

119TH CONGRESS
2D SESSION

S. 4386

To establish an advisory committee regarding data standardization and integration for apprenticeships, and for other purposes.

IN THE SENATE OF THE UNITED STATES

APRIL 27, 2026

Mr. CASSIDY (for himself and Mr. TUBERVILLE) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To establish an advisory committee regarding data standardization and integration for apprenticeships, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Apprenticeship Data
5 Value Improvements to Create Employment Act” or the
6 “ADVICE Act”.

1 **SEC. 2. ESTABLISHMENT OF AN ADVISORY COMMITTEE RE-**
2 **GARDING APPRENTICESHIPS.**

3 (a) ESTABLISHMENT.—There is established an ap-
4 prenticeship advisory committee within the Department of
5 Labor (in this section referred to as the “Committee”).

6 (b) MEMBERSHIP.—The Secretary of Labor shall ap-
7 point to the Committee—

8 (1) 4 members representing State workforce
9 agencies, of which 2 members shall be from States
10 with a State apprenticeship agency;

11 (2) 2 members representing statewide longitu-
12 dinal data systems that specialized in privacy, secu-
13 rity, and interoperability;

14 (3) 2 members who are sponsors of a registered
15 apprenticeship program, of which 1 member shall be
16 from a sponsor that is an intermediary;

17 (4) 2 members that are sponsors of a registered
18 apprenticeship program who represent industries
19 with a historically low proportion of registered ap-
20 prenticeship programs that experienced a high
21 growth of such programs in the 5 years before the
22 date of enactment of this Act;

23 (5) 2 members representing labor organizations
24 and labor-management organizations;

25 (6) 2 members representing industry, of which
26 1 member shall be from an industry with a histori-

1 cally low proportion of registered apprenticeship pro-
2 grams that experienced a high growth of such pro-
3 grams in the 5 years before the date of enactment
4 of this Act; and

5 (7) 2 members representing institutions of
6 higher education institutions that work with spon-
7 sors of registered apprenticeship programs.

8 (c) PERIOD OF APPOINTMENT; VACANCIES.—

9 (1) IN GENERAL.—A member of the Committee
10 shall be appointed for the life of the Committee.

11 (2) VACANCIES.—A vacancy in the Com-
12 mittee—

13 (A) shall not affect the powers of the Com-
14 mittee; and

15 (B) shall be filled in the same manner as
16 the original appointment.

17 (d) DUTIES.—Not later than 2 years after the date
18 of enactment of this Act, the Committee shall submit a
19 report with recommendations to the Secretary of Labor
20 and Congress that includes the following:

21 (1) Recommendations to incentivize and permit
22 States to increase the standardization, integration,
23 and interoperability of registered apprenticeship pro-
24 gram data with—

1 (A) the Workforce Integrated Performance
2 System of the Department of Labor;

3 (B) the State wage interchange system of
4 the Department;

5 (C) data collection for the Consolidated
6 Annual Report of the Office of Career, Tech-
7 nical, and Adult Education of the Department
8 of Education;

9 (D) unemployment insurance claims data;

10 (E) local career and technical education
11 management systems;

12 (F) higher education attainment data;

13 (G) the data collected for purposes of the
14 temporary assistance for needy families pro-
15 gram under section 611 of the Social Security
16 Act (42 U.S.C. 411);

17 (H) the data collected for the quality con-
18 trol database of the supplemental nutrition as-
19 sistance program under section 16 of the Food
20 and Nutrition Act of 2008 (7 U.S.C. 2025);

21 (I) the data collected for the transformed
22 Medicaid Statistical Information System (T-
23 MSIS) (or a successor system);

1 (J) the data collected for the National
2 Housing Preservation Database (or a successor
3 database);

4 (K) social services data not otherwise de-
5 scribed in this paragraph; and

6 (L) other systems determined by the Sec-
7 retary of Labor to be appropriate for workforce
8 data standardization.

9 (2) Recommendations to increase such stand-
10 ardization and integration by—

11 (A) improving user interface and user
12 friendliness;

13 (B) lowering the burden on sponsors to
14 meet reporting requirements, including by—

15 (i) lowering the amount of software a
16 State is required to use to collect, input,
17 and transfer data to Federal offices; and

18 (ii) lowering the human hours needed
19 to conduct data collection and aggregation;

20 (C) improving the timeliness and accuracy
21 at which data is collected; and

22 (D) preparing States to report data to the
23 Department of Labor in a standardized format
24 that reduces the need for duplicative input.

