#### § 200.54

(B) Provide to these students transportation, or the costs of transportation, to the other school consistent with §200.44(h).

(Approved by the Office of Management and Budget under control number 1810–0516)

(Authority: 20 U.S.C. 6316(c)(10)) [67 FR 71728, Dec. 2, 2002]

### § 200.54 [Reserved]

QUALIFICATIONS OF TEACHERS AND PARAPROFESSIONALS

### § 200.55 Qualifications of teachers.

- (a) Newly hired teachers in Title I programs. (1) An LEA must ensure that all teachers hired after the first day of the 2002–2003 school year who teach core academic subjects in a program supported with funds under subpart A of this part are highly qualified as defined in §200.56.
- (2) For the purpose of paragraph (a)(1) of this section, a teacher teaching in a program supported with funds under subpart A of this part is—
- (i) A teacher in a targeted assisted school who is paid with funds under subpart A of this part;
- (ii) A teacher in a schoolwide program school; or
- (iii) A teacher employed by an LEA with funds under subpart A of this part to provide services to eligible private school students under § 200.62.
- (b) All teachers of core academic subjects. (1) Not later than the end of the 2005–2006 school year, each State that receives funds under subpart A of this part, and each LEA in that State, must ensure that all public elementary and secondary school teachers in the State who teach core academic subjects, including teachers employed by an LEA to provide services to eligible private school students under \$200.62, are highly qualified as defined in \$200.56.
- (2) A teacher who does not teach a core academic subject—such as some vocational education teachers—is not required to meet the requirements in § 200.56.
- (c) Definition. The term "core academic subjects" means English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography.

(d) *Private school teachers*. The requirements in this section do not apply to teachers hired by private elementary and secondary schools.

(Authority: 20 U.S.C. 6319; 7801(11)) [67 FR 71729, Dec. 2, 2002]

## § 200.56 Definition of "highly qualified teacher."

A teacher described in §200.55(a) and (b)(1) is a "highly qualified teacher" if the teacher meets the requirements in paragraph (a) and paragraph (b), (c), or (d) of this section.

- (a) In general. (1) Except as provided in paragraph (a)(3) of this section, a teacher covered under § 200.55 must—
- (i) Have obtained full State certification as a teacher, which may include certification obtained through alternative routes to certification; or
- (ii)(A) Have passed the State teacher licensing examination; and
- (B) Hold a license to teach in the State.
- (2) A teacher meets the requirement in paragraph (a)(1) of this section if the teacher—
- (i) Has fulfilled the State's certification and licensure requirements applicable to the years of experience the teacher possesses; or
- (ii) Is participating in an alternative route to certification program under which—
  - (A) The teacher—
- (1) Receives high-quality professional development that is sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction, before and while teaching:
- (2) Participates in a program of intensive supervision that consists of structured guidance and regular ongoing support for teachers or a teacher mentoring program;
- (3) Assumes functions as a teacher only for a specified period of time not to exceed three years; and
- (4) Demonstrates satisfactory progress toward full certification as prescribed by the State; and
- (B) The State ensures, through its certification and licensure process, that the provisions in paragraph (a)(2)(ii) of this section are met.
- (3) A teacher teaching in a public charter school in a State must meet

the certification and licensure requirements, if any, contained in the State's charter school law.

- (4) If a teacher has had certification or licensure requirements waived on an emergency, temporary, or provisional basis, the teacher is not highly qualified.
- (b) Teachers new to the profession. A teacher covered under §200.55 who is new to the profession also must—
- (1) Hold at least a bachelor's degree; and
- (2) At the public elementary school level, demonstrate, by passing a rigorous State test (which may consist of passing a State certification or licensing test), subject knowledge and teaching skills in reading/language arts, writing, mathematics, and other areas of the basic elementary school curriculum; or
- (3) At the public middle and high school levels, demonstrate a high level of competency by—
- (i) Passing a rigorous State test in each academic subject in which the teacher teaches (which may consist of passing a State certification or licensing test in each of these subjects); or
- (ii) Successfully completing in each academic subject in which the teacher teaches—
  - (A) An undergraduate major;
  - (B) A graduate degree;
- (C) Coursework equivalent to an undergraduate major; or
- (D) Advanced certification or credentialing.
- (c) Teachers not new to the profession. A teacher covered under §200.55 who is not new to the profession also must—
- (1) Hold at least a bachelor's degree; and
- (2)(i) Meet the applicable requirements in paragraph (b)(2) or (3) of this section; or
- (ii) Based on a high, objective, uniform State standard of evaluation in accordance with section 9101(23)(C)(ii) of the ESEA, demonstrate competency in each academic subject in which the teacher teaches.
- (d) A special education teacher is a "highly qualified teacher" under the Act if the teacher meets the require-

ments for a "highly qualified special education teacher" in 34 CFR 300.18.

(Approved by the Office of Management and Budget under control number 1810–0581)

(Authority: 20 U.S.C. 1401(10); 7801(23))

[67 FR 71729, Dec. 2, 2002, as amended at 73 FR 64513, Oct. 29, 2008]

# § 200.57 Plans to increase teacher quality.

- (a) State plan. (1) A State that receives funds under subpart A of this part must develop, as part of its State plan under section 1111 of the ESEA, a plan to ensure that all public elementary and secondary school teachers in the State who teach core academic subjects are highly qualified not later than the end of the 2005–2006 school year.
  - (2) The State's plan must—
- (i) Establish annual measurable objectives for each LEA and school that include, at a minimum, an annual increase in the percentage of—
- (A) Highly qualified teachers at each LEA and school; and
- (B) Teachers who are receiving highquality professional development to enable them to become highly qualified and effective classroom teachers;
- (ii) Describe the strategies the State will use to—
- (A) Help LEAs and schools meet the requirements in paragraph (a)(1) of this section; and
- (B) Monitor the progress of LEAs and schools in meeting these requirements; and
- (iii) Until the SEA fully complies with paragraph (a)(1) of this section, describe the specific steps the SEA will take to—
- (A) Ensure that Title I schools provide instruction by highly qualified teachers, including steps that the SEA will take to ensure that minority children and children from low-income families are not taught at higher rates than other children by inexperienced, unqualified, or out-of-field teachers; and
- (B) Evaluate and publicly report the progress of the SEA with respect to these steps.