S. 2140

To establish Haskell Indian Nations University as a federally chartered educational institution to fulfill the treaty and trust responsibility of the Federal Government to Indians, and for other purposes.

IN THE SENATE OF THE UNITED STATES

June 23, 2025

Mr. MORAN (for himself, Mr. MULLIN, and Mr. MARSHALL) introduced the following bill; which was read twice and referred to the Committee on Finance

A BILL

To establish Haskell Indian Nations University as a federally chartered educational institution to fulfill the treaty and trust responsibility of the Federal Government to Indians, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Haskell Indian Nations
- 5 University Improvement Act".
- 6 SEC. 2. FINDINGS.
- 7 Congress finds that—

1	(1) a high quality, culturally relevant education
2	for Indians is essential for the survival and strength-
3	ening of Indian Tribes and Indian nations through-
4	out the United States;
5	(2) the Haskell Indian Industrial Training
6	School was established by the United States Army
7	in 1884, with the School renamed the Haskell Insti-
8	tute in 1887 and operated as an elementary and
9	high school for Indian children until 1965;
10	(3) in 1967—
11	(A) the curriculum of the Haskell Institute
12	evolved to offer 2-year degrees; and
13	(B) the Institute was renamed Haskell In-
14	dian Junior College;
15	(4) over the years, the Haskell Indian Junior
16	College—
17	(A) continued to develop and begin offer-
18	ing 4-year bachelor's degrees in 4 areas of
19	study;
20	(B) received accreditation; and
21	(C) in 1993, was renamed Haskell Indian
22	Nations University (referred to in this section
23	as the "University";
24	(5) the University has been a unique Federal
25	educational institution within the Bureau of Indian

1	Education that is managed by the Secretary and
2	funded through appropriations by Congress;
3	(6) the University provides tuition-free higher
4	education services to more than 900 Indian students
5	every year who represent approximately 140 Indian
6	nations and Indian Tribes throughout the United
7	States;
8	(7) the 320-acre campus of the University is lo-
9	cated in Lawrence, Kansas, with 12 of the 44 total
10	buildings of the University listed as National His-
11	toric Landmarks;
12	(8) unlike many other public and private insti-
13	tutions of higher education, the University is solely
14	dependent on Federal funding;
15	(9) in recent years, the Bureau of Indian Edu-
16	cation and the administration of the University have
17	struggled—
18	(A) to fulfill the educational mission of the
19	University to its Indian students;
20	(B) to maintain the facilities of the Uni-
21	versity in good repair and operation; and
22	(C) to maintain the extracurricular pro-
23	grams of the University;
24	(10) the administration of the University has
25	failed to properly manage the funds under its cus-

1	tody or to provide a safe and secure environment for
2	its students, subjecting the University to recent con-
3	gressional inquiry; and

(11) in order for the Federal Government to fulfill its responsibilities to provide a high quality education to Indians, it is desirable to establish the University as a federally chartered corporation with an independent board of trustees to operate the University, with financial support from the Federal Government and the opportunity to raise private funds to support the educational mission of the University.

12 SEC. 3. PURPOSES.

- The purposes of this Act are—
 - (1) to establish Haskell Indian Nations University as a federally chartered educational institution;
 - (2) to provide the University with independence from the management authority of the Bureau of Indian Education and improve the ability of the University to provide a high-quality education to Indian students;
 - (3) to establish the University with the tax status of a charitable organization to accept private donations; and
- (4) to affirm the treaty and trust responsibility
 of the Federal Government to Indians.

1 SEC. 4. DEFINITIONS.

2	In this Act:
3	(1) Appropriate committees of con-
4	GRESS.—The term "appropriate committees of Con-
5	gress'' means—
6	(A) the Committee on Appropriations of
7	the Senate;
8	(B) the Committee on Heath, Education,
9	Labor, and Pensions of the Senate;
10	(C) the Committee on Indian Affairs of the
11	Senate;
12	(D) the Committee on Appropriations of
13	the House of Representatives;
14	(E) the Committee on Education and
15	Workforce of the House of Representatives; and
16	(F) the Committee on Natural Resources
17	of the House of Representatives.
18	(2) Board.—The term "Board" means the
19	Board of Trustees of the University established by
20	section 8(a).
21	(3) Contribution.—The term "contribution"
22	means a monetary payment made by the University
23	towards the health and retirement plans of an em-
24	ployee of the University.
25	(4) Indian Tribe.—The term "Indian Tribe"
26	means an Indian or Alaska Native tribe, band, na-

tion, pueblo, village, or community that the Sec-

2	retary recognizes as an Indian Tribe pursuant to
3	section 104(a) of the Federally Recognized Indian
4	Tribe List Act of 1994 (25 U.S.C. 5131(a)).
5	(5) Indian tribes of kansas.—The term "In-
6	dian Tribes of Kansas' means—
7	(A) the Prairie Band Potawatomi Nation;
8	(B) the Kickapoo Tribe of Indians of the
9	Kickapoo Reservation in Kansas;
10	(C) the Sac and Fox Nation of Missouri in
11	Kansas and Nebraska; and
12	(D) the Iowa Tribe of Kansas and Ne-
13	braska.
14	(6) ISDEAA TERMS.—The terms "Indian" and
15	"Tribal organization" have the meanings given those
16	terms in section 4 of the Indian Self-Determination
17	and Education Assistance Act (25 U.S.C. 5304).
18	(7) LEGACY INSTITUTION.—The term "legacy
19	institution" means the Haskell Indian Nations Uni-
20	versity, as operated by the Bureau of Indian Edu-
21	cation before the date of enactment of this Act.
22	(8) Secretary.—The term "Secretary" means
23	the Secretary of the Interior.
24	(9) University.—Except as provided in sec-
25	tion 2, the term "University" means the Haskell In-

