

Calendar No. 568

119TH CONGRESS
2D SESSION

S. 3296

To amend chapter 81 of title 5, United States Code, to cover, for purposes of workers' compensation under such chapter, services by physician assistants and nurse practitioners provided to injured Federal workers, and for other purposes.

IN THE SENATE OF THE UNITED STATES

DECEMBER 2, 2025

Ms. COLLINS (for herself, Mr. BLUMENTHAL, Mr. FETTERMAN, Ms. BLUNT ROCHESTER, Mr. COONS, Mrs. SHAHEEN, and Mr. MORENO) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

SEPTEMBER 14, 2026

Reported by Mr. PAUL, without amendment

A BILL

To amend chapter 81 of title 5, United States Code, to cover, for purposes of workers' compensation under such chapter, services by physician assistants and nurse practitioners provided to injured Federal workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Improving Access to
3 Workers’ Compensation for Injured Federal Workers Act
4 of 2025”.

5 **SEC. 2. INCLUSION OF PHYSICIAN ASSISTANTS AND NURSE**
6 **PRACTITIONERS IN FEDERAL EMPLOYEES’**
7 **COMPENSATION ACT.**

8 (a) INCLUSION.—Section 8101 of title 5, United
9 States Code, is amended—

10 (1) in paragraph (3), by inserting “, other eligi-
11 ble providers,” after “osteopathic practitioners”;

12 (2) by striking “and” at the end of paragraphs
13 (18) and (19);

14 (3) by striking the period at the end of para-
15 graph (20) and inserting “; and”; and

16 (4) by adding at the end the following:

17 “(21) ‘other eligible provider’ means a nurse
18 practitioner or physician assistant within the scope
19 of their practice as defined by State law.”.

20 (b) CONFORMING AMENDMENTS.—Chapter 81 of
21 title 5, United States Code, is amended—

22 (1) in section 8103(a)—

23 (A) by inserting “or other eligible pro-
24 vider” after “physician” each place it appears;
25 and

1 (B) in paragraph (3), by inserting “(or
2 other eligible providers)” after “physicians”;

3 (2) in section 8121(6), by inserting “or other
4 eligible provider” after “physician”; and

5 (3) in section 8123(a)—

6 (A) by inserting “or other eligible pro-
7 vider” after “The employee may have a physi-
8 cian”;

9 (B) by inserting “or other eligible pro-
10 vider” after “United States and the physician”;
11 and

12 (C) by striking “a third physician” and in-
13 serting “an additional physician”.

14 (c) REGULATIONS.—Not later than 6 months after
15 the date of enactment of this Act, the Secretary of Labor
16 shall finalize rules to carry out the amendments made by
17 this Act.

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