

Calendar No. 414

119TH CONGRESS
2D SESSION

S. 4394

To amend the Omnibus Crime Control and Safe Streets Act of 1968 to improve the COPS program with respect to training command-level personnel, and for other purposes.

IN THE SENATE OF THE UNITED STATES

APRIL 27, 2026

Mr. CORNYN (for himself, Mr. WHITEHOUSE, Mr. GRAHAM, Mr. DURBIN, Mrs. BLACKBURN, Mrs. CAPITO, Mr. KELLY, Mr. BLUMENTHAL, Mr. CRUZ, Ms. HIRONO, Ms. KLOBUCHAR, Mr. PADILLA, Mr. TILLIS, and Mr. WELCH) introduced the following bill; which was read twice and referred to the Committee on the Judiciary

MAY 19, 2026

Reported by Mr. GRASSLEY, with an amendment

[Strike out all after the enacting clause and insert the part printed in *italie*]

A BILL

To amend the Omnibus Crime Control and Safe Streets Act of 1968 to improve the COPS program with respect to training command-level personnel, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Promoting Police
3 Leadership Act”.

4 **SEC. 2. COMMANDER CURRICULUM DEVELOPMENT.**

5 (a) DEFINITIONS.—Section 901(a) of title I of the
6 Omnibus Crime Control and Safe Streets Act of 1968 (34
7 U.S.C. 10251(a)) is amended—

8 (1) in paragraph (32), by striking “and” at the
9 end;

10 (2) in paragraph (33), by striking the period at
11 the end and inserting a semicolon; and

12 (3) by adding at the end the following:

13 “(34) the term ‘command-level personnel’
14 means law enforcement officers employed by a State,
15 local, or Tribal law enforcement agency whose re-
16 sponsibilities include managing, directing, or over-
17 seeing law enforcement operations within a geo-
18 graphic subunit of the jurisdiction in which such
19 agency has primary responsibility for law enforce-
20 ment activities.”.

21 (b) COPS PROGRAM.—Section 1701 of title I of the
22 Omnibus Crime Control and Safe Streets Act of 1968 (34
23 U.S.C. 10381) is amended by adding at the end the fol-
24 lowing:

1 “(q) TRAINING IN IMPROVING POLICE COMMAND-
 2 LEVEL PERSONNEL LEADERSHIP, MANAGEMENT, AND
 3 EFFECTIVENESS.—

4 “(1) TRAINING CURRICULA.—

5 “(A) IN GENERAL.—Not later than 180
 6 days after the date of enactment of this sub-
 7 section, the Attorney General shall develop
 8 training curricula or identify effective existing
 9 training curricula for command-level personnel
 10 relating to—

11 “(i) leadership and strategic thinking;

12 “(ii) critical incident response and
 13 management, including understanding,
 14 preparing for, and responding to the effect
 15 of critical incidents on officers and commu-
 16 nities;

17 “(iii) risk management;

18 “(iv) officer wellness;

19 “(v) data analysis and data-driven po-
 20 licing tactics;

21 “(vi) evidence-based decision making;

22 and

23 “(vii) building community trust.

1 “(B) REQUIREMENTS.—The training cur-
2 ricula developed or identified under this para-
3 graph shall include—

4 “(i) primarily in-person instruction
5 and peer-to-peer learning;

6 “(ii) a framework for a practical, evi-
7 dence-based problem solving component
8 under which participating command-level
9 personnel—

10 “(I) identify and develop a pro-
11 posed solution to a leadership, oper-
12 ational, or management challenge rel-
13 evant to personnel in the command-
14 level personnel’s employing law en-
15 forcement agency;

16 “(II) receive feedback from cur-
17 riculum instructors and other partici-
18 pating command-level personnel to re-
19 fine the proposed solution accordingly
20 to meet the needs of the law enforce-
21 ment agency and community served;
22 and

23 “(III) present a final,
24 implementable product emphasizing
25 evidence-based strategies to program

instructors and the command-level
 personnel's district or geographic com-
 mand; and

“(iii) the incorporation of pre-course
 and post-course assessments to measure
 knowledge acquisition and leadership com-
 petencies relevant to the training curricula.

“(C) CONSULTATION.—The Attorney Gen-
 eral shall develop and identify training curricula
 under this paragraph in consultation with rel-
 evant law enforcement agencies of States and
 units of local government, universities with ap-
 propriate law-enforcement or leadership pro-
 grams, and any other entities the Attorney
 General determines appropriate.

