

(11) Information concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or a controlled substances problem is suspected, including confrontation, referral to any employee assistance program and or referral to management.

(c) *Optional provision.* The materials supplied to drivers may also include information on additional employer policies with respect to the use of alcohol or controlled substances, including any consequences for a driver found to have a specified alcohol or controlled substances level, that are based on the employer's authority independent of this part. Any such additional policies or consequences must be clearly and obviously described as being based on independent authority.

(d) *Certificate of receipt.* Each employer shall ensure that each driver is required to sign a statement certifying that he or she has received a copy of these materials described in this section. Each employer shall maintain the original of the signed certificate and may provide a copy of the certificate to the driver.

**§ 382.603 Training for supervisors.**

Each employer shall ensure that all persons designated to supervise drivers receive at least 60 minutes of training on alcohol misuse and receive at least an additional 60 minutes of training on controlled substances use. The training will be used by the supervisors to determine whether reasonable suspicion exists to require a driver to undergo testing under §382.307. The training shall include the physical, behavioral, speech, and performance indicators of probable alcohol misuse and use of controlled substances. Recurrent training for supervisory personnel is not required.

**§ 382.605 Referral, evaluation, and treatment.**

The requirements for referral, evaluation, and treatment must be performed in accordance with 49 CFR part 40, Subpart O.

**PART 383—COMMERCIAL DRIVER'S LICENSE STANDARDS; REQUIREMENTS AND PENALTIES**

**Subpart A—General**

Sec.  
383.1 Purpose and scope.  
383.3 Applicability.  
383.5 Definitions.  
383.7 Validity of CDL issued by decertified State.

**Subpart B—Single License Requirement**

383.21 Number of drivers' licenses.  
383.23 Commercial driver's license.

**Subpart C—Notification Requirements and Employer Responsibilities**

383.31 Notification of convictions for driver violations.  
383.33 Notification of driver's license suspensions.  
383.35 Notification of previous employment.  
383.37 Employer responsibilities.

**Subpart D—Driver Disqualifications and Penalties**

383.51 Disqualification of drivers.  
383.52 Disqualification of drivers determined to constitute an imminent hazard.  
383.53 Penalties.

**Subpart E—Testing and Licensing Procedures**

383.71 Driver application procedures.  
383.72 Implied consent to alcohol testing.  
383.73 State procedures.  
383.75 Third party testing.  
383.77 Substitute for driving skills tests.

**Subpart F—Vehicle Groups and Endorsements**

383.91 Commercial motor vehicle groups.  
383.93 Endorsements.  
383.95 Restrictions.

**Subpart G—Required Knowledge and Skills**

383.110 General requirement.  
383.111 Required knowledge.  
383.113 Required skills.  
383.115 Requirements for double/triple trailers endorsement.  
383.117 Requirements for passenger endorsement.  
383.119 Requirements for tank vehicle endorsement.  
383.121 Requirements for hazardous materials endorsement.  
383.123 Requirements for a school bus endorsement.