

119TH CONGRESS  
2D SESSION

# S. 4100

To amend title 5, United States Code, to clarify whistleblower protections for duty speech disclosures, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

MARCH 16, 2026

Mr. GRASSLEY (for himself and Mr. WYDEN) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

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## A BILL

To amend title 5, United States Code, to clarify whistleblower protections for duty speech disclosures, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. CLARIFICATION OF PROTECTIONS FOR DUTY**  
4 **SPEECH WHISTLEBLOWERS.**

5 Section 2302(f) of title 5, United States Code, is  
6 amended—

7 (1) by striking “(1) A” and inserting “A”;

8 (2) by striking paragraph (2);

1           (3) by redesignating subparagraphs (A) through  
2           (G) as paragraphs (1) through (7), respectively, and  
3           adjusting the margins accordingly;

4           (4) in paragraph (6), as so redesignated, by  
5           striking “or” at the end;

6           (5) in paragraph (7), as so redesignated, by  
7           striking the period at the end and inserting “; or”;  
8           and

9           (6) by inserting at the end the following:

10          “(8) the disclosure is made during the normal  
11          course of duties of an employee, the principal job  
12          function of whom is to regularly investigate and dis-  
13          close wrongdoing.”.

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