

AN ALTERNATIVE PLAN FOR LOCALITY PAY
INCREASES

COMMUNICATION

FROM

THE PRESIDENT OF THE UNITED STATES

TRANSMITTING

AN ALTERNATIVE PLAN FOR LOCALITY PAY INCREASE PAYABLE
TO CIVILIAN FEDERAL EMPLOYEES COVERED BY THE GENERAL
SCHEDULE (GS) AND CERTAIN OTHER PAY SYSTEMS FOR 2013,
PURSUANT TO 5 U.S.C. 5305(a)(3)



SEPTEMBER 10, 2012.—Referred to the Committee on Oversight and
Government Reform and ordered to be printed

U.S. GOVERNMENT PRINTING OFFICE

THE WHITE HOUSE,
Washington, August 21, 2012.

Hon. JOHN BOEHNER,
Speaker of the House of Representatives,
Washington, DC.

DEAR MR. SPEAKER: I am transmitting an alternative plan for pay increases for civilian Federal employees covered by the General Schedule and certain other pay systems for 2013.

Title 5, United States Code, authorizes me to implement alternative pay plans for pay increases for civilian Federal employees covered by the General Schedule and certain other pay systems if, because of “national emergency or serious economic conditions affecting the general welfare,” I view the adjustments that would otherwise take effect as inappropriate.

Civilian Federal employees have already made significant sacrifices as a result of a two-year pay freeze. As our country continues to recover from serious economic conditions affecting the general welfare, however, we must maintain efforts to keep our Nation on a sustainable fiscal course. This is an effort that continues to require tough choices and each of us to do our fair share.

Accordingly, I have determined that it is appropriate to exercise my statutory alternative plan authority under 5 U.S.C. 5303(b) and 5304a to set alternative 2013 across-the-board and locality pay adjustments. Specifically, I have determined that for 2013, across-the-board pay increases will be 0.5 percent, and the current locality pay percentages shown in Schedule 9 of Executive Order 13594 of December 19, 2011, will remain at their 2012 levels. This decision will not materially affect the Federal Government’s ability to attract and retain a well-qualified Federal workforce.

Finally, with respect to the anticipated continuing resolution, Congress should maintain current pay rates during the period of the continuing resolution. Assuming such a continuing resolution is enacted, the adjustments described above would take effect after the continuing resolution expires.

Sincerely,

BARACK OBAMA.

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