“(2) CERTIFIED PROGRAMS AND COURSES.—

“(A) IN GENERAL.—Not later than 180
 days after the date on which training curricula
 are developed or identified under paragraph (1),
 the Attorney General shall establish a process
 to—

“(i) certify training programs and
 courses offered to command-level personnel
 which incorporate 1 or more of the train-
 ing curricula developed or identified under

1 paragraph (1), or equivalents to such
2 training curricula, which may include certi-
3 fying training programs or courses offered
4 on or before the date on which the Attor-
5 ney General establishes the process; and

6 “(ii) terminate the certification of a
7 training program or course that fails to
8 meet the standards developed or identified
9 under paragraph (1).

10 “(B) PARTNERSHIPS WITH EDUCATIONAL
11 INSTITUTIONS.—Not later than 180 days after
12 the date on which training curricula are devel-
13 oped or identified under paragraph (1), the At-
14 torney General shall develop criteria to ensure
15 that entities which offer training programs or
16 courses that are certified under subparagraph
17 (A) collaborate with educational institutions to
18 evaluate and continuously improve the curricula
19 and coursework of those educational institu-
20 tions.

21 “(3) LIST.—Not later than 1 year after the
22 date on which the Attorney General completes the
23 activities required under paragraphs (1) and (2), the
24 Attorney General shall publish a list of law enforce-
25 ment agencies of States and units of local govern-

ment employing law enforcement officers who have successfully completed a course using the training curricula developed or identified under paragraph (1), or equivalents to such training curricula, which shall include—

“(A) the total number of law enforcement officers that are employed by the law enforcement agency; and

“(B) the number of law enforcement officers who have completed such a course.”

SEC. 3. ATTORNEY GENERAL REPORTS.

(1) IN GENERAL.—Not later than 2 years after the date of enactment of this Act, and annually thereafter until the date that is 3 years after the date of enactment of this Act, the Attorney General shall submit to Congress a report on the activities carried out as a result of the amendments made under section 2.

(2) CONTENTS.—Each report under paragraph (1) shall include, at a minimum, information on—

(A) steps taken by the Attorney General to develop or identify curricula under section 1701(q)(1) of the Omnibus Crime Control and Safe Streets Act of 1968, as added by section 2;

(B) any assessments conducted or identified by the Attorney General on the effectiveness and utilization of curricula developed or identified under section 1701(q)(1) of the Omnibus Crime Control and Safe Streets Act of 1968, as added by section 2;

(C) recommendations for curriculum updates and improvements; and

(D) barriers to training implementation.

SEC. 4. GAO REPORT.

Not later than 3 years after the date of enactment of this Act, the Comptroller General of the United States shall—

(1) conduct a review of the actions taken by the Attorney General pursuant to this Act and the amendments made by this Act; and

(2) submit to Congress a report on the review conducted under paragraph (1), which shall include a description of—

(A) the process for developing and identifying curricula under section 1701(q)(1) of the Omnibus Crime Control and Safe Streets Act of 1968, as added by section 2, including the effectiveness of the consultation by the Attorney

1 General with the agencies, associations, and or-
 2 ganizations identified under that section; and

3 ~~(B) the certification of training programs~~
 4 ~~and courses under section 1701(q)(2) of the~~
 5 ~~Omnibus Crime Control and Safe Streets Act of~~
 6 ~~1968, as added by section 2, including the de-~~
 7 ~~velopment of the process for certification and~~
 8 ~~its implementation.~~

9 **SEC. 5. STATE CERTIFICATIONS AND TRAINING STAND-**
 10 **ARDS.**

11 Nothing in this Act, or an amendment made by this
 12 Act, shall be construed to preempt or replace the authority
 13 of any State or local government, including any Peace Of-
 14 ficer Standards and Training entity or similar certifying
 15 body, to set and enforce certification, training, or quali-
 16 fication standards for law enforcement officers.