1	dian Nations University, the federally chartered cor-
2	poration established by section 5(a).
3	SEC. 5. ESTABLISHMENT OF HASKELL INDIAN NATIONS
4	UNIVERSITY AS A FEDERALLY CHARTERED
5	CORPORATION.
6	(a) In General.—There is established a federally
7	chartered corporation, to be known as the "Haskell Indian
8	Nations University", which shall be under the direction
9	and control of the Board.
10	(b) Succession; Amendment of Charter.—
11	(1) Succession.—The University shall have
12	succession until dissolved by an Act of Congress.
13	(2) Amendment of Charter.—Congress may
14	revise or amend the charter of the University.
15	SEC. 6. FUNCTIONS OF UNIVERSITY.
16	(a) Primary Functions.—The primary functions of
17	the University shall be—
18	(1) to provide tuition-free, scholarly study for
19	Indians; and
20	(2) to establish programs that culminate in the
21	awarding of degrees and certificates in the various
22	fields for which the University is accredited.
23	(b) Administrative Entities.—
24	(1) IN GENERAL.—The Board shall be respon-
25	sible for establishing the policies and internal orga-

- nization that relate to the control and monitoring of all subdivisions, administrative entities, and departments of the University.
- 4 (2) RESPONSIBILITY OF BOARD.—The specific 5 responsibilities of each subdivision, entity, and de-6 partment of the University are solely within the dis-7 cretion of the Board, or the designee of the Board.
- 8 (3) Departments of Study.—The Board 9 shall establish, within the University, departments of 10 study.
- 11 (c) Other Programs.—In addition to the depart-
- 12 ments and programs described in subsection (b), the Uni-
- 13 versity shall develop such departments and programs as
- 14 the Board, or the designee of the Board, determines are
- 15 necessary.
- 16 SEC. 7. RELATIONSHIP TO SECRETARY OF THE INTERIOR.
- 17 The Secretary shall provide grants and related assist-
- 18 ance to the University.
- 19 SEC. 8. BOARD OF TRUSTEES.
- 20 (a) Establishment.—There is established a Board
- 21 of Trustees for the University.
- (b) Composition.—
- 23 (1) IN GENERAL.—The Board shall be com-
- posed of 15 voting members and 1 nonvoting mem-
- ber, in accordance with the following:

1	(A) VOTING MEMBERS.—
2	(i) IN GENERAL.—In accordance with
3	the procedures established by the Secretary
4	under paragraph (2)(B), the voting mem-
5	bers of the Board shall be appointed by the
6	President, by and with the advice and con-
7	sent of the Senate, from among individuals
8	who—
9	(I) are enrolled members of In-
10	dian Tribes;
11	(II) are widely recognized in the
12	field of education, as determined by
13	the President; and
14	(III) represent diverse fields of
15	expertise, including finance, law, high-
16	er education, and Tribal leadership.
17	(ii) Initial appointments.—Of the
18	voting members of the Board first ap-
19	pointed under clause (i)—
20	(I) 12 shall be designees of each
21	of the 12 regions of the Bureau of In-
22	dian Affairs in existence as of the
23	date of enactment of this Act;
24	(II) 1 shall be a designee of the
25	Indian Tribes of Kansas:

1	(III) 1 shall be a member of the
2	Haskell Indian Nations University
3	Alumni Association; and
4	(IV) 1 shall be an at-large mem-
5	ber of an Indian Tribe.
6	(B) Nonvoting member.—The nonvoting
7	member of the Board shall be the president of
8	the student body of the University, ex officio.
9	(2) Requirements for appointment of
10	VOTING MEMBERS.—
11	(A) In general.—In appointing the vot-
12	ing members of the Board under paragraph
13	(1)(A), the President shall—
14	(i) consult with Indian Tribes and
15	Tribal organizations;
16	(ii) publish in the Federal Register an
17	announcement of the expiration of terms
18	not less than 120 days before that expira-
19	tion;
20	(iii) solicit nominations from members
21	of Indian Tribes and Tribal organizations
22	in each of the 12 regions of the Bureau of
23	Indian Affairs in existence as of the date
24	of enactment of this Act;

1	(iv) give due consideration to the ap-
2	pointment of individuals who will provide
3	appropriate regional and Tribal representa-
4	tion on the Board; and
5	(v) ensure that those members are en-
6	rolled members of Indian Tribes.
7	(B) Nomination procedures.—
8	(i) In general.—Not later than 90
9	days after the date of enactment of this
10	Act, the Secretary shall establish, and pub-
11	lish in the Federal Register, procedures for
12	facilitating nominations to the Board de-
13	scribed in subparagraph (A)(iii).
14	(ii) REQUIREMENTS.—The nomination
15	procedures established pursuant to clause
16	(i) shall establish the following:
17	(I) A date, which shall be not
18	later than 60 days after the date on
19	which the procedures are established,
20	by which members of Indian Tribes
21	and Tribal organizations described in
22	subparagraph (A)(iii) shall submit
23	nominations for the Board.
24	(II) A date, which shall be not
25	later than 90 days after the date de-

1	scribed in subclause (I), by which the
2	nominations described in that sub-
3	clause shall be submitted to the Presi-
4	dent.
5	(III) Procedures by which the
6	President shall review nominations de-
7	scribed in subclause (II), including the
8	conduct of interviews.
9	(IV) A date, which shall be not
10	later than 90 days after the date de-
11	scribed in subclause (II), by which the
12	President shall appoint the voting
13	members of the Board under para-
14	graph (1)(A)(i) from among the nomi-
15	nations described in subclause (II).
16	(iii) No submission of nomination
17	FROM CERTAIN REGIONS.—If no nomina-
18	tion is received from a geographic region of
19	the Bureau of Indian Affairs under sub-
20	paragraph (A)(iii), the President shall ap-
21	point to the Board under paragraph (1)(A)
22	an individual from that geographic region
23	that—

1	(I) notwithstanding subclause (I)
2	of clause (i) of that paragraph, is not
3	a member of an Indian Tribe; and
4	(II) meets the qualifications de-
5	scribed in subclauses (II) and (III) of
6	that clause.
7	(C) CARRYING OUT REQUIREMENTS
8	THROUGH THE BOARD.—
9	(i) In general.—The President shall
10	carry out the requirements described in
11	clauses (ii) and (iii) of subparagraph (A)
12	through the Board.
13	(ii) Recommendations by Board.—
14	The Board shall—
15	(I) make recommendations to the
16	President based on the nominations
17	received from Indian Tribes and Trib-
18	al organizations under subparagraph
19	(A)(iii);
20	(II) make recommendations of its
21	own; and
22	(III) review and provide com-
23	ments to the President on individuals
24	being considered by the President for

