  
*Area of Application. Survey area.*  
NUECES  
*Survey Area*  
Texas:  
Nueces  
*Area of Application. Survey area plus:*  
Texas:  
Bee  
Calhoun  
Kleberg  
San Patricio  
Webb  
TARRANT  
*Survey Area*  
Texas:  
Tarrant  
*Area of Application. Survey area plus:*  
Texas:  
Cooke  
Palo Pinto

**Office of Personnel Management**

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TAYLOR  
*Survey Area*

Texas:  
Taylor  
*Area of Application. Survey area.*

TOM GREEN  
*Survey Area*

Texas:  
Tom Green  
*Area of Application. Survey area plus:*

Texas:  
Howard

WICHITA  
*Survey Area*

Texas:  
Wichita  
*Area of Application. Survey area.*

UTAH  
DAVIS-SALT LAKE-WEBER  
*Survey Area*

Utah:  
Davis  
Salt Lake  
Weber  
*Area of Application. Survey area plus:*

Utah:  
Box Elder  
Tooele  
Uintah

VIRGINIA  
ALEXANDRIA-ARLINGTON-FAIRFAX  
*Survey Area*

Virginia: (cities)  
Alexandria  
Virginia: (counties)  
Arlington  
Fairfax  
*Area of Application. Survey area.*

CHESTERFIELD-RICHMOND  
*Survey Area*

Virginia: (cities)  
Richmond  
Virginia: (counties)—  
Chesterfield  
*Area of Application. Survey area plus:*

Virginia: (cities)  
Bedford  
Charlottesville

Salem  
Virginia: (counties)  
Caroline  
Nottoway  
Prince George  
West Virginia:  
Pendleton

HAMPTON-NEWPORT NEWS  
*Survey Area*

Virginia: (cities)  
Hampton  
Newport News  
*Area of Application. Survey area plus:*

Virginia: (cities)  
Williamsburg  
Virginia: (counties)  
York

NORFOLK-PORTSMOUTH-VIRGINIA BEACH  
*Survey Area*

Virginia: (cities)  
Norfolk  
Portsmouth  
Virginia Beach  
*Area of Application. Survey area plus:*

North Carolina:  
Pasquotank  
Virginia: (cities)  
Chesapeake  
Suffolk  
Virginia: (counties)  
Accomack  
Northampton

PRINCE WILLIAM  
*Survey Area*

Virginia:  
Prince William  
*Area of Application. Survey area plus:*

Virginia:  
Fauquier

WASHINGTON  
KITSAP  
*Survey Area*

Washington  
Kitsap  
*Area of Application. Survey area plus:*

Washington:  
Clallam

PIERCE  
*Survey Area*

Washington:  
Pierce

**§ 532.301**

*Area of Application. Survey area plus:*  
Oregon:  
Clatsop  
Coos  
Douglas  
Multnomah  
Tillamook  
Washington:  
Clark  
Grays Harbor

SNOHOMISH  
*Survey Area*

Washington:  
Snohomish

*Area of Application. Survey area plus:*  
Washington:  
Island  
King  
Yakima

SPOKANE  
*Survey Area*

Washington:  
Spokane

*Area of Application. Survey area plus:*  
Washington:  
Adams  
Walla Walla

WYOMING  
LARAMIE  
*Survey Area*

Wyoming:  
Laramie

*Area of Application. Survey area.*

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting appendix D to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

**Subpart C—Determining Rates for Principal Types of Positions**

**§ 532.301 Definitions.**

For purposes of this subpart:  
*Nearest similar wage area* means the nearest wage area which is most similar to the local wage area in terms of private employment, population, relative numbers of private employers in major industry categories, and kinds and sizes of industry establishments

and in which adequate private establishments exist in the survey area whose activities are similar to those in the dominant industry.

*Principal types of appropriated or non-appropriated fund positions* means those groups of occupations which require work of a specialized nature and which are peculiar to a specific Government industry which is the dominant industry among the total wage employment in the wage area.

*Specialized private industry* means private industry establishments in those industry groups, comparable to the specialized Government industries listed in § 532.303 of this section, which must be included in a wage survey in order to obtain data comparable to a dominant industry.

**§ 532.303 Specialized industry.**

(a)(1) Under the appropriated fund wage system, a “specialized industry” is a Federal activity engaged in the production or repair of aircraft, ammunition, artillery and combat vehicles, communication equipment, electronic equipment, guided missiles, heavy duty equipment, shipbuilding, sighting and fire control equipment, or small arms.

(2) Under the nonappropriated fund wage system a “specialized industry” includes only nonappropriated fund operated eating and drinking places. Additional industries may be considered as specialized industries upon approval of the Office of Personnel Management.

**§ 532.305 Dominant industry.**

(a)(1) A specialized industry is a “dominant industry” if the number of wage employees in the wage area who are subject to the wage schedule for which the survey is made and employed in occupations which comprise the principal types of appropriated or non-appropriated fund positions in the specialized industry comprise:

- (i) For appropriated fund activities,
  - (A) At least 25 percent of the total wage employment or
  - (B) 1,000 or more employees in a wage area having more than 4,000 wage employees; and
- (ii) For nonappropriated fund activities
  - (A) At least 25 percent of the total wage employment or