undertaken to achieve program accessibility, the agency shall develop, by
March 6, 1989, a transition plan setting forth the steps necessary to complete
such changes. The agency shall provide an opportunity to interested persons,
including individuals with handicaps or organizations representing individuals
with handicaps, to participate in the development of the transition plan by
submitting comments (both oral and written). A copy of the transition plan
shall be made available for public inspection. The plan shall, at a min-
imum—
(1) Identify physical obstacles in the
agency’s facilities that limit the acces-
sibility of its programs or activities to
individuals with handicaps;
(2) Describe in detail the methods
that will be used to make the facilities
accessible;
(3) Specify the schedule for taking
the steps necessary to achieve compli-
ance with this section and, if the time
period of the transition plan is longer
than one year, identify steps that will
be taken during each year of the tran-
sition period; and
(4) Indicate the official responsible
for implementation of the plan.
§ 16.151 Program accessibility: New
construction and alterations.
Each building or part of a building
that is constructed or altered by, on
behalf of, or for the use of the agency
shall be designed, constructed, or al-
tered so as to be readily accessible to
and usable by individuals with handi-
caps. The definitions, requirements,
and standards of the Architectural Bar-
rriers Act (42 U.S.C. 4151–4157), as estab-
lished in 41 CFR 101–19.600 to 101–19.607,
apply to buildings covered by this sec-
tion.
§§ 16.152–16.159 [Reserved]
§ 16.160 Communications.
(a) The agency shall take appropriate
steps to ensure effective communica-
tion with applicants, participants, per-
sonnel of other Federal entities, and
members of the public.
(1) The agency shall furnish appro-
priate auxiliary aids where necessary
to afford an individual with handicaps
an equal opportunity to participate in,