1	whom no nominations have been re-
2	ceived.
3	(3) Nonvoting member.—The nonvoting
4	member of the Board shall be entitled—
5	(A) to attend all meetings of the Board;
6	and
7	(B) to provide advice to the Board on any
8	matter relating to the University.
9	(4) Background Checks; minimum stand-
10	ARDS.—
11	(A) Background checks for initial
12	MEMBERS.—
13	(i) In general.—The initial mem-
14	bers nominated or appointed to the Board
15	under paragraph (1)(A)(i) shall undergo a
16	background check in accordance with this
17	subparagraph.
18	(ii) Requirements.—A background
19	check conducted pursuant to clause (i)
20	shall—
21	(I) be facilitated by the Secretary
22	of Education;
23	(II) include a fingerprint check
24	conducted by the Federal Bureau of
25	Investigation; and

1	(III) include an investigation con-
2	ducted by the Office of Personnel
3	Management.
4	(B) MINIMUM STANDARDS FOR SUCCES-
5	SIVE MEMBERS.—In the bylaws of the Board
6	established under subsection (h)(3), the Board
7	shall establish minimum standards for the con-
8	duct of background checks for successive mem-
9	bers of the Board nominated and appointed
10	pursuant to a vacancy on the Board under sub-
11	section (d), which shall—
12	(i) be equivalent to background check
13	standards carried out by Federal education
14	agencies; and
15	(ii) allow the Board to contract serv-
16	ices from Federal agencies, including the
17	Office of Personnel Management, to con-
18	duct those background checks.
19	(c) Terms of Office.—
20	(1) In general.—Except as otherwise pro-
21	vided in this section, voting members of the Board
22	shall be appointed for a term of 6 years.
23	(2) Restriction on Terms.—Except as pro-
24	vided in subsection (j), no member of the Board ap-
25	pointed under subsection (b)(1)(A)(i) shall be eligi-

1 ble to serve more than 3 consecutive terms, subject 2 to the condition that the member may continue to 3 serve until the successor of the member is appointed. 4 (d) Vacancies.—A member of the Board appointed under subsection (b)(1)(A)(i) to fill a vacancy occurring before the expiration of the term to which the predecessor 6 of the member was appointed shall be appointed— 8 (1) for the remainder of that term; and 9 (2) in the same manner as the original appointment was made, in accordance with subsection 10 11 (b)(1)(A)(ii).12 (e) Removal.— 13 (1) IN GENERAL.—On a vote of ³/₄ of the mem-14 bers of the Board, any member of the Board may 15 be removed by the President for neglect of duty or 16 malfeasance in office. 17 (2) No effect on powers of board.—A va-18 cancy in the Board shall not impair the right of the 19 remaining members of the Board to exercise the 20 powers of the Board. 21 (f) CHAIRMAN AND VICE CHAIRMAN.— 22 (1) In General.—The President shall des-23 ignate the initial Chairman and Vice Chairman of

the Board from among the members of the Board

1	appointed under subsection (b)(1)(A)(i), who shall
2	each serve for a term of 1 year.
3	(2) Successive Chairmen and Vice Chair-
4	MEN.—On expiration of the term of the initial
5	Chairman and Vice Chairman of the Board des-
6	ignated under paragraph (1), the Chairman and
7	Vice Chairman shall—
8	(A) be elected from among the members of
9	the Board appointed under subsection
10	(b)(1)(A)(i); and
11	(B) serve for a term of 2 years.
12	(3) VACANCIES.—In the case of a vacancy in
13	the office of Chairman or Vice Chairman of the
14	Board—
15	(A) the vacancy shall be filled by the mem-
16	bers of the Board appointed pursuant to sub-
17	section $(b)(1)(A)(i)$; and
18	(B) the member filling that vacancy shall
19	serve for the remainder of the unexpired term.
20	(g) Quorum.—Unless otherwise provided by the by-
21	laws of the University, a majority of the members of the
22	Board appointed under subsection (b)(1)(A)(i) shall con-
23	stitute a quorum.
24	(h) Powers.—The Board may—
25	(1) formulate the policy of the University:

1	(2) direct the management of the University;
2	and
3	(3) make such bylaws and rules as the Board
4	determines necessary for the administration of its
5	functions under this Act, including the organization
6	and procedures of the Board.
7	(i) Compensation.—
8	(1) In general.—Members of the Board ap-
9	pointed under subsection (b)(1)(A)(i) shall, for each
10	day the members are engaged in the performance of
11	the duties under this Act, receive compensation per
12	day, including travel time, at a rate specified by the
13	Board, which shall be—
14	(A) determined in consultation with the
15	Secretary; and
16	(B) published through an official notice
17	after the rate is finalized.
18	(2) Travel expenses.—All members of the
19	Board, while serving away from their homes or reg-
20	ular places of business, shall be allowed travel ex-
21	penses (including per diem in lieu of subsistence), as
22	authorized by section 5703 of title 5, United States
23	Code, for persons in Government service employed
24	intermittently.
25	(j) Appointment Exception for Continuity.—

- 1 (1) IN GENERAL.—In order to maintain the sta-2 bility and continuity of the Board, the Board shall 3 have the power to recommend the continuation of 4 members on the Board pursuant to this subsection.
 - (2) NOTIFICATION OF PRESIDENT.—When the Board makes a recommendation under paragraph (1), the Chairman of the Board shall submit the recommendation to the President not later than 75 days prior to the expiration of the term of the applicable member.
 - (3) Reappointment.—If the President has not transmitted to the Senate a nomination to fill the position of a member covered by a recommendation made under paragraph (1) by the date that is 60 days after the date on which the term of the member expires, the member shall be deemed to have been reappointed for another full term to the Board, with all the appropriate rights and responsibilities.

