

119TH CONGRESS
2D SESSION

S. 5176

To establish a pilot program to address critical workforce integration and national security imperatives.

IN THE SENATE OF THE UNITED STATES

JULY 30, 2026

Mr. HICKENLOOPER (for himself and Mr. CASSIDY) introduced the following bill; which was read twice and referred to the Committee on Armed Services

A BILL

To establish a pilot program to address critical workforce integration and national security imperatives.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Guard for
5 National Service Act”.

6 **SEC. 2. PILOT PROGRAM TO ADDRESS CRITICAL WORK-**
7 **FORCE INTEGRATION AND NATIONAL SECU-**
8 **RITY IMPERATIVES.**

9 (a) IN GENERAL.—The Chief of the National Guard
10 Bureau and the Chief Executive Officer of the Corporation

1 for National and Community Service shall establish a pilot
2 program to address critical workforce integration and na-
3 tional security imperatives through activities conducted by
4 the National Guard Bureau and under the national service
5 laws, which shall include the following:

6 (1) CRITICAL INFRASTRUCTURE PROTECTION.—
7 Activities to proactively safeguard essential systems
8 and assets that are vital for the functioning of the
9 society and economy of the United States, including
10 systems of transportation, energy, communications,
11 and water management.

12 (2) CYBERSECURITY CAPACITY-BUILDING.—Ac-
13 tivities related to the training and deployment of
14 participants and members of the National Guard to
15 assist local and Tribal governments, elementary and
16 secondary schools, institutions of higher education,
17 and nonprofits in strengthening their security proto-
18 cols and resilience.

19 (3) DISASTER PREPAREDNESS AND COMMUNITY
20 RESILIENCE.—Activities to expand efforts in com-
21 munity preparedness and resilience to reduce risks
22 to civilian life and strategic infrastructure due to
23 major disasters and ensure their ability to be resil-
24 ient should an event occur.

(4) WORKFORCE DEVELOPMENT AND FINANCIAL SECURITY.—Activities to establish a nationwide employment and training pipeline that—

(A) connects part-time National Guard and Reserve service members with structured career pathways through programs established under the national service laws;

(B) addresses economic insecurity; and

(C) ensures workforce stability.

(b) DEFINITIONS.—For purposes of this section:

(1) NATIONAL GUARD.—The term “National Guard” has the meaning given such term in section 101 of title 32, United States Code.

(2) NATIONAL SERVICE LAWS.—The term “national service laws” has the meaning given such term in section 101 of the National and Community Service Act of 1990 (42 U.S.C. 12511).

(3) PARTICIPANT.—The term “participant” has the meaning given such term in section 101 of the National and Community Service Act of 1990 (42 U.S.C. 12511).

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