

119TH CONGRESS
2D SESSION

S. 4394

AN ACT

To amend the Omnibus Crime Control and Safe Streets Act of 1968 to improve the COPS program with respect to training command-level personnel, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Promoting Police
3 Leadership Act”.

4 **SEC. 2. COMMANDER CURRICULUM DEVELOPMENT.**

5 (a) DEFINITIONS.—Section 901(a) of title I of the
6 Omnibus Crime Control and Safe Streets Act of 1968 (34
7 U.S.C. 10251(a)) is amended—

8 (1) in paragraph (32), by striking “and” at the
9 end;

10 (2) in paragraph (33)(B), by striking the period
11 at the end and inserting “; and”; and

12 (3) by adding at the end the following:

13 “(34) the term ‘command-level personnel’
14 means law enforcement officers employed by a State,
15 local, or Tribal law enforcement agency whose re-
16 sponsibilities include managing, directing, or over-
17 seeing law enforcement operations within a geo-
18 graphic subunit of the jurisdiction in which such
19 agency has primary responsibility for law enforce-
20 ment activities.”.

21 (b) COPS PROGRAM.—Section 1701 of title I of the
22 Omnibus Crime Control and Safe Streets Act of 1968 (34
23 U.S.C. 10381) is amended by adding at the end the fol-
24 lowing:

1 “(q) TRAINING IN IMPROVING POLICE COMMAND-
 2 LEVEL PERSONNEL LEADERSHIP, MANAGEMENT, AND
 3 EFFECTIVENESS.—

4 “(1) TRAINING CURRICULA.—

5 “(A) IN GENERAL.—Not later than 180
 6 days after the date of enactment of this sub-
 7 section, the Attorney General shall develop
 8 training curricula or identify effective existing
 9 training curricula for command-level personnel
 10 relating to—

11 “(i) leadership and strategic thinking;

12 “(ii) critical incident response and
 13 management, including understanding,
 14 preparing for, and responding to the effect
 15 of critical incidents on officers and commu-
 16 nities;

17 “(iii) risk management;

18 “(iv) officer wellness;

19 “(v) data analysis and data-driven po-
 20licing tactics;

21 “(vi) evidence-based decision making;

22 and

23 “(vii) building community trust.

1 “(B) REQUIREMENTS.—The training cur-
2 ricula developed or identified under this para-
3 graph shall include—

4 “(i) primarily in-person instruction
5 and peer-to-peer learning;

6 “(ii) a framework for a practical, evi-
7 dence-based problem solving component
8 under which participating command-level
9 personnel—

10 “(I) identify and develop a pro-
11 posed solution to a leadership, oper-
12 ational, or management challenge rel-
13 evant to personnel in the command-
14 level personnel’s employing law en-
15 forcement agency;

16 “(II) receive feedback from cur-
17 riculum instructors and other partici-
18 pating command-level personnel to re-
19 fine the proposed solution accordingly
20 to meet the needs of the law enforce-
21 ment agency and community served;
22 and

23 “(III) present a final,
24 implementable product emphasizing
25 evidence-based strategies to program

1 instructors and the command-level
2 personnel's district or geographic com-
3 mand; and

4 “(iii) the incorporation of pre-course
5 and post-course assessments to measure
6 knowledge acquisition and leadership com-
7 petencies relevant to the training curricula.

8 “(C) CONSULTATION.—The Attorney Gen-
9 eral shall develop and identify training curricula
10 under this paragraph in consultation with rel-
11 evant law enforcement agencies of States and
12 units of local government, organizations and
13 fraternal associations representing law enforce-
14 ment officers, universities with appropriate law
15 enforcement or leadership programs, and any
16 other entities the Attorney General determines
17 appropriate.

