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by the award. The term does not in-clude cooperative research and develop-ment agreements as defined in 15 U.S.C. 3710a.

§ 20.625 Criminal drug statute.

Criminal drug statute means a Federal or non-Federal criminal statute involv-ing the manufacture, distribution, dis-pensing, use, or possession of any con-trolled substance.

§ 20.630 Debarment.

Debarment means an action taken by a Federal agency to prohibit a recipi-ent from participating in Federal Gover-nment procurement contracts and covered nonprocurement transactions. A recipient so prohibited is debarred, in accordance with the Federal Acqui-sition Regulation for procurement con-tracts (48 CFR part 9, subpart 9.4) and the common rule, Government-wide Debarment and Suspension (Non-procurement), that implements Executive Order 12549 and Executive Order 12689.

§ 20.635 Drug-free workplace.

Drug-free workplace means a site for the performance of work done in connection with a specific award at which employees of the recipient are prohib-ited from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled sub-stance.

§ 20.640 Employee.

(a) Employee means the employee of a recipient directly engaged in the per-formance of work under the award, in-cluding—

(1) All direct charge employees;
(2) All indirect charge employees, un-less their impact or involvement in the performance of work under the award is insignificant to the performance of the award; and
(3) Temporary personnel and consult-ants who are directly engaged in the performance of work under the award and who are on the recipient’s payroll.

(b) This definition does not include workers not on the payroll of the re-cipient (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the payroll; or employees of subrecipi-ents or subcontractors in covered workplaces).

§ 20.645 Federal agency or agency.

Federal agency or agency means any United States executive department, military department, government cor-poration, government controlled cor-poration, any other establishment in the executive branch (including the Ex-ecutive Office of the President), or any independent regulatory agency.

§ 20.650 Grant.

Grant means an award of financial as-sistance that, consistent with 31 U.S.C. 6304, is used to enter into a relation-ship—

(a) The principal purpose of which is to transfer a thing of value to the re-cipient to carry out a public purpose of support or stimulation authorized by a law of the United States, rather than to acquire property or services for the Federal Government’s direct benefit or use; and
(b) In which substantial involvement is not expected between the Federal agency and the recipient when carrying out the activity contemplated by the award.

§ 20.655 Individual.

Individual means a natural person.

§ 20.660 Recipient.

Recipient means any individual, cor-poration, partnership, association, unit of government (except a Federal agen-cy) or legal entity, however organized, that receives an award directly from a Federal agency.

§ 20.665 State.

State means any of the States of the United States, the District of Colum-bia, the Commonwealth of Puerto Rico, or any territory or possession of the United States.

§ 20.670 Suspension.

Suspension means an action taken by a Federal agency that immediately prohibits a recipient from partici-pating in Federal Government procure-ment contracts and covered non-procurement transactions for a tem-porary period, pending completion of