19 SEC. 9. POWERS OF THE BOARD.

- 20 (a) IN GENERAL.—In carrying out this Act, the 21 Board shall have the power, in accordance with this Act—
- 22 (1) to adopt, use, and alter a corporate seal;
- 23 (2) to make agreements and contracts with per-24 sons, Indian Tribes, and private or governmental en-25 tities;

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- 1 (3) to sue and be sued in its corporate name 2 and to complain and defend in any court of com-3 petent jurisdiction;
 - (4) to represent itself, or to contract for representation, in all judicial, legal, and other proceedings;
 - (5)(A) with the approval of the Federal agency concerned, to make use of services, facilities, and property of any board, commission, independent establishment, or executive agency or department of the Executive Branch in carrying out this Act; and
 - (B) to pay for that use (with those payments to be credited to the applicable appropriation that incurred the expense);
 - (6) to use the United States mails on the same terms and conditions as the executive departments of the Federal Government;
 - (7) to obtain the services of experts and consultants in accordance with the provisions of section 3109 of title 5, United States Code, and to accept and utilize the services of voluntary and noncompensated personnel and reimburse that personnel for travel expenses, including per diem, as authorized by section 5703 of that title;

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- 1 (8) to acquire, hold, maintain, use, and operate 2 such real property, including improvements thereon, 3 personal property, equipment, and other items, as 4 may be necessary to enable the Board to carry out 5 the purpose of this Act;
 - (9) to the extent not already provided by law, to obtain insurance to cover all activities of the University, including coverage relating to property and liability, or make other provisions against losses; and
 - (10) to exercise all other lawful powers necessarily or reasonably related to the establishment of the University in order to carry out the provisions of this Act and the exercise of the powers, purposes, functions, duties, and authorized activities of the University.
- 16 (b) ACCOUNTING FOR NON-FEDERAL FUNDS.—Any 17 funds received by, or under the control of, the University 18 that are not Federal funds shall be accounted for sepa-19 rately from Federal funds.

20 (c) Fiduciary Duty.—

21 (1) IN GENERAL.—Members of the Board shall 22 have a fiduciary duty to the University, including 23 the duty of care, the duty of loyalty, the duty of 24 good faith, the duty of confidentiality, and the duty 25 of disclosure.

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1	(2) Insurance.—The University may obtain
2	insurance on behalf of the members of the Board in
3	the performance of the official duties of the mem-
4	bers on behalf of the University.
5	SEC. 10. EXECUTIVE BOARD.
6	(a) Establishment.—There is established an Exec-
7	utive Board of the Board (referred to in this section as
8	the "Executive Board").
9	(b) Composition.—The Executive Board shall be
10	composed of—
11	(1) the Chairman of the Board;
12	(2) the Vice Chairman of the Board;
13	(3) the Secretary of the Board;
14	(4) the Treasurer of the Board; and
15	(5) an at-large member of the Board, to be
16	elected by the Board from among the members of
17	the Board appointed under section $8(b)(1)(A)(i)$.
18	(c) VACANCIES.—In the case of any vacancy that oc-
19	curs in the position of an at-large member of the Executive
20	Board before the expiration of the term of that member,
21	the Board shall elect a replacement to complete that term.
22	(d) Meetings.—
23	(1) In general.—The Executive Board shall
24	hold not more than 24 regular meetings per calendar
25	vear.

1	(2) Special meetings of
2	the Executive Board may be held on the call of—
3	(A) the Chairman of the Board; or
4	(B) 3 members of the Executive Board.
5	(e) Quorum.—A majority of the Executive Board
6	shall constitute a quorum.
7	(f) Powers.—The Executive Board may hold and
8	use all the powers of the Board, subject to the approval
9	of the Board.
10	SEC. 11. PRESIDENT OF THE UNIVERSITY.
11	(a) Establishment.—
12	(1) In general.—The University shall have a
13	President, to be appointed by the Board, who shall
14	serve as the chief executive officer of the University.
15	(2) Transition.—
16	(A) IN GENERAL.—On the date of enact-
17	ment of this Act, the individual serving as the
18	President of the legacy institution on the day
19	before the date of enactment of this Act shall
20	be deemed to have been appointed as the In-
21	terim President of the University until the ear-
22	lier of—
23	(i) the date on which that individual is
24	reappointed by the Board as President of
25	the University; and

1	(ii) the date on which the Board ap-
2	points a new individual to serve as Presi-
3	dent of the University.
4	(B) REQUIRED ACTION.—If the Interim
5	President of the University is not reappointed
6	by the Board as President of the University or
7	if a new individual is not appointed by the
8	Board to serve as President of the University
9	by the date that is 2 years after the date of en-
10	actment of this Act, the Board shall—
11	(i) reappoint the Interim President of
12	the University as the President of the Uni-
13	versity; or
14	(ii) appoint a new individual to serve
15	as President of the University.
16	(b) Responsibilities.—Subject to the direction of
17	the Board and the general supervision of the Chairman
18	of the Board, the President of the University shall have—
19	(1) the responsibility for carrying out the poli-
20	cies and functions of the University; and
21	(2) authority over all personnel and activities of
22	the University.
23	(c) Compensation.—The Board shall have the au-
24	thority to fix the compensation (including health and re-
25	tirement benefits) of the President of the University.

1	(d) Removal.—On a vote of 11 of the 15 members
2	of the Board, the President of the University may be re-
3	moved for inefficiency, neglect of duty, or malfeasance in
4	office.
5	SEC. 12. STAFF OF UNIVERSITY.
6	(a) Exemption From Civil Service.—Except as
7	otherwise provided in this section, title 5, United States
8	Code, shall not apply to the University.
9	(b) APPOINTMENT AND COMPENSATION.—The Presi-
10	dent of the University, with the approval of the Board,
11	shall have the authority to appoint, fix the compensation
12	of (including health and retirement benefits), and pre-
13	scribe the duties of such officers and employees as the
14	President of the University deems necessary for the effi-
15	cient administration of the University, in accordance with
16	this section.
17	(c) Policies and Procedures.—
18	(1) In general.—Not later than 180 days
19	after the date on which the President of the Univer-
20	sity is appointed under section 11(a), the President
21	of the University shall make or modify, as applica-
22	ble, policies and procedures governing—
23	(A) the establishment of positions at the
24	University;

1	(B) basic compensation for those positions
2	(including health and retirement benefits);
3	(C) entitlement to compensation;
4	(D) conditions of employment;
5	(E) discharge from employment;
6	(F) the leave system; and
7	(G) such other matters as may be appro-
8	priate.
9	(2) Rules and regulations.—Policies and
10	procedures promulgated under paragraph (1) with
11	respect to discharge and conditions of employment
12	shall require—
13	(A) that procedures be established for the
14	rapid and equitable resolution of grievances of
15	individuals; and
16	(B) that no individual may be discharged
17	without notice of the reasons for that discharge.
18	(d) Appeal to Board.—
19	(1) In general.—Any officer or employee of
20	the University may appeal to the Board any deter-
21	mination by the President of the University to not
22	re-employ or to discharge the officer or employee.
23	(2) OVERTURN BY BOARD.—On an appeal made
24	under paragraph (1) by an officer of employee of the
25	University, the Board may, on a majority vote of the

Board, in writing, overturn the determination of the President of the University with respect to the em-

ployment of the officer or employee.

