

Calendar No. 289

119TH CONGRESS
1ST SESSION

S. 874

To ensure that whistleblowers, including contractors, are protected from retaliation when a Federal employee orders a reprisal, and for other purposes.

IN THE SENATE OF THE UNITED STATES

MARCH 5, 2025

Mr. PETERS (for himself and Mr. GRASSLEY) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

DECEMBER 9, 2025

Reported by Mr. PAUL, with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

A BILL

To ensure that whistleblowers, including contractors, are protected from retaliation when a Federal employee orders a reprisal, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “~~Expanding Whistle-~~
5 ~~blower Protections for Contractors Act of 2025~~”.

1 **SEC. 2. DEFENSE CONTRACTOR EMPLOYEES: PROTECTION**
 2 **FROM REPRISAL FOR DISCLOSURE OF CER-**
 3 **TAIN INFORMATION.**

4 Section 4701 of title 10, United States Code, is
 5 amended—

6 (1) in subsection (a)—

7 (A) in paragraph (1)—

8 (i) in the matter preceding subpara-
 9 graph (A)—

10 (I) by striking “An employee”
 11 and all that follows through “services
 12 contractor” and inserting “A pro-
 13 tected individual”; and

14 (II) by striking “disclosing” and
 15 all that follows through “evidence of”;
 16 and

17 (ii) by striking subparagraphs (A),
 18 (B), and (C) and inserting the following
 19 subparagraphs:

20 “(A) Refusing to obey an order that would re-
 21 quire the protected individual to violate a law, rule,
 22 or regulation related to any contract, subcontract,
 23 grant, or subgrant.

24 “(B) Disclosing to a person or body described
 25 in paragraph (2) information that the protected indi-

vidual reasonably believes is evidence of the following:

“(i) Gross mismanagement of any Department of Defense contract or grant, any gross waste of Department funds, any abuse of authority relating to any Department contract, subcontract, grant, or subgrant, or any violation of law, rule, or regulation related to any Department contract or subcontract (including the competition for or negotiation of a contract or subcontract) or grant or subgrant.

“(ii) Gross mismanagement of any National Aeronautics and Space Administration contract or grant, any gross waste of Administration funds, any abuse of authority relating to an Administration contract, subcontract, grant, or subgrant, or any violation of law, rule, or regulation related to any Administration contract or subcontract (including the competition for or negotiation of a contract or subcontract) or grant or subgrant.

“(iii) A substantial and specific danger to public health or safety.”; and

(B) in paragraph (3)—

1 (i) in subparagraph (A), by striking
 2 “an employee” and inserting “a protected
 3 individual”; and

4 (ii) by striking subparagraph (B) and
 5 inserting the following subparagraph:

6 “(B) it shall not be within the authority of an
 7 executive branch official to request that a con-
 8 tractor, subcontractor, grantee, or subgrantee en-
 9 gage in a reprisal prohibited by paragraph (1).”;

10 (2) in subsection (c)—

11 (A) in paragraph (1), by adding at the end
 12 the following subparagraph:

13 “(E) Propose appropriate disciplinary action
 14 against any executive branch official for any request
 15 made of a contractor, subcontractor, grantee, or sub-
 16 grantee that subjected the complainant to a reprisal
 17 prohibited by subsection (a).”; and

18 (B) by striking paragraph (7) and insert-
 19 ing the following paragraph:

20 “(7) CLARIFICATION FOR SCOPE OF WAIVER RE-
 21 STRICTIONS.—(A) The rights, forum, and remedies pro-
 22 vided for in this section may not be waived by any public
 23 or private agreement, policy, form, or condition of employ-
 24 ment, including by any predispute arbitration agreement.

