

119TH CONGRESS
2D SESSION

S. 5209

To amend title 39, United States Code, to limit bonuses to the Postmaster General, and for other purposes.

IN THE SENATE OF THE UNITED STATES

AUGUST 3, 2026

Mrs. BRITT (for herself and Mr. TUBERVILLE) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To amend title 39, United States Code, to limit bonuses to the Postmaster General, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Postal Executive Re-
5 sponsibility, Fiscal Oversight, and Results-based Manage-
6 ment Act” or the “PERFORM Act”.

7 **SEC. 2. LIMITATION ON BONUSES AND OTHER COMPENSA-**
8 **TION TO POSTMASTER GENERAL.**

9 Section 3686 of title 39, United States Code, is
10 amended—

1 (1) by redesignating subsection (e) as sub-
2 section (f); and

3 (2) by inserting after subsection (d) the fol-
4 lowing:

5 “(e) LIMITATION ON BONUSES.—

6 “(1) IN GENERAL.—Notwithstanding any other
7 provision of this title, the Board of Governors shall
8 not award any bonus, incentive award, retention
9 payment, or other performance-based compensation
10 for the Postmaster General for a fiscal year if, dur-
11 ing the preceding fiscal year—

12 “(A) total costs of the Postal Service ex-
13 ceeded total revenue;

14 “(B) the Postal Service failed to meet es-
15 tablished nationwide service performance tar-
16 gets;

17 “(C) the Postal Service received a material
18 weakness, adverse opinion, or disclaimer in its
19 financial audit; or

20 “(D) the Postal Service failed to submit a
21 report to Congress as required under paragraph
22 (2).

23 “(2) REPORT.—Not later than 30 days after
24 the end of each fiscal year, the Postmaster General

1 shall submit an annual report to Congress detail-
2 ing—

3 “(A) any bonus, incentive award, retention
4 payment, or other performance-based com-
5 pensation paid to any officer or employee of the
6 Postal Service in senior executive or equivalent
7 positions;

8 “(B) the performance metrics used to jus-
9 tify each bonus, incentive award, retention pay-
10 ment, or other performance-based compensa-
11 tion;

12 “(C) the financial performance of the Post-
13 al Service for the preceding fiscal year; and

14 “(D) national and district-level service per-
15 formance data.

16 “(3) INSPECTOR GENERAL REVIEW.—The In-
17 spector General of the Postal Service shall review
18 the report submitted under paragraph (2) and deter-
19 mine whether the Postal Service complied with the
20 requirements of this subsection.”.

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