(e) Leave.—

- (1) IN GENERAL.—Any individual who is an employee of the Federal Government and is transferred or reappointed, without a break in service, from a position under a different leave system to the University, shall be credited for purposes of the leave system provided under rules and regulations promulgated under subsection (c), with the annual and sick leave to the credit of that individual immediately before the effective date of the transfer or reappointment.
- (2) Leave on termination.—On termination of employment with the University, any annual leave remaining to the credit of an individual covered by this section shall be liquidated in accordance with sections 5551(a) and 6306 of title 5, United States Code, except that leave earned or accrued under rules and regulations promulgated under subsection (c) shall not be so liquidated.
- (3) Leave when transferred.—In the case of any individual who is transferred, promoted, or reappointed, without break in service, to a position

1	in the Federal Government under a different leave
2	system, any remaining leave to the credit of such
3	person earned or credited under the policies and pro-
4	cedures promulgated under subsection (c) shall be
5	transferred to the credit of that individual in the
6	employing agency on an adjusted basis in accordance
7	with rules and regulations to be promulgated by the
8	Office of Personnel Management.
9	(f) Applicability.—
10	(1) In general.—This section shall apply to
11	any individual appointed after the date of enactment
12	of this Act for employment in the University.
13	(2) No effect on current employees.—
14	Except as provided in subsection (g), the enactment
15	of this Act shall not affect—
16	(A) the continued employment of any indi-
17	vidual employed by the legacy institution before
18	the date of enactment of this Act; or
19	(B) the right of the individual to receive
20	the compensation attached to the position.
21	(3) Exceptions.—This section shall not apply
22	to—
23	(A) an individual whose services are pro-
24	cured by the University pursuant to a written
25	procurement contract; or

1	(B) employees of an entity performing
2	services pursuant to a written contract with the
3	University.
4	(g) Termination of Civil Service Positions.—
5	On the date of enactment of this Act, any position at the
6	University that is occupied by an individual in the civil
7	service shall terminate.
8	(h) Collective Bargaining.—The University shall
9	be considered an agency for the purpose of chapter 71 of
10	title 5, United States Code.
11	(i) Compensation for Work Injuries.—Employ-
12	ees of the University shall receive compensation for work
13	injuries and illnesses in accordance with chapter 81 of title
14	5, United States Code.
15	(j) Background Checks.—
16	(1) In general.—
17	(A) Current employees.—An individual
18	employed by the legacy institution before the
19	date of enactment of this Act shall undergo a
20	background check in accordance with the min-
21	imum standards established by the Board under
22	paragraph (2) to be eligible to be employed by
23	the University.
24	(B) New employees.—An individual that
25	seeks employment with the University shall un-

1	dergo a background check in accordance with
2	the minimum standards established by the
3	Board under paragraph (2).
4	(2) Minimum Standards.—The Board shall
5	establish minimum standards for the conduct of
6	background checks for current and new employees of
7	the legacy institution and University under subpara-
8	graphs (A) and (B), as applicable, of paragraph (1),
9	which shall—
10	(A) be equivalent to background check
11	standards carried out by Federal education
12	agencies; and
13	(B) allow the Board to contract services
14	from Federal agencies, including the Office of
15	Personnel Management, to conduct those back-
16	ground checks.
17	(3) Annual certification; submission.—
18	(A) IN GENERAL.—Not later than Sep-
19	tember 1 of each year, the Board shall certify
20	that all employees of the University received a
21	background check in accordance with the min-
22	imum standards established under paragraph
23	(2).
24	(B) Submission.—The Board shall submit
25	to the President, the Secretary, and the appro-

1	priate committees of Congress notice of each
2	annual certification under subparagraph (A).
3	SEC. 13. CONTRIBUTIONS TO EMPLOYEE HEALTH AND RE-
4	TIREMENT BENEFITS.
5	(a) Mandatory Contributions.—
6	(1) In general.—Except as provided in para-
7	graph (2), the University shall make contributions
8	toward the health and retirement costs of all em-
9	ployees, including to faculty and staff, which shall—
10	(A) be made at a level consistent with the
11	requirements imposed on Federal agencies
12	under applicable Federal law; and
13	(B) be consistent with amounts that Fed-
14	eral agencies are mandated to pay into similar
15	retirement and health benefit plans.
16	(2) Alternative benefits.—On a determina-
17	tion by the Board, in order to support recruitment
18	and retention efforts, the University may offer alter-
19	native health and retirement benefits that differ
20	from the benefits described in paragraph (1).
21	(b) Eligibility for Federal Benefits.—All em-
22	ployees of the University shall be eligible to receive health
23	and retirement benefits, subject to the condition that the
24	University shall meet the obligations of the University to
25	make the contributions required under subsection (a)(1).

