§ 301–11.1 AGENCY RESPONSIBILITIES

301–11.631 What documentation must the employee submit to substantiate a claim?
301–11.632 How should we compute the employee’s ITRA?
301–11.633 Are tax penalty and interest payments reimbursable?
301–11.634 What tax tables should we use to calculate the amount of allowable reimbursement?
301–11.635 How should we calculate the ITRA?
301–11.636 Is the ITRA reimbursement considered to be income to the employee?
301–11.637 Are income taxes to be withheld from the ITRA?
301–11.638 May we offer a lump sum payment to cover the income tax liability on the covered ITRA?
301–11.639 If the employee does not elect a lump sum payment, how is the tax on the ITRA reimbursement calculated?

§ 301–11.2 Will I be reimbursed for per diem expenses if my official travel is 12 hours or less?

No.

§ 301–11.3 Must my agency pay an allowance (either a per diem allowance or actual expense)?

Yes, unless:
(a) You perform travel to a training event under the Government Employees Training Act (5 U.S.C. 4101–4118), and you agree not to be paid per diem expenses; or
(b) You perform pre-employment interview travel, and the interviewing agency does not authorize payment of per diem expenses.

§ 301–11.4 May I be reimbursed actual expense and per diem on the same trip?

Yes, you may be reimbursed both actual expense and per diem during a single trip, but only one method of reimbursement may be authorized for any given calendar day except as provided in §301–11.305 or §301–11.306. Your agency must determine when the transition between the reimbursement methods occurs.

§ 301–11.5 How will my per diem expenses be reimbursed?

Per diem expenses will be reimbursed by the:
(a) Lodging-plus per diem method;
(b) Reduced per diem method;
(c) Conference lodging allowance method (see §§301–74.7 and 301–74.22 of this chapter); or
(d) Actual expense method.

§ 301–11.6 Where do I find maximum per diem and actual expense rates?

Consult this table to find out where to access per diem rates for various types of Government travel:

<table>
<thead>
<tr>
<th>For travel in</th>
<th>Rates set by</th>
<th>For per diem and actual expense see</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Continental United States (CONUS).</td>
<td>General Services Administration.</td>
<td>For per diem, see applicable FTR Per Diem Bulletins issued periodically by the Office of Governmentwide Policy, Office of Transportation and Personal Property, Travel Management Policy, and available on the internet at <a href="http://www.gsa.gov/perdiem">http://www.gsa.gov/perdiem</a>. For actual expense, see 41 CFR 301–11.303 and 301–11.305.</td>
</tr>
</tbody>
</table>
§ 301–11.12 How does the type of lodging I select affect my reimbursement?

Your agency will reimburse you for different types of lodging as follows:
(a) Conventional lodgings. (Hotel/motel, boarding house, etc.) You will be reimbursed the single occupancy rate.
(b) Government quarters. You will be reimbursed, as a lodging expense, the fee or service charge you pay for use of the quarters.
(c) Lodging with friend(s) or relative(s) (with or without charge). You may be reimbursed for additional costs your host incurs in accommodating you only if you are able to substantiate the costs and your agency determines them to be reasonable. You will not be reimbursed the cost of comparable conventional lodging in the area or a flat “token” amount.
(d) Nonconventional lodging. You may be reimbursed the cost of other types of lodging when there are no conventional lodging facilities in the area visited. You do not have to record departure/arrival times, but you must annotate your travel claim when your travel is more than 12 hours but not exceeding 24 hours to reflect that fact.

§ 301–11.11 How do I make my lodging reservations?

You must make your lodging reservations through your agency travel management service as required by part 301–50 of this chapter.

§ 301–11.10 Am I required to record departure/arrival dates and times on my travel claim?

You must record the date of departure from, and arrival at, the official station or any other place travel begins or ends. You must show this same information for points where you perform TDY or for a stopover or official rest stop location when the arrival or departure affects your per diem allowance or other travel expenses. You should show the dates for other points.

§ 301–11.9 When does per diem or actual expense entitlement start/stop?

Your per diem or actual expense entitlement starts on the day you depart your home, office, or other authorized point and ends on the day you return to your home, office or other authorized point.

§ 301–11.8 What is the maximum per diem rate I will receive if lodging is not available at my TDY location?

If lodging is not available at your TDY location, your agency may authorize or approve the maximum per diem rate for the location where lodging is obtained.

§ 301–11.7 What determines my maximum per diem reimbursement rate?

Your TDY location determines your maximum per diem reimbursement rate. If you arrive at your lodging location after 12 midnight, you claim lodging cost for the preceding calendar day. If no lodging is required, the applicable M&E reimbursement rate is the rate for the TDY location. (See §301–11.102.)

§ 301–11.1 What determines my maximum per diem reimbursement rate?

Per Diem Bulletins issued by PDTATAC and published periodically in the Federal Register or Internet at https://secureapp2.hqda.pentagon.mil/perdiem/perdiemrates.html. (Rates also appear in section 925, a per diem supplement to the Department of State Standardized Regulations (Government Civilians-Foreign Areas)).

(c) Foreign areas ...................... Department of State ................ A per diem supplement to section 925, Department of State Standardized Regulations (Government Civilians-Foreign Areas) and available on the Internet at www.state.gov.

§ 301–11.2 How does the type of lodging I select affect my reimbursement?

Your agency will reimburse you for different types of lodging as follows:
(a) Conventional lodgings. (Hotel/motel, boarding house, etc.) You will be reimbursed the single occupancy rate.
(b) Government quarters. You will be reimbursed, as a lodging expense, the fee or service charge you pay for use of the quarters.
(c) Lodging with friend(s) or relative(s) (with or without charge). You may be reimbursed for additional costs your host incurs in accommodating you only if you are able to substantiate the costs and your agency determines them to be reasonable. You will not be reimbursed the cost of comparable conventional lodging in the area or a flat “token” amount.
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