18 “(2) CERTIFIED PROGRAMS AND COURSES.—

19 “(A) IN GENERAL.—Not later than 180
20 days after the date on which training curricula
21 are developed or identified under paragraph (1),
22 the Attorney General shall establish a process
23 to—

24 “(i) certify training programs and
25 courses offered to command-level personnel

1 which incorporate 1 or more of the train-
 2 ing curricula developed or identified under
 3 paragraph (1), or equivalents to such
 4 training curricula, which may include certi-
 5 fying training programs or courses offered
 6 on or before the date on which the Attor-
 7 ney General establishes the process; and

8 “(ii) terminate the certification of a
 9 training program or course that fails to
 10 meet the standards developed or identified
 11 under paragraph (1).

12 “(B) PARTNERSHIPS WITH EDUCATIONAL
 13 INSTITUTIONS.—Not later than 180 days after
 14 the date on which training curricula are devel-
 15 oped or identified under paragraph (1), the At-
 16 torney General shall develop criteria to ensure
 17 that entities which offer training programs or
 18 courses that are certified under subparagraph
 19 (A) collaborate with educational institutions to
 20 evaluate and continuously improve the curricula
 21 and coursework of those educational institu-
 22 tions.

23 “(3) LIST.—Not later than 1 year after the
 24 date on which the Attorney General completes the
 25 activities required under paragraphs (1) and (2), the

1 Attorney General shall publish a list of law enforce-
 2 ment agencies of States and units of local govern-
 3 ment employing law enforcement officers who have
 4 successfully completed a course using the training
 5 curricula developed or identified under paragraph
 6 (1), or equivalents to such training curricula, which
 7 shall include—

8 “(A) the total number of law enforcement
 9 officers that are employed by the law enforce-
 10 ment agency; and

11 “(B) the number of law enforcement offi-
 12 cers who have completed such a course.”.

13 **SEC. 3. ATTORNEY GENERAL REPORTS.**

14 (a) IN GENERAL.—Not later than 2 years after the
 15 date of enactment of this Act, and annually thereafter
 16 until the date that is 3 years after the date of enactment
 17 of this Act, the Attorney General shall submit to Congress
 18 a report on the activities carried out as a result of the
 19 amendments made under section 2.

20 (b) CONTENTS.—Each report under subsection (a)
 21 shall include, at a minimum, information on—

22 (1) steps taken by the Attorney General to de-
 23 velop or identify curricula under section 1701(q)(1)
 24 of the Omnibus Crime Control and Safe Streets Act
 25 of 1968, as added by section 2;

1 (2) any assessments conducted or identified by
 2 the Attorney General on the effectiveness and utili-
 3 zation of curricula developed or identified under sec-
 4 tion 1701(q)(1) of the Omnibus Crime Control and
 5 Safe Streets Act of 1968, as added by section 2;

6 (3) recommendations for curriculum updates
 7 and improvements; and

8 (4) barriers to training implementation.

9 **SEC. 4. GAO REPORT.**

10 Not later than 3 years after the date of enactment
 11 of this Act, the Comptroller General of the United States
 12 shall—

13 (1) conduct a review of the actions taken by the
 14 Attorney General pursuant to this Act and the
 15 amendments made by this Act; and

16 (2) submit to Congress a report on the review
 17 conducted under paragraph (1), which shall include
 18 a description of—

19 (A) the process for developing and identi-
 20 fying curricula under section 1701(q)(1) of the
 21 Omnibus Crime Control and Safe Streets Act of
 22 1968, as added by section 2, including the ef-
 23 fectiveness of the consultation by the Attorney
 24 General with the agencies, associations, and or-
 25 ganizations identified under that section; and

1 (B) the certification of training programs
 2 and courses under section 1701(q)(2) of the
 3 Omnibus Crime Control and Safe Streets Act of
 4 1968, as added by section 2, including the de-
 5 velopment of the process for certification and
 6 its implementation.

7 **SEC. 5. STATE CERTIFICATIONS AND TRAINING STAND-**
 8 **ARDS.**

9 Nothing in this Act, or an amendment made by this
 10 Act, shall be construed to preempt or replace the authority
 11 of any State or local government, including any Peace Of-
 12 ficer Standards and Training entity or similar certifying
 13 body, to set and enforce certification, training, or quali-
 14 fication standards for law enforcement officers.

Passed the Senate June 10, 2026.

Attest:

Secretary.

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