1	(c) Implementation and Compliance.—The Uni-
2	versity shall establish a compliance framework to ensure
3	that contributions made under subsection (a)(1) are made
4	in a timely manner and in accordance with Federal guide-
5	lines.
6	(d) Annual Audits.—Annual audits shall be con-
7	ducted by the Inspector General of the Department of the
8	Interior to verify adherence by the University to this sec-
9	tion.
10	SEC. 14. PREFERENCE FOR MEMBERS OF INDIAN TRIBES.
11	(a) In General.—
12	(1) IN GENERAL.—Notwithstanding any other
13	provision of Federal or State law, the University
14	may develop a policy—
15	(A) under which only individuals described
16	in paragraph (2) may be admitted to, and en-
17	roll in, programs conducted by the University;
18	and
19	(B) to extend preference to members of In-
20	dian Tribes in—
21	(i) employment by the University; and
22	(ii) contracts, fellowships, and grants
23	awarded by the University.
24	(2) Individuals re-
25	ferred to in paragraph (1)(A) are individuals—

1	(A) that are members of an Indian Tribe
2	(B) that are descendants of a grandparent
3	who is a member of an Indian Tribe; or
4	(C) with ½ blood quantum, as evidenced
5	by a Certificate of Degree of Indian Blood
6	(commonly known as a "CDIB") by the Bureau
7	of Indian Affairs.
8	(b) Hiring Preference.—In carrying out section
9	12(b), the President of the University shall, to the max-
10	imum extent practicable, give preference in hiring to mem-
11	bers of Indian Tribes.
12	SEC. 15. NONPROFIT AND NONPOLITICAL NATURE OF THE
1213	SEC. 15. NONPROFIT AND NONPOLITICAL NATURE OF THE UNIVERSITY.
13	UNIVERSITY.
13 14	UNIVERSITY. (a) Stock.—The University shall have no power to
131415	UNIVERSITY. (a) STOCK.—The University shall have no power to issue any shares of stock or to declare or pay any divi-
13 14 15 16	UNIVERSITY. (a) STOCK.—The University shall have no power to issue any shares of stock or to declare or pay any dividends.
13 14 15 16 17	UNIVERSITY. (a) STOCK.—The University shall have no power to issue any shares of stock or to declare or pay any dividends. (b) Nonprofit Nature.—No part of the income or
13 14 15 16 17 18	UNIVERSITY. (a) STOCK.—The University shall have no power to issue any shares of stock or to declare or pay any dividends. (b) Nonprofit Nature.—No part of the income or assets of the University shall inure to the benefit of any
13 14 15 16 17 18 19	UNIVERSITY. (a) STOCK.—The University shall have no power to issue any shares of stock or to declare or pay any dividends. (b) Nonprofit Nature.—No part of the income or assets of the University shall inure to the benefit of any director, officer, employee, or any other individual except
13 14 15 16 17 18 19 20	UNIVERSITY. (a) STOCK.—The University shall have no power to issue any shares of stock or to declare or pay any dividends. (b) Nonprofit Nature.—No part of the income or assets of the University shall inure to the benefit of any director, officer, employee, or any other individual except as salary or reasonable compensation for services.

SEC. 16. TAX STATUS; TORT LIABILITY.

- 2 (a) Tax Status.—The University and the franchise,
- 3 capital, reserves, income, and property of the University
- 4 shall be exempt from all taxation now or hereafter imposed
- 5 by the United States, by any Indian Tribe, or by any State
- 6 or political subdivision thereof.
- 7 (b) Tort Liability.—
- 8 (1) In general.—The University shall be sub-
- 9 ject to liability relating to tort claims only to the ex-
- tent a Federal agency is subject to such liability
- under chapter 171 of title 28, United States Code.
- 12 (2) Treatment as federal agency.—For
- purposes of chapter 171 of title 28, United States
- 14 Code, the University shall be treated as a Federal
- agency (within the meaning of section 2671 of that
- title).
- 17 (3) President.—For purposes of chapter 171
- of title 28, United States Code, the President of the
- 19 University shall be deemed the head of the Federal
- agency described in paragraph (2).
- 21 SEC. 17. TRANSFER OF FUNCTIONS.
- 22 (a) IN GENERAL.—There are hereby transferred to
- 23 the University, and the University shall perform, the func-
- 24 tions of the legacy institution.
- 25 (b) Certain Matters Relating to Transferred
- 26 Functions.—

- (1) IN GENERAL.—Subject to subsection (d), all personnel, liabilities, contracts, real property, per-sonal property, assets, and records as are deter-mined by the Director of the Office of Management and Budget to be employed, held, or used primarily in connection with any function transferred under subsection (a) (regardless of the administrative enti-ty providing the services on the date before the transfer) shall be transferred to the University.
 - (2) CERTAIN PERSONNEL.—Personnel engaged in functions transferred under subsection (a) shall be transferred in accordance with applicable laws and regulations relating to the transfer of functions, except that the transfer shall be without reduction in classification or compensation for 1 year after the date of the transfer.

(c) References in Other Law.—

- (1) IN GENERAL.—All laws and regulations relating to the legacy institution shall, insofar as those laws and regulations are appropriate, and not inconsistent with the provisions of this Act, remain in full force and effect and apply with respect to the University.
- (2) References.—All references in any other Federal law to the legacy institution, or any officer

1	transferred to the University under subsection (b),
2	shall be deemed to refer to the University.
3	(d) Forgiveness of Amounts Owed; Hold Harm-
4	LESS.—
5	(1) In general.—Subject to paragraph (2)—
6	(A) the University shall be responsible for
7	all obligations of the University incurred after
8	the date of the enactment of this Act; and
9	(B) the Secretary shall be responsible for
10	all obligations of the University incurred on or
11	before the date of enactment of this Act, includ-
12	ing those which accrued by reason of any statu-
13	tory, contractual, or other reason prior to that
14	date, which became payable within 2 years of
15	that date.
16	(2) Exception.—
17	(A) In general.—With respect to all pro-
18	grams of the Federal Government, in whatever
19	form or from whatever source derived, the Uni-
20	versity shall only be held responsible for actions
21	and requirements, either administrative, regu-
22	latory, or statutory in nature, for events which
23	occurred on or after the date of enactment of
24	this Act, including the submission of reports,

audits, and other required information.