1 “(B) No provision of the predispute arbitration
 2 agreement shall be valid or enforceable if it requires arbi-
 3 tration of a dispute arising under this section.”;

4 (3) by striking subsection (e) and redesignating
 5 subsections (f) and (g) as subsections (e) and (f), re-
 6 spectively;

7 (4) in subsection (e), as so redesignated—

8 (A) by striking “an employee” and insert-
 9 ing “a protected individual”; and

10 (B) by striking “the employee” and insert-
 11 ing “the protected individual”; and

12 (5) in subsection (f), as so redesignated, by
 13 adding at the end the following new paragraph:

14 “(8) The term ‘protected individual’ means—

15 “(A) a contractor, subcontractor, grantee,
 16 or subgrantee of the Department of Defense or
 17 the National Aeronautics and Space Adminis-
 18 tration, including—

19 “(i) the government of each of the
 20 several States, the District of Columbia, an
 21 Indian tribe or authorized tribal organiza-
 22 tion, the Commonwealth of Puerto Rico,
 23 Guam, American Samoa, the Virgin Is-
 24 lands, the Commonwealth of the Northern

1 Mariana Islands, or any other territory or
2 possession of the United States;

3 “(ii) the government of any political
4 subdivision of, agency of, or instrumen-
5 tality of, a government listed in clause (i);
6 and

7 “(iii) an element of the intelligence
8 community (as defined in section 3 of the
9 National Security Act of 1947 (50 U.S.C.
10 3003)) within the Department of Defense;

11 “(B) an employee of a contractor, subcon-
12 tractor, grantee, or subgrantee of the Depart-
13 ment of Defense or the National Aeronautics
14 and Space Administration, or a former em-
15 ployee of such contractor, subcontractor, grant-
16 ee, or subgrantee whose protected disclosure or
17 engagement in any activity protected against
18 reprisal under this section occurred prior to ter-
19 mination, including an employee of—

20 “(i) the government of each of the
21 several States, the District of Columbia, an
22 Indian tribe or authorized tribal organiza-
23 tion, the Commonwealth of Puerto Rico,
24 Guam, American Samoa, the Virgin Is-
25 lands, the Commonwealth of the Northern

1 Mariana Islands, or any other territory or
2 possession of the United States;

3 “(ii) the government of any political
4 subdivision of, agency of, or instrumen-
5 tality of, a government listed in clause (i);
6 and

7 “(iii) an element of the intelligence
8 community (as defined in section 3 of the
9 National Security Act of 1947 (50 U.S.C.
10 3003)) within the Department of Defense;
11 or

12 “(C) a person performing personal services
13 for the Department of Defense or the National
14 Aeronautics and Space Administration pursuant
15 to a contractual agreement for the performance
16 of personal services, including a personal serv-
17 ices contract or personal services agreement,
18 and who engages in an activity for which any
19 reprisal is prohibited under subsection (a), in-
20 cluding a person performing personal services
21 pursuant such a contractual agreement for—

22 “(i) the government of each of the
23 several States, the District of Columbia, an
24 Indian tribe or authorized tribal organiza-
25 tion, the Commonwealth of Puerto Rico,

Guam, American Samoa, the Virgin Islands, the Commonwealth of the Northern Mariana Islands, or any other territory or possession of the United States;

“(ii) the government of any political subdivision of, agency of, or instrumentality of, a government listed in clause (i); and

“(iii) an element of the intelligence community (as defined in section 3 of the National Security Act of 1947 (50 U.S.C. 3003)) within the Department of Defense.”.

SEC. 3. ENHANCEMENT OF NON-DEFENSE CONTRACTOR PROTECTION FROM REPRISAL FOR DISCLOSURE OF CERTAIN INFORMATION.

Section 4712 of title 41, United States Code, is amended—

(1) in subsection (a)—

(A) by striking paragraph (1) and inserting the following paragraph:

“(1) IN GENERAL.—A protected individual may not be discharged, demoted, or otherwise discriminated against as a reprisal for the following:

1 “(A) Refusing to obey an order that would
2 require the protected individual to violate a law,
3 rule, or regulation related to any contract, sub-
4 contract, grant, or subgrant.

5 “(B) Disclosing to a person or body de-
6 scribed in paragraph (2) information that the
7 protected individual reasonably believes is evi-
8 dence of the following:

9 “(i) Gross mismanagement of any
10 Federal contract or grant, any gross waste
11 of Federal funds, any abuse of authority
12 relating to any Federal contract, sub-
13 contract, grant, or subgrant, or any viola-
14 tion of law, rule, or regulation related to
15 any Federal contract or subcontract (in-
16 cluding the competition for or negotiation
17 of a contract or subcontract) or grant or
18 subgrant.

