

The American people elected President Trump to reform the Federal Government, eliminate programs that waste taxpayer dollars, and restore accountability and results to Government operations. Since being sworn in, the President has taken bold and decisive action to reshape the Federal Government and end its weaponization against American citizens. Released in the first year of the Administration, the *President's Management Agenda (PMA)* articulates the Administration's core man-

agement reform objectives and establishes priority goals to drive change across the Federal enterprise. The PMA and this Budget reflect the President's drive to restore the America envisioned by our Founding Fathers and usher in a new Golden Age of America by shrinking the Government and eliminating waste, ensuring accountability, rebuilding American industry, and delivering results for the American people.

SHRINK THE GOVERNMENT AND ELIMINATE WASTE

With his inheritance of the largest national debt in the country's history, President Trump recognizes the urgent need to rein in Federal spending and eliminate waste. The PMA and Budget enable the Administration to eliminate woke, weaponized, and wasteful programs and funding, optimize Federal real estate, and downsize the Federal workforce.

The Budget:

- Eliminates programs that do not serve the core mission, cutting bloated, wasteful, and woke spending, such as Green New Scam projects and discriminatory DEI programs.
- Promotes financial integrity and operational efficiency and protects America's bank account against fraud, waste, and abuse by reinforcing agency adoption of the Do Not Pay system and encouraging cross-agency data sharing to support the screening of improper payments. Through efforts like these, the Administration has achieved an unprecedented benchmark, screening 70 percent of Federal payments (valued at \$1.7 trillion), an all-time high.
- Offloads unnecessary leases and prioritizes cost-effective locations for agency buildings. This builds on the Administration's success in disposing of 90 Federal buildings—cutting \$415 million in repairs and operating costs and generating \$182 million in proceeds by eliminating 3 million square feet from the Federal Government's real estate portfolio.
- Supports President Trump's goal of building a smaller, more efficient Federal Government by eliminating jobs dedicated to non-essential and non-statutory functions, removing poor performers, and limiting hiring to essential jobs. Significant progress has already been made in this effort, with approximately 300,000 Federal employees exiting government service in 2025, the largest reduction of the Federal workforce in American history.

Available Online ↗

<https://www.whitehouse.gov/omb/information-resources/budget/analytical-perspectives/>

Federal Workforce Overview

Table 05-1. Federal Civilian Employment in the Executive Branch

Table 05-2. Total Federal Employment

Table 05-3. Personnel Pay and Benefits

Chart 05-1. Federal Employees Nearing Retirement or Younger Than 30

IT and Cyber Security Spending

Table 05-4. Estimated 2027 IT Spending and Percentage by Federal Civilian Agency

Chart 05-2. Trends in Federal Civilian IT Spending

Table 05-5. Estimated Civilian Federal Cybersecurity Spending by Agency

Table 05-6. NIST Framework Function Civilian CFO Act Agency Funding Totals

ENSURE ACCOUNTABILITY FOR AMERICANS

Americans deserve a Federal Government that holds employees, contractors, and grant recipients to the highest standards, and uses data to promote transparency and deliver performance-driven outcomes. The PMA and Budget support the Administration's efforts to foster a merit-based Federal workforce, end censorship and over-classification of information, and demand partners who deliver.

The Budget:

- Funds a meritocracy built by recruiting exceptional talent to essential positions, ensuring that hiring is based on skills and merit, and executing Federal Staffing and Merit Hiring Plans throughout departments and agencies.
- Makes investments that will emancipate Federal information and empower agencies to leverage data to

drive more efficient operations, enable intelligent automation, and make evidence-based policy decisions.

- Ensures the Federal Government is working exclusively with the best partners, ones that consistently demonstrate high performance and reliability, by strengthening oversight and holding contractors and grant recipients accountable for delivering results that advance America First priorities.
- Implements a systematic process for grant administration in which political appointees have the last word on grants announcements and awards, ensuring that all Federal financial assistance aligns with Administration priorities.

DELIVER RESULTS, BUY AMERICAN

The President is building a Federal Government fit for the 21st century, one that delivers results and puts the American economy and American worker first. The PMA and Budget focus on eliminating bureaucratic barriers to efficient deployment of Federal Government buying power, maximizing the use of goods, products, and materials produced in the United States, and using technology, including artificial intelligence (AI) tools, to deliver faster, more secure services.

The Budget:

- Prioritizes consolidated procurement and streamlined buying whenever possible to eliminate wasteful spending and allow the Federal Government to negotiate better deals by buying as one entity. These efforts support the Administration's revolutionary overhaul to the Federal Acquisition Regulation (FAR), which has already resulted in the elimination of more than 2,700 burdensome directives and a 25-percent reduction of the regulatory text. The overhaul, the most significant streamlining of Federal regulatory buying procedures in over four decades, will make it easier for agencies to use common sense solutions from innovative small businesses to provide better, more cost-effective services to taxpayers. These efforts also have laid the foundation for eliminating from the Cost Accounting Standards more

than 60 unnecessary and redundant government accounting requirements for Federal contractors.

- Ensures that Federal resources are being used to strengthen the U.S. industrial base in compliance with Made in America laws, and to rebuild American industry by maximizing Made in America purchases of goods and materials.
- Focuses on consolidating or eliminating duplicative and inefficient systems and websites, an initiative that has already resulted in the elimination of 1,200 redundant websites.
- Makes investments in digital-first services that are built for real people, not bureaucracy.
- Reflects use of AI to enhance efficiency, with over 3,500 AI use cases reported across the Federal Government.
- Fortifies the U.S. Government to defend against and persistently combat cyber enemies.

The PMA and Budget carry out the President's America First priorities and deliver on his vision for an effective and efficient Federal Government that tirelessly delivers for and is directly accountable to the American people. 🇺🇸