1	(B) No relief.—The United States may
2	not seek any monetary damages or repayment
3	for the commission of events, or omission to
4	comply with either administrative or regulatory
5	requirements, for any action that occurred prior
6	to the date of enactment of this Act.
7	SEC. 18. HEADQUARTERS OF THE UNIVERSITY.
8	(a) In General.—Lawrence, Kansas, shall be main-
9	tained as the location for the University.
10	(b) Branches.—The University may establish
11	branches at additional locations to fulfill its functions and
12	acquire or lease land as may be necessary.
13	(c) Facilities and Land.—
14	(1) Conveyance of Property.—On the date
15	of enactment of this Act, the Secretary shall convey
16	to the University all right, title, and interest of the
17	United States in and to the property of the legacy
18	institution, including all facilities of the legacy insti-
19	tution on that property.
20	(2) Use; prohibition.—
21	(A) IN GENERAL.—The land and facilities
22	conveyed to the University under paragraph
23	(1)—
24	(i) shall only be used to further the
25	purposes described in section 3, which may

1	include the demolition of such facilities;
2	and
3	(ii) except as provided in subpara-
4	graph (B), shall not be conveyed or other-
5	wise sold by the University.
6	(B) Transfer to ihs.—Facilities con-
7	veyed to the University under paragraph (1)
8	may be transferred to the Indian Health Serv-
9	ice for use by the Indian Health Service.
10	SEC. 19. COMPLIANCE WITH OTHER LAWS.
11	(a) In General.—The University shall comply with
12	the provisions of—
13	(1) Public Law 95–341 (commonly known as
14	the "American Indian Religious Freedom Act") (42
15	U.S.C. 1996 et seq.);
16	(2) the Archaeological Resources Protection Act
17	of 1979 (16 U.S.C. 470aa et seq.); and
18	(3) division A of subtitle III of title 54, United
19	States Code.
20	(b) Criminal Laws.—All Federal criminal laws re-
21	lating to larceny, embezzlement, or conversion of the funds
22	or the property of the United States shall apply to the
23	funds and property of the University.
24	(c) Other Federal Assistance.—

1 (1) IN GENERAL.—Funds received by the Uni-2 versity pursuant to this Act shall not be regarded as 3 Federal money for purposes of meeting any match-4 ing requirements for any Federal grant, contract, or 5 cooperative agreement.

(2) Applications.—

- (A) IN GENERAL.—The University shall not be subject to any provision of law requiring that non-Federal funds or other moneys be used in part to fund any grant, contract, cooperative agreement, or project as a condition to the application for, or receipt of, Federal assistance.
- (B) SAVINGS PROVISION.—Nothing in this subsection affects in a negative fashion the review, prioritization, or acceptance of any application or proposal for such a program, solicited or unsolicited.

18 SEC. 20. ENDOWMENT PROGRAM.

(a) Program Enhancement Endowment.—

(1) IN GENERAL.—Amounts appropriated to carry out this Act for each fiscal year for use under this subsection may be deposited into a trust fund (referred to in this subsection as the "trust fund"), to be maintained by the University at a federally insured banking or savings institution.

1	(2) Contributions.—
2	(A) IN GENERAL.—The President of the
3	University shall provide—
4	(i) for deposit in the trust fund—
5	(I)(aa) an initial capital contribu-
6	tion by the University of \$5,000,000;
7	and
8	(bb) such additional capital con-
9	tributions as may be required under
10	subparagraph (B); and
11	(II) any earnings on the funds
12	deposited under this subparagraph;
13	and
14	(ii) for the reservation for the sole use
15	of the University of any noncash, in-kind
16	contributions of real or personal property,
17	which may at any time be converted to
18	cash, which shall be deposited as a capital
19	contribution into the trust fund.
20	(B) Matching contributions.—For
21	each \$5,000,000 that the University, through
22	private fundraising or bequests made on behalf
23	of the University, raises, the University shall
24	match that amount through a capital contribu-
25	tion, which shall be deposited in the trust fund.

- (3) Return to treasury.—If, at any time, the University withdraws any capital contribution (as described in items (aa) and (bb) of paragraph (2)(A)(i)(I)) made by the University to the trust fund or puts any property (as described in paragraph (2)(A)(ii)) to a use which is not for the sole benefit of the University, an amount equal to the value of the Federal contribution shall be withdrawn from the trust fund and returned to the Treasury as miscellaneous receipts.
 - (4) Interest deposited in the trust fund pursuant to paragraph (2)(A)(i)(II) may be periodically withdrawn and used, at the direction of the Board or its designee, to defray any expense associated with the operation of the University, including the expense of operations and maintenance, administration, academic and support personnel, community and student services programs, and technical assistance.

(5) REQUIREMENTS.—

(A) IN GENERAL.—For the purpose of complying with the contribution requirement under paragraph (2)(A)(ii), the University may use funds or in-kind contributions of real or personal property fairly valued that are made

1	available from any private or Tribal source, in-
2	cluding interest earned by the funds invested
3	under this subsection.
4	(B) In-kind contributions.—In-kind
5	contributions shall be—
6	(i) property other than fully depre-
7	ciable property; and
8	(ii) valued according to the procedures
9	established for such purpose by the Sec-
10	retary of the Treasury.
11	(C) Eligibility for matching funds.—
12	For purposes of this paragraph, all contribu-
13	tions, including in-kind and real estate, which
14	are received by the University beginning on the
15	date on which the initial members of the Board
16	appointed under section 8(b)(1)(A)(ii) are con-
17	firmed by the Senate, but which have not been
18	included in the computations under this sub-
19	section, shall be eligible for matching with Fed-
20	eral funds appropriated in any fiscal year.
21	(6) Control of University.—Amounts ap-
22	propriated to carry out this Act for use under this
23	subsection shall be paid by the Secretary of the
24	Treasury to the University as a Federal capital con-

tribution equal to the amount of funds or the value

25

- 1 of the in-kind contributions which the University
- demonstrates have been placed within the control of,
- or irrevocably committed to the use of, the Univer-
- 4 sity as a capital contribution of the University in ac-
- 5 cordance with this subsection.
- 6 (b) Use of Amounts From the National Parks
- 7 AND PUBLIC LAND LEGACY RESTORATION FUND.—Sec-
- 8 tion 200402(e)(1) of title 54, United States Code, is
- 9 amended, in the matter preceding subparagraph (A), by
- 10 inserting "(including Haskell Indian Nations University
- 11 and the Southwestern Indian Polytechnic Institute)" after
- 12 "schools".
- 13 (c) General Administrative Provisions.—
- 14 (1) IN GENERAL.—Funds in the trust fund de-
- scribed in subsection (a) shall be invested under the
- same conditions and limitations as funds are in-
- vested under section 331(c)(2) of the Higher Edu-
- 18 cation Act of 1965 (20 U.S.C. 1065(c)(2)) and the
- regulations implementing that section (as such regu-
- lations were in effect at the time the funds are in-
- vested).
- 22 (2) No benefit to private person.—No
- part of the net earnings of the trust fund established
- under this section shall inure to the benefit of any
- 25 private person.