19 “(ii) A substantial and specific danger
20 to public health or safety.”; and

21 (B) in paragraph (3)—

22 (i) in subparagraph (A), by striking
23 “an employee” and inserting “a protected
24 individual”; and

1 (ii) by striking subparagraph (B) and
2 inserting the following subparagraph:

3 “(B) it shall not be within the authority of
4 an executive branch official to request that a
5 contractor, subcontractor, grantee, or sub-
6 grantee engage in a reprisal prohibited by para-
7 graph (1).”;
8 (2) in subsection (c)—

9 (A) in paragraph (1), by adding at the end
10 the following new subparagraph:

11 “(E) Propose appropriate disciplinary ac-
12 tion against any executive branch official for
13 any request made of a contractor, subcon-
14 tractor, grantee, or subgrantee that subjected
15 the complainant to a reprisal prohibited by sub-
16 section (a).”; and

17 (B) by striking paragraph (7) and insert-
18 ing the following paragraph:

19 “(7) RIGHTS, FORUM, AND REMEDIES NOT
20 WAIVABLE.—

21 “(A) IN GENERAL.—The rights, forum,
22 and remedies provided for in this section may
23 not be waived by any public or private agree-
24 ment, policy, form, or condition of employment,

1 including by any predispute arbitration agree-
 2 ment.

3 “(B) VALIDITY.—No provision of the
 4 predispute arbitration agreement shall be valid
 5 or enforceable if it requires arbitration of a dis-
 6 pute arising under this section.”;

7 (3) in subsection (c)—

8 (A) by striking “an employee” and insert-
 9 ing “a protected individual”; and

10 (B) by striking “the employee” and insert-
 11 ing “the protected individual”;

12 (4) by striking subsection (f) and redesignating
 13 subsections (g) and (h) as subsections (f) and (g),
 14 respectively; and

15 (5) in subsection (f), as so redesignated, by in-
 16 serting after paragraph (2) the following new para-
 17 graph:

18 “(3) The term ‘protected individual’ means—

19 “(A) a contractor, subcontractor, grantee,
 20 or subgrantee of the Federal Government, in-
 21 cluding—

22 “(i) the government of each of the
 23 several States, the District of Columbia, an
 24 Indian tribe or authorized tribal organiza-
 25 tion, the Commonwealth of Puerto Rico,

1 Guam, American Samoa, the Virgin Is-
2 lands, the Commonwealth of the Northern
3 Mariana Islands, or any other territory or
4 possession of the United States;

5 “(ii) the government of any political
6 subdivision of, agency of, or instrumen-
7 tality of, a government listed in clause (i);
8 and

9 “(iii) an element of the intelligence
10 community (as defined in section 3 of the
11 National Security Act of 1947 (50 U.S.C.
12 3003));

13 “(B) an employee of a contractor, subcon-
14 tractor, grantee, or subgrantee of the Federal
15 Government or a former employee of such con-
16 tractor, subcontractor, grantee, or subgrantee
17 whose protected disclosure or engagement in
18 any activity protected against reprisal under
19 this section occurred prior to termination, in-
20 cluding an employee of—

21 “(i) the government of each of the
22 several States, the District of Columbia, an
23 Indian tribe or authorized tribal organiza-
24 tion, the Commonwealth of Puerto Rico,
25 Guam, American Samoa, the Virgin Is-

lands, the Commonwealth of the Northern Mariana Islands, or any other territory or possession of the United States;

“(ii) the government of any political subdivision of, agency of, or instrumentality of, a government listed in clause (i); and

“(iii) an element of the intelligence community (as defined in section 3 of the National Security Act of 1947 (50 U.S.C. 3003)); or

“(C) a person performing personal services for the Federal Government pursuant to a contractual agreement for the performance of personal services, including a personal services contract or personal services agreement, including a person performing personal services pursuant to such a contractual agreement for—

“(i) the government of each of the several States, the District of Columbia, an Indian tribe or authorized tribal organization, the Commonwealth of Puerto Rico, Guam, American Samoa, the Virgin Islands, the Commonwealth of the Northern

Mariana Islands, or any other territory or possession of the United States;

“(ii) the government of any political subdivision of, agency of, or instrumentality of, a government listed in clause (i); and

“(iii) an element of the intelligence community (as defined in section 3 of the National Security Act of 1947 (50 U.S.C. 3003)).”.

SECTION 1. SHORT TITLE.

This Act may be cited as the “Expanding Whistleblower Protections for Contractors Act of 2025”.

SEC. 2. DEFENSE CONTRACTOR EMPLOYEES: PROTECTION FROM REPRISAL FOR DISCLOSURE OF CERTAIN INFORMATION.

Section 4701 of title 10, United States Code, is amended—

(1) in subsection (a)—

(A) in paragraph (1)—

(i) in the matter preceding subparagraph (A)—

(I) by striking “An employee” and all that follows through “services

1 *contractor” and inserting “A protected*
 2 *individual”; and*

3 *(II) by striking “disclosing” and*
 4 *all that follows through “evidence of”;*
 5 *and*

6 *(ii) by striking subparagraphs (A),*
 7 *(B), and (C) and inserting the following*
 8 *subparagraphs:*

9 *“(A) Refusing to obey an order that would re-*
 10 *quire the protected individual to violate a law, rule,*
 11 *or regulation related to any contract, subcontract,*
 12 *grant, or subgrant.*

13 *“(B) Disclosing to a person or body described in*
 14 *paragraph (2) information that the protected indi-*
 15 *vidual reasonably believes is evidence of the following:*

16 *“(i) Gross mismanagement of any Depart-*
 17 *ment of Defense contract or grant, any gross*
 18 *waste of Department funds, any abuse of author-*
 19 *ity relating to any Department contract, sub-*
 20 *contract, grant, or subgrant, or any violation of*
 21 *law, rule, or regulation related to any Depart-*
 22 *ment contract or subcontract (including the com-*
 23 *petition for or negotiation of a contract or sub-*
 24 *contract) or grant or subgrant.*

1 “(ii) Gross mismanagement of any National
 2 Aeronautics and Space Administration contract
 3 or grant, any gross waste of Administration
 4 funds, any abuse of authority relating to an Ad-
 5 ministration contract, subcontract, grant, or
 6 subgrant, or any violation of law, rule, or regu-
 7 lation related to any Administration contract or
 8 subcontract (including the competition for or ne-
 9 gotiation of a contract or subcontract) or grant
 10 or subgrant.

11 “(iii) A substantial and specific danger to
 12 public health or safety.”; and

13 (B) in paragraph (3)—

14 (i) in subparagraph (A), by striking
 15 “an employee” and inserting “a protected
 16 individual”; and

17 (ii) by striking subparagraph (B) and
 18 inserting the following subparagraph:

19 “(B) it shall not be within the authority of an
 20 executive branch official to request that a contractor,
 21 subcontractor, grantee, or subgrantee engage in a re-
 22 prisal prohibited by paragraph (1).”;

23 (2) in subsection (c)—

24 (A) in paragraph (1), by adding at the end
 25 the following subparagraph:

1 “(E) Propose appropriate disciplinary action
 2 against any executive branch official for any request
 3 made of a contractor, subcontractor, grantee, or sub-
 4 grantee that subjected the complainant to a reprisal
 5 prohibited by subsection (a).”; and

6 (B) by striking paragraph (7) and inserting
 7 the following paragraph:

8 “(7) CLARIFICATION FOR SCOPE OF WAIVER RESTRIC-
 9 TIONS.—The rights, forum, and remedies provided for in
 10 this section may not be waived by any public or private
 11 agreement, policy, form, or condition of employment, in-
 12 cluding by any predispute arbitration agreement.”;

13 (3) by striking subsection (e) and redesignating
 14 subsections (f) and (g) as subsections (e) and (f), re-
 15 spectively;

16 (4) in subsection (e), as so redesignated—

17 (A) by striking “an employee” and insert-
 18 ing “a protected individual”; and

19 (B) by striking “the employee” and insert-
 20 ing “the protected individual”; and

21 (5) in subsection (f), as so redesignated, by add-
 22 ing at the end the following new paragraph:

23 “(8) The term ‘protected individual’ means—

24 “(A) a contractor, subcontractor, grantee, or
 25 subgrantee of the Department of Defense or the

1 *National Aeronautics and Space Administration,*
2 *including—*

3 “(i) *the government of each of the sev-*
4 *eral States, the District of Columbia, an In-*
5 *Indian tribe or authorized tribal organization,*
6 *the Commonwealth of Puerto Rico, Guam,*
7 *American Samoa, the Virgin Islands, the*
8 *Commonwealth of the Northern Mariana Is-*
9 *lands, or any other territory or possession*
10 *of the United States;*

