

119TH CONGRESS
1ST SESSION

S. 2816

To prohibit the administration of any political loyalty test as a condition of Federal employment, and for other purposes.

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 16, 2025

Mr. MURPHY introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To prohibit the administration of any political loyalty test as a condition of Federal employment, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Stop Sycophants in
5 Government Act of 2025”.

6 **SEC. 2. PROHIBITION ON POLITICAL LOYALTY TESTS.**

7 (a) DEFINITIONS.—In this section:

8 (1) EMPLOYEE.—The term “employee”—

9 (A) has the meaning given the term in sec-

10 tion 2105 of title 5, United States Code; and

1 (B) includes—

2 (i) any individual serving in a position
3 for which appointment is made by the
4 President, by and with the advice and con-
5 sent of the Senate, including an individual
6 serving as the head of an Executive de-
7 partment;

8 (ii) an employee of the United States
9 Postal Service; and

10 (iii) an employee of the Postal Regu-
11 latory Commission.

12 (2) EXECUTIVE DEPARTMENT.—The term “Ex-
13 ecutive department” has the meaning given the term
14 in section 101 of title 5, United States Code.

15 (b) PROHIBITION.—No Federal official, including the
16 President, may administer a political loyalty test to any
17 employee or with respect to any position as an employee,
18 including—

19 (1) as a condition of employment as an em-
20 ployee; or

21 (2) as part of—

22 (A) the application process for a position
23 as an employee;

24 (B) the process of appointing an employee;

1 (C) the decision whether to promote an
2 employee; or

3 (D) any contract renewal process with re-
4 spect to an employee.

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