- 1 (3) USE OF FUNDS TO SECURE LOAN.—Any
 2 amounts deposited in the trust fund authorized
 3 under subsection (a) may be used to secure loans
 4 procured for the purposes of constructing or improv5 ing University facilities.
- 6 (4)OTHER GOVERNING PROVISIONS.—The 7 President of the University shall provide for such 8 other provisions governing the trust fund established 9 under this section as may be necessary to protect 10 the financial interest of the United States and to 11 promote the purpose of this Act as agreed to by the 12 Secretary of the Treasury and the Board or the des-13 ignee of the Board, including record keeping proce-14 dures for the expenditure of accumulated interest for 15 the trust fund under subsection (a) as will allow the 16 Secretary of the Treasury to audit and monitor ac-17 tivities under this section.

18 SEC. 21. ESTABLISHMENT OF ENDOWMENT BOARD OF TRUSTEES.

- 20 (a) IN GENERAL.—The University shall establish an 21 independent Board of Trustees, to be known as the "En-22 downent Board" (referred to in this section as the "En-
- 23 downent Board"), dedicated to overseeing the manage-
- 24 ment and investment of the endowment funds of the Uni-
- 25 versity under section 20.

1	(b) Appointment.—Members of the Endowmen
2	Board shall be appointed by the Board on an affirmative
3	vote of 11 of the 15 members of the Board.
4	(c) Purpose.—The establishment of the Endowmen
5	Board is intended to enhance the governance and account
6	ability of endowment fund management while maintaining
7	clear separation between the roles and responsibilities of
8	the Endowment Board and the Board.
9	(d) Powers.—The Endowment Board shall operate
10	separately from the Board, subject to the condition that
11	the Endowment Board shall work in conjunction with the
12	Board to ensure alignment of investment strategies with
13	the financial goals and overall mission of the University
14	(e) Responsibilities.—The Endowment Board
15	shall be responsible for—
16	(1) managing and overseeing the investment
17	and allocation of the trust fund under section 20;
18	(2) developing and implementing investment
19	policies and strategies to optimize the financial per
20	formance of the trust fund under that section; and
21	(3) reporting regularly to the Board on the per
22	formance of the trust fund under that section and
23	making recommendations, as appropriate.

- 24 SEC. 22. PROVISION OF FACILITIES.
- 25 (a) Master Plan.—

- 1 (1) IN GENERAL.—The Board shall prepare a
 2 master plan on the short-term and long-term facili3 ties needs of the University, which shall include eval4 uation of all facets of existing University programs,
 5 including support activities and programs and facili6 ties.
- 7 (2) REQUIREMENTS.—The master plan pre-8 pared under paragraph (1) shall evaluate develop-9 ment and construction requirements (based on a 10 growth plan approved by the Board), including items 11 such as infrastructure and site analysis, development 12 of a phased plan with architectural and engineering 13 studies, cost projections, landscaping, and related 14 studies which cover all facets of the programs and 15 planned functions of the University.
- 16 (b) DEADLINE FOR TRANSMITTAL OF INITIAL MAS17 TER PLAN.—Not later than 2 years after the date of en18 actment of this Act, the Board shall submit to the appro19 priate committees of Congress the master plan prepared
 20 under subsection (a), which shall include a prioritization
 21 of needs, as determined by the Board.
- 22 (c) UPDATED MASTER PLANS.—Not later than 2
 23 years after the date on which the Board submits the initial
 24 master plan under subsection (b), and not less frequently
 25 than once every 5 years thereafter, the Board shall pre-

1	pare and submit to the appropriate committees of Con-
2	gress an updated master plan in accordance with the re-
3	quirements described in subsection (a).
4	SEC. 23. REPORTS.
5	(a) Annual Report.—The President of the Univer-
6	sity shall submit to the appropriate committees of Con-
7	gress and the Board an annual report describing the sta-
8	tus of the University during the 1-year period preceding
9	the date of the report, which shall include, among other
10	matters—
11	(1) a detailed statement of all private and pub-
12	lic funds, gifts, and other items of a monetary value
13	received by the University during that period and
14	the disposition thereof; and
15	(2) any recommendations for improving the
16	University.
17	(b) Budget Proposal.—
18	(1) Submission.—
19	(A) IN GENERAL.—Not later than 180
20	days after the date on which the initial mem-
21	bers of the Board appointed under section
22	8(b)(1)(A)(ii) are confirmed by the Senate, and
23	each fiscal year thereafter, the Board shall sub-
24	mit to Congress a budget proposal.

1	(B) Initial submission to omb.—Prior
2	to the submission to Congress of a budget pro-
3	posal under subparagraph (A), the Board shall
4	submit the applicable budget proposal to the
5	Director of the Office of Management and
6	Budget, who shall provide advice and rec-
7	ommendations on the proposal before returning
8	the proposal to the University for submission to
9	Congress under that subparagraph.
10	(2) Requirements.—A budget proposal sub-
11	mitted under paragraph (1)(A) shall—
12	(A) be submitted not later than April 1 of
13	each calendar year; and
14	(B) propose a budget for the University for
15	the 2 fiscal years succeeding the fiscal year dur-
16	ing which the proposal is submitted.
17	(3) No consideration of fundraising or
18	BEQUESTS.—In determining the amount of funds to
19	be appropriated to the University on the basis of a
20	budget proposal submitted under paragraph (1)(A),
21	Congress shall not consider the amount of private
22	fundraising or bequests made on behalf of the Uni-
23	versity during any preceding fiscal year.
24	SEC. 24. AUTHORIZATION OF APPROPRIATIONS.
25	(a) Discretionary Appropriations.—

1	(1) In general.—There is authorized to be
2	appropriated not less than \$27,000,000 for each fis-
3	cal year to carry out this Act.
4	(2) