

119TH CONGRESS
2D SESSION

S. 5268

To amend the Fair Labor Standards Act of 1938 to adjust the rate employers pay for overtime hours from one and one-half to two times the regular rate.

IN THE SENATE OF THE UNITED STATES

AUGUST 5, 2026

Mr. GALLEG0 (for himself, Mr. BLUMENTHAL, Mr. MARKEY, Mr. MERKLEY, and Mr. VAN HOLLEN) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Fair Labor Standards Act of 1938 to adjust the rate employers pay for overtime hours from one and one-half to two times the regular rate.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Double the Wage for
5 Overtime Act of 2026”.

6 **SEC. 2. INCREASING OVERTIME PAY FOR EMPLOYEES.**

7 (a) IN GENERAL.—The Fair Labor Standards Act of
8 1938 (29 U.S.C. 201 et seq.) is amended—

1 (1) in section 7, by striking “one and one-half”
2 each place it appears and inserting “two”; and

3 (2) in section 13—

4 (A) in subsection (b)(29), by striking “one
5 and one-half” and inserting “two”;

6 (B) in subsection (h), in the matter fol-
7 lowing paragraph (2)(B), by striking “one and
8 one-half” and inserting “two”;

9 (C) in subsection (i)(2)(B), by striking
10 “one and one-half” and inserting “two”; and

11 (D) in subsection (j)(2)(B), by striking
12 “one and one-half” and inserting “two”.

13 (b) EFFECTIVE DATE.—The amendments made by
14 this Act shall take effect on the date that is 180 days
15 after the date of enactment of this Act.

○