

Calendar No. 570

119TH CONGRESS
2D SESSION**S. 5163**

To amend title 39, United States Code, to prevent the awarding of bonuses to the Postmaster General and Deputy Postmaster General for a fiscal year in which the United States Postal Service does not meet or exceed each on-time mail delivery target, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JULY 29, 2026

Mr. HAWLEY (for himself and Mr. BLUMENTHAL) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

SEPTEMBER 14, 2026

Reported by Mr. PAUL, with an amendment

[Strike out all after the enacting clause and insert the part printed in *italic*]

A BILL

To amend title 39, United States Code, to prevent the awarding of bonuses to the Postmaster General and Deputy Postmaster General for a fiscal year in which the United States Postal Service does not meet or exceed each on-time mail delivery target, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “No Bonuses for Bad
3 Service Act”.

4 **SEC. 2. RESTRICTION OF BONUSES FOR POSTMASTER GEN-**
5 **ERAL.**

6 (a) **BONUS PREREQUISITES.**—Section 202 of title 39,
7 United States Code, is amended—

8 (1) in subsection (e), by adding at the end the
9 following new sentence: “The Governors shall not
10 approve any bonus, award, or other monetary com-
11 pensation beyond basic pay for the Postmaster Gen-
12 eral for any fiscal year in which the Postal Service
13 does not meet or exceed a 95 percent on-time deliv-
14 ery performance for each on-time delivery target set
15 for a market-dominant product category.”; and

16 (2) in subsection (d), by adding at the end the
17 following new sentence: “The Governors shall not
18 approve any bonus, award, or other monetary com-
19 pensation beyond basic pay for the Deputy Post-
20 master General for any fiscal year in which the
21 Postal Service does not meet or exceed 95 percent
22 on-time delivery performance for each on-time deliv-
23 ery target set for a market-dominant product cat-
24 egory.”.

25 (b) **REPORT SUBMISSION.**—Section 2804(a) of title
26 39, United States Code, is amended by inserting “and

1 submitted to the Postal Regulatory Commission” before
 2 the period.

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “No Bonuses for Bad*
 5 *Service Act”.*

6 **SEC. 2. RESTRICTION OF BONUSES FOR POSTMASTER GEN-**
 7 **ERAL.**

8 *(a) BONUS PREREQUISITES.—Section 202 of title 39,*
 9 *United States Code, is amended—*

10 *(1) in subsection (c), by adding at the end the*
 11 *following new sentence: “The Governors shall not ap-*
 12 *prove any bonus, award, or other monetary com-*
 13 *penetration beyond basic pay for the Postmaster Gen-*
 14 *eral for any fiscal year in which—*

15 *“(1) the Postal Service does not meet or exceed*
 16 *95 percent on-time delivery performance for each on-*
 17 *time delivery target set for a market-dominant prod-*
 18 *uct category; or*

19 *“(2) the Postal Service exceeded any deficit ran*
 20 *in the prior fiscal year, or ran a deficit where the*
 21 *Postal Service ran a surplus in the prior fiscal*
 22 *year.”; and*

23 *(2) in subsection (d), by adding at the end the*
 24 *following new sentence: “The Governors shall not ap-*
 25 *prove any bonus, award, or other monetary com-*

1 *pensation beyond basic pay for the Deputy Post-*
 2 *master General for any fiscal year in which—*

3 *“(1) the Postal Service does not meet or exceed*
 4 *95 percent on-time delivery performance for each on-*
 5 *time delivery target set for a market-dominant prod-*
 6 *uct category; or*

7 *“(2) the Postal Service exceeded any deficit ran*
 8 *in the prior fiscal year, or ran a deficit where the*
 9 *Postal Service ran a surplus in the prior fiscal*
 10 *year.”.*

11 *(b) REPORT SUBMISSION.—Section 2804(a) of title 39,*
 12 *United States Code, is amended by inserting “and sub-*
 13 *mitted to the Postal Regulatory Commission” before the pe-*
 14 *riod.*

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