11 “(ii) *the government of any political*
12 *subdivision of, agency of, or instrumentality*
13 *of, a government listed in clause (i); and*

14 “(iii) *an element of the intelligence*
15 *community (as defined in section 3 of the*
16 *National Security Act of 1947 (50 U.S.C.*
17 *3003)) within the Department of Defense;*

18 “(B) *an employee of a contractor, subcon-*
19 *tractor, grantee, or subgrantee of the Department*
20 *of Defense or the National Aeronautics and*
21 *Space Administration, or a former employee of*
22 *such contractor, subcontractor, grantee, or sub-*
23 *grantee whose protected disclosure or engagement*
24 *in any activity protected against reprisal under*

1 *this section occurred prior to termination, in-*
2 *cluding an employee of—*

3 “(i) *the government of each of the sev-*
4 *eral States, the District of Columbia, an In-*
5 *dian tribe or authorized tribal organization,*
6 *the Commonwealth of Puerto Rico, Guam,*
7 *American Samoa, the Virgin Islands, the*
8 *Commonwealth of the Northern Mariana Is-*
9 *lands, or any other territory or possession*
10 *of the United States;*

11 “(ii) *the government of any political*
12 *subdivision of, agency of, or instrumentality*
13 *of, a government listed in clause (i); and*

14 “(iii) *an element of the intelligence*
15 *community (as defined in section 3 of the*
16 *National Security Act of 1947 (50 U.S.C.*
17 *3003)) within the Department of Defense; or*

18 “(C) *a person performing personal services*
19 *for the Department of Defense or the National*
20 *Aeronautics and Space Administration pursuant*
21 *to a contractual agreement for the performance*
22 *of personal services, including a personal services*
23 *contract or personal services agreement, and who*
24 *engages in an activity for which any reprisal is*
25 *prohibited under subsection (a), including a per-*

son performing personal services pursuant such a contractual agreement for—

“(i) the government of each of the several States, the District of Columbia, an Indian tribe or authorized tribal organization, the Commonwealth of Puerto Rico, Guam, American Samoa, the Virgin Islands, the Commonwealth of the Northern Mariana Islands, or any other territory or possession of the United States;

“(ii) the government of any political subdivision of, agency of, or instrumentality of, a government listed in clause (i); and

“(iii) an element of the intelligence community (as defined in section 3 of the National Security Act of 1947 (50 U.S.C. 3003)) within the Department of Defense.”.

SEC. 3. ENHANCEMENT OF NON-DEFENSE CONTRACTOR PROTECTION FROM REPRISAL FOR DISCLOSURE OF CERTAIN INFORMATION.

Section 4712 of title 41, United States Code, is amended—

(1) in subsection (a)—

(A) by striking paragraph (1) and inserting the following paragraph:

1 “(1) *IN GENERAL.*—A protected individual may
2 not be discharged, demoted, or otherwise discrimi-
3 nated against as a reprisal for the following:

4 “(A) *Refusing to obey an order that would*
5 *require the protected individual to violate a law,*
6 *rule, or regulation related to any contract, sub-*
7 *contract, grant, or subgrant.*

8 “(B) *Disclosing to a person or body de-*
9 *scribed in paragraph (2) information that the*
10 *protected individual reasonably believes is evi-*
11 *dence of the following:*

12 “(i) *Gross mismanagement of any Fed-*
13 *eral contract or grant, any gross waste of*
14 *Federal funds, any abuse of authority relat-*
15 *ing to any Federal contract, subcontract,*
16 *grant, or subgrant, or any violation of law,*
17 *rule, or regulation related to any Federal*
18 *contract or subcontract (including the com-*
19 *petition for or negotiation of a contract or*
20 *subcontract) or grant or subgrant.*

21 “(ii) *A substantial and specific danger*
22 *to public health or safety.”; and*
23 *(B) in paragraph (3)—*

1 (i) in subparagraph (A), by striking
2 “an employee” and inserting “a protected
3 individual”; and

4 (ii) by striking subparagraph (B) and
5 inserting the following subparagraph:

6 “(B) it shall not be within the authority of
7 an executive branch official to request that a
8 contractor, subcontractor, grantee, or subgrantee
9 engage in a reprisal prohibited by paragraph
10 (1).”;

