

REQUEST FOR THE EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION

---

COMMUNICATION

FROM

**THE PRESIDENT OF THE UNITED STATES**

TRANSMITTING

A REQUEST FOR THE EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION (EEOC)

E:\Seals\Congress.#13

APRIL 29, 2003.—Referred to the Committee on Appropriations and  
ordered to be printed

---

U.S. GOVERNMENT PRINTING OFFICE

19-012

WASHINGTON : 2003



THE WHITE HOUSE,  
*Washington, April 11, 2003.*

Hon. J. DENNIS HASTERT,  
*Speaker of the House of Representatives,*  
*Washington, DC.*

DEAR MR. SPEAKER: I ask the Congress to consider the enclosed request for the Equal Employment Opportunity Commission (EEOC). This request would provide an additional \$18.3 million to the EEOC in FY 2003. It is needed for the EEOC to avoid furloughing its entire workforce for as many as 19 days in FY 2003, which would significantly disrupt its ability to conduct its enforcement responsibilities.

The details of this request are set forth in the enclosed letter from the Director of the Office of Management and Budget. I concur with his comments and observations.

Sincerely,

GEORGE W. BUSH.



[Estimate No. 7, 108th Cong., 1st Sess.]

EXECUTIVE OFFICE OF THE PRESIDENT,  
OFFICE OF MANAGEMENT AND BUDGET,  
*Washington, DC, April 11, 2003.*

The PRESIDENT,  
*The White House.*

Submitted for your consideration is a request for the Equal Employment Opportunity Commission (EEOC).

This request would provide an additional \$18.3 million to EEOC in FY 2003. The request is needed for EEOC to avoid furloughing its entire workforce for as many as 19 days in FY 2003, which would significantly disrupt its ability to conduct its enforcement responsibilities. Your Administration recognized late last year that certain costs, such as rent, and compensation and related expenses were going to exceed the levels requested for FY 2003. To address this issue, on January 7, 2003, you transmitted to the Congress a request for EEOC in your proposal to amend the FY 2003 Budget. Unfortunately, the Congress did not support that request in the FY 2003 Omnibus Appropriations Act that was enacted on February 20, 2003.

I have carefully reviewed this proposal and am satisfied that it is necessary at this time. Therefore, I join the Chair of EEOC in recommending that you transmit the proposal to the Congress.

Sincerely,

MITCHELL E. DANIELS, Jr.,  
*Director.*

Enclosure.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
SALARIES AND EXPENSES

*For an additional amount for "Equal Employment Opportunity Commission, Salaries and Expenses," \$18,321,000.*

This request would provide an additional \$18.3 million for the Equal Employment Opportunity Commission (EEOC). The request is needed for EEOC to avoid furloughing its entire workforce for as many as 19 days in FY 2003, which would significantly disrupt its ability to conduct its enforcement responsibilities.

An estimated \$16.3 million of the request would cover compensation and benefits cost that exceed the levels financed within the FY 2003 appropriation of \$306.8 million, and is necessary to avoid furloughs. Another \$2.0 million of the request would restore funding for other administrative and program activities for which reductions were necessary due to the across-the-board rescission.

○