1 (3) Recommendations to incentivize and estab-
2 lish a mechanism for registered apprenticeship pro-
3 grams to collect outcomes-based data, including
4 for—

5 (A) statistics on retention when an appren-
6 tice completes an apprenticeship and within 5
7 years of the apprentice completing the appren-
8 ticeship; and

9 (B) statistics on pay during and after the
10 apprenticeship program.

11 (4) Recommendations to—

12 (A) better track the outcomes-based data
13 of paid training programs that are not other-
14 wise a registered apprenticeship program, incor-
15 porate related technical instruction into the pro-
16 gram, and pay participants in the program; and

17 (B) encourage incorporation of such out-
18 comes-based data into State longitudinal data
19 systems.

20 (5) Recommendations to incorporate registered
21 apprenticeship program data into the individual data
22 for students in elementary and secondary education
23 and postsecondary education and individual analysis
24 of such data.

1 (6) Recommendations to encourage the inclu-
2 sion and analysis of registered apprenticeship pro-
3 gram data within statewide longitudinal systems (as
4 described in section 208(a) of the Educational Tech-
5 nical Assistance Act of 2002 (20 U.S.C. 9607)), to
6 ensure that data is accurately and efficiently man-
7 aged, analyzed, disaggregated.

8 (7) Recommendations to increase the access of
9 an individual to their own learning and employment
10 records.

11 (e) PERSONNEL MATTERS.—

12 (1) DETAIL OF GOVERNMENT EMPLOYEES.—
13 Upon determination of need by the Committee, in
14 coordination with the Secretary of Labor, a Federal
15 Government employee may be detailed to the Com-
16 mittee without reimbursement, and such detail shall
17 be without interruption or loss of civil service status
18 or privilege.

19 (2) TRAVEL EXPENSES.—A member of the
20 Committee shall be allowed travel expenses, includ-
21 ing per diem in lieu of subsistence, at rates author-
22 ized for employees of agencies under subchapter I of
23 chapter 57 of title 5, United States Code, while
24 away from their homes or regular places of business
25 in the performance of services for the Committee.

1 (f) DEFINITIONS.—For purposes of this section:

2 (1) REGISTERED APPRENTICESHIP PROGRAM.—

3 The term “registered apprenticeship program”
4 means an apprenticeship program registered under
5 the Act of August 16, 1937 (commonly known as
6 the “National Apprenticeship Act”; 50 Stat. 664,
7 chapter 663; 29 U.S.C. 50 et seq.).

8 (2) SPONSOR.—The term “sponsor” means any
9 person, association, committee, or organization oper-
10 ating an apprenticeship program and in whose name
11 the program is (or is to be) registered or approved
12 as a registered apprenticeship program.

13 (3) STATE APPRENTICESHIP AGENCY.—The
14 term “State apprenticeship agency” means an entity
15 of the government of a State that is recognized,
16 under criteria established by the Secretary of Labor,
17 for purposes of approving program standards that
18 conform with the standards set by the Secretary for
19 registering an apprenticeship program as a reg-
20 istered apprenticeship program.

21 (g) TERMINATION.—The Committee shall terminate
22 on the day after the date described in subsection (d).

1 **SEC. 3. RECOMMENDATIONS FROM THE SECRETARY OF**
 2 **LABOR.**

3 Not later than 30 days after receipt of the report sub-
 4 mitted under section 2(d), the Secretary of Labor, in con-
 5 sultation with the Secretary of Education, shall—

6 (1) issue a policy plan based on the rec-
 7 ommendations in such report; and

8 (2) submit to Congress a request with targeted
 9 appropriations to empower and incentivize States to
 10 carry out the recommendations in the policy plan.

11 **SEC. 4. IMPLEMENTATION OF THE DATA STANDARDIZA-**
 12 **TION AND INTEGRATION POLICY PLAN.**

13 The Act of August 16, 1937 (commonly known as
 14 the “National Apprenticeship Act”; 50 Stat. 664, chapter
 15 663; 29 U.S.C. 50 et seq.) is amended—

16 (1) by redesignating section 4 as section 5; and
 17 (2) by inserting after section 3 the following:

18 **“SEC. 4. RECOMMENDATIONS FROM THE APPRENTICESHIP**
 19 **ADVISORY COMMITTEE DATA STANDARDIZA-**
 20 **TION AND INTEGRATION POLICY PLAN.**

21 “In administering a system to carry out the activities
 22 authorized and directed to be carried out under section
 23 1, the Secretary of Labor, in collaboration with the Sec-
 24 retary of Education, shall consider the recommendations

1 in the policy plan issued under section 3 of the ADVICE
2 Act.”.