11 (2) in subsection (c)—

12 (A) in paragraph (1), by adding at the end
13 the following new subparagraph:

14 “(E) Propose appropriate disciplinary ac-
15 tion against any executive branch official for
16 any request made of a contractor, subcontractor,
17 grantee, or subgrantee that subjected the com-
18 plainant to a reprisal prohibited by subsection
19 (a).”; and

20 (B) by striking paragraph (7) and inserting
21 the following paragraph:

22 “(7) RIGHTS, FORUM, AND REMEDIES NOT
23 WAIVABLE.—The rights, forum, and remedies provided
24 for in this section may not be waived by any public
25 or private agreement, policy, form, or condition of

1 *employment, including by any predispute arbitration*
 2 *agreement.”;*

3 *(3) in subsection (e)—*

4 *(A) by striking “an employee” and insert-*
 5 *ing “a protected individual”; and*

6 *(B) by striking “the employee” and insert-*
 7 *ing “the protected individual”;*

8 *(4) by striking subsection (f) and redesignating*
 9 *subsections (g) and (h) as subsections (f) and (g), re-*
 10 *spectively; and*

11 *(5) in subsection (f), as so redesignated, by in-*
 12 *serting after paragraph (2) the following new para-*
 13 *graph:*

14 *“(3) The term ‘protected individual’ means—*

15 *“(A) a contractor, subcontractor, grantee, or*
 16 *subgrantee of the Federal Government, includ-*
 17 *ing—*

18 *“(i) the government of each of the sev-*
 19 *eral States, the District of Columbia, an In-*
 20 *Indian tribe or authorized tribal organization,*
 21 *the Commonwealth of Puerto Rico, Guam,*
 22 *American Samoa, the Virgin Islands, the*
 23 *Commonwealth of the Northern Mariana Is-*
 24 *lands, or any other territory or possession*
 25 *of the United States;*

1 “(ii) the government of any political
2 subdivision of, agency of, or instrumentality
3 of, a government listed in clause (i); and

4 “(iii) an element of the intelligence
5 community (as defined in section 3 of the
6 National Security Act of 1947 (50 U.S.C.
7 3003));

8 “(B) an employee of a contractor, subcon-
9 tractor, grantee, or subgrantee of the Federal
10 Government or a former employee of such con-
11 tractor, subcontractor, grantee, or subgrantee
12 whose protected disclosure or engagement in any
13 activity protected against reprisal under this sec-
14 tion occurred prior to termination, including an
15 employee of—

16 “(i) the government of each of the sev-
17 eral States, the District of Columbia, an In-
18 dian tribe or authorized tribal organization,
19 the Commonwealth of Puerto Rico, Guam,
20 American Samoa, the Virgin Islands, the
21 Commonwealth of the Northern Mariana Is-
22 lands, or any other territory or possession
23 of the United States;

1 “(ii) the government of any political
2 subdivision of, agency of, or instrumentality
3 of, a government listed in clause (i); and

4 “(iii) an element of the intelligence
5 community (as defined in section 3 of the
6 National Security Act of 1947 (50 U.S.C.
7 3003)); or

8 “(C) a person performing personal services
9 for the Federal Government pursuant to a con-
10 tractual agreement for the performance of per-
11 sonal services, including a personal services con-
12 tract or personal services agreement, including a
13 person performing personal services pursuant to
14 such a contractual agreement for—

15 “(i) the government of each of the sev-
16 eral States, the District of Columbia, an In-
17 dian tribe or authorized tribal organization,
18 the Commonwealth of Puerto Rico, Guam,
19 American Samoa, the Virgin Islands, the
20 Commonwealth of the Northern Mariana Is-
21 lands, or any other territory or possession
22 of the United States;

23 “(ii) the government of any political
24 subdivision of, agency of, or instrumentality
25 of, a government listed in clause (i); and

1 “(iii) *an element of the intelligence*
2 *community (as defined in section 3 of the*
3 *National Security Act of 1947 (50 U.S.C.*
4 *3003)).*”.

Calendar No. 289

119TH CONGRESS
1ST Session

S. 874

A BILL

To ensure that whistleblowers, including contractors, are protected from retaliation when a Federal employee orders a reprisal, and for other purposes.

DECEMBER 9, 2025

Reported with an amendment