

119TH CONGRESS
1ST SESSION

S. 914

To make veteran Federal employees who were involuntarily dismissed without cause eligible for reinstatement, to require reports from Executive agencies on the number of veteran employees fired from such agencies, and for other purposes.

IN THE SENATE OF THE UNITED STATES

MARCH 10, 2025

Ms. DUCKWORTH (for herself, Mr. KIM, Mr. KELLY, Mr. GALLEGGO, Mr. BLUMENTHAL, Mr. KAINE, Ms. KLOBUCHAR, Ms. ROSEN, Mr. BOOKER, and Mr. DURBIN) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To make veteran Federal employees who were involuntarily dismissed without cause eligible for reinstatement, to require reports from Executive agencies on the number of veteran employees fired from such agencies, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Protect Veteran Jobs
5 Act”.

1 **SEC. 2. REINSTATEMENT ELIGIBILITY FOR VETERAN FED-**
2 **ERAL EMPLOYEES; EXECUTIVE AGENCY RE-**
3 **PORTS ON REMOVAL OF VETERANS.**

4 (a) **ELIGIBILITY FOR REINSTATEMENT.**—Any indi-
5 vidual who is a veteran and who was involuntarily removed
6 or otherwise dismissed without cause from a position in
7 the civil service during the period beginning on January
8 20, 2025, and ending on the date of the enactment of this
9 Act shall be eligible for reinstatement to such position or
10 any other position in the civil service for which the indi-
11 vidual is qualified.

12 (b) **REPORTS REQUIRED.**—

13 (1) **IN GENERAL.**—Not later than 60 days after
14 the date of the enactment of this Act, and every 90
15 days thereafter until January 20, 2029, the head of
16 each Executive agency shall submit to the appro-
17 priate congressional committees a report on former
18 employees of such agency who are veterans and were
19 removed or otherwise dismissed from the agency.

20 (2) **ELEMENTS.**—Each report required by para-
21 graph (1) shall include the following:

22 (A) The total number of former employees
23 of the agency who are veterans and were re-
24 moved or otherwise dismissed from the agency
25 during the period covered by the report.

1 (B) The reason for each such removal or
2 dismissal.

3 (c) DEFINITIONS.—In this section:

4 (1) APPROPRIATE CONGRESSIONAL COMMIT-
5 TEES.—The term “appropriate congressional com-
6 mittees” means—

7 (A) the Committee on Homeland Security
8 and Governmental Affairs and the Committee
9 on Veterans’ Affairs of the Senate; and

10 (B) the Committee on Oversight and Gov-
11 ernment Reform and the Committee on Vet-
12 erans’ Affairs of the House of Representatives.

13 (2) CIVIL SERVICE.—The term “civil service”
14 has the meaning given that term in section 2101 of
15 title 5, United States Code.

16 (3) EXECUTIVE AGENCY.—The term “Executive
17 agency” has the meaning given that term in section
18 105 of title 5, United States Code.

19 (4) VETERAN.—The term “veteran” has the
20 meaning given that term in section 101 of title 38,
21 United States Code.

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