

119TH CONGRESS
2D SESSION

S. 5263

To amend the Workforce Innovation and Opportunity Act to provide to States and local areas information on the best practices for addressing the effects that substance use disorder has on the workforce, and to provide local areas with grants to provide training activities related to the treatment and prevention of substance use disorder.

IN THE SENATE OF THE UNITED STATES

AUGUST 5, 2026

Mr. McCORMICK (for himself and Mr. FETTERMAN) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Workforce Innovation and Opportunity Act to provide to States and local areas information on the best practices for addressing the effects that substance use disorder has on the workforce, and to provide local areas with grants to provide training activities related to the treatment and prevention of substance use disorder.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Workforce Recovery
3 and Resilience Act”.

4 **SEC. 2. TECHNICAL ASSISTANCE.**

5 Section 168 of the Workforce Innovation and Oppor-
6 tunity Act (29 U.S.C. 3223) is amended by adding at the
7 end the following:

8 “(d) COMMUNITIES IMPACTED BY SUBSTANCE USE
9 DISORDERS.—The Secretary shall, as part of the activities
10 described in subsection (c)(2), evaluate and disseminate
11 to States and local areas information regarding evidence-
12 based and promising practices for addressing the economic
13 and workforce impacts associated with high rates of sub-
14 stance use disorders, which information shall—

15 “(1) be updated annually to reflect the most re-
16 cent and available research; and

17 “(2) include information—

18 “(A) shared by States and local areas re-
19 garding effective practices for addressing such
20 impacts; and

21 “(B) on how to apply for any funding that
22 may be available under section 170(b)(1)(E).”.

23 **SEC. 3. NATIONAL DISLOCATED WORKER GRANTS.**

24 Section 170 of the Workforce Innovation and Oppor-
25 tunity Act (29 U.S.C. 3225) is amended—

26 (1) in subsection (b)(1)—

1 (A) in subparagraph (C), by striking
2 “and” at the end;

3 (B) in subparagraph (D)(ii), by striking
4 the period at the end and inserting “; and”;
5 and

6 (C) by adding at the end the following:

7 “(E) to an entity described in subsection
8 (c)(1)(B) to provide employment and training
9 activities related to the prevention and treat-
10 ment of substance use disorders, including ad-
11 diction treatment, mental health treatment, and
12 pain management, in an area that, as a result
13 of widespread substance use, addiction, and
14 overdoses, has higher-than-average demand for
15 such activities that exceeds the availability of
16 State and local resources to provide such activi-
17 ties.”; and

18 (2) in subsection (c)(2)—

19 (A) by redesignating subparagraphs (C)
20 and (D) as subparagraphs (D) and (E), respec-
21 tively; and

22 (B) by inserting after subparagraph (B)
23 the following:

24 “(C) SUBSTANCE USE RELATED
25 GRANTS.—In order to be eligible to receive em-

1 ployment and training assistance under a na-
2 tional dislocated worker grant awarded pursu-
3 ant to subsection (b)(1)(E), an individual shall
4 be—

5 “(i) a dislocated worker;

6 “(ii) a long-term unemployed indi-
7 vidual;

8 “(iii) an individual who is unemployed
9 or significantly underemployed as a result
10 of widespread substance use in the area; or

11 “(iv) an individual who is employed or
12 seeking employment in a health care pro-
13 fession involved in the prevention and
14 treatment of substance use disorders, in-
15 cluding such professions that provide ad-
16 diction treatment, mental health treat-
17 ment, or pain management.”.

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