17 **SECTION 1. SHORT TITLE.**

18 *This Act may be cited as the “Promoting Police Lead-*
 19 *ership Act”.*

20 **SEC. 2. COMMANDER CURRICULUM DEVELOPMENT.**

21 (a) *DEFINITIONS.*—Section 901(a) of title I of the Om-
 22 nibus Crime Control and Safe Streets Act of 1968 (34
 23 U.S.C. 10251(a)) is amended—

24 (1) in paragraph (32), by striking “and” at the
 25 end;

1 (2) *in paragraph (33)(B), by striking the period*
 2 *at the end and inserting “; and”; and*

3 (3) *by adding at the end the following:*

4 “(34) *the term ‘command-level personnel’ means*
 5 *law enforcement officers employed by a State, local, or*
 6 *Tribal law enforcement agency whose responsibilities*
 7 *include managing, directing, or overseeing law en-*
 8 *forcement operations within a geographic subunit of*
 9 *the jurisdiction in which such agency has primary re-*
 10 *sponsibility for law enforcement activities.”.*

11 (b) *COPS PROGRAM.—Section 1701 of title I of the*
 12 *Omnibus Crime Control and Safe Streets Act of 1968 (34*
 13 *U.S.C. 10381) is amended by adding at the end the fol-*
 14 *lowing:*

15 “(q) *TRAINING IN IMPROVING POLICE COMMAND-*
 16 *LEVEL PERSONNEL LEADERSHIP, MANAGEMENT, AND EF-*
 17 *ECTIVENESS.—*

18 “(1) *TRAINING CURRICULA.—*

19 “(A) *IN GENERAL.—Not later than 180*
 20 *days after the date of enactment of this sub-*
 21 *section, the Attorney General shall develop train-*
 22 *ing curricula or identify effective existing train-*
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25 “(i) *leadership and strategic thinking;*

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 2 management, including understanding, pre-
 3 paring for, and responding to the effect of
 4 critical incidents on officers and commu-
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13 “(B) *REQUIREMENTS.*—The training cur-
 14 ricula developed or identified under this para-
 15 graph shall include—

16 “(i) primarily in-person instruction
 17 and peer-to-peer learning;

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 19 dence-based problem solving component
 20 under which participating command-level
 21 personnel—

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 23 posed solution to a leadership, oper-
 24 ational, or management challenge rel-
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1 *level personnel's employing law en-*
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 12 *evidence-based strategies to program*
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 14 *sonnel's district or geographic com-*
 15 *mand; and*

16 *“(iii) the incorporation of pre-course*
 17 *and post-course assessments to measure*
 18 *knowledge acquisition and leadership com-*
 19 *petencies relevant to the training curricula.*

20 *“(C) CONSULTATION.—The Attorney Gen-*
 21 *eral shall develop and identify training cur-*
 22 *ricula under this paragraph in consultation with*
 23 *relevant law enforcement agencies of States and*
 24 *units of local government, organizations and fra-*
 25 *ternal associations representing law enforcement*

officers, universities with appropriate law enforcement or leadership programs, and any other entities the Attorney General determines appropriate.

“(2) CERTIFIED PROGRAMS AND COURSES.—

“(A) IN GENERAL.—Not later than 180 days after the date on which training curricula are developed or identified under paragraph (1), the Attorney General shall establish a process to—

“(i) certify training programs and courses offered to command-level personnel which incorporate 1 or more of the training curricula developed or identified under paragraph (1), or equivalents to such training curricula, which may include certifying training programs or courses offered on or before the date on which the Attorney General establishes the process; and

“(ii) terminate the certification of a training program or course that fails to meet the standards developed or identified under paragraph (1).

“(B) PARTNERSHIPS WITH EDUCATIONAL INSTITUTIONS.—Not later than 180 days after

1 *the date on which training curricula are devel-*
2 *oped or identified under paragraph (1), the At-*
3 *torney General shall develop criteria to ensure*
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5 *courses that are certified under subparagraph*
6 *(A) collaborate with educational institutions to*
7 *evaluate and continuously improve the curricula*
8 *and coursework of those educational institutions.*

9 “(3) *LIST.—Not later than 1 year after the date*
10 *on which the Attorney General completes the activities*
11 *required under paragraphs (1) and (2), the Attorney*
12 *General shall publish a list of law enforcement agen-*
13 *cies of States and units of local government employ-*
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20 *officers that are employed by the law enforcement*
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12 the Omnibus Crime Control and Safe Streets Act of
13 1968, as added by section 2;

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15 the Attorney General on the effectiveness and utiliza-
16 tion of curricula developed or identified under section
17 1701(q)(1) of the Omnibus Crime Control and Safe
18 Streets Act of 1968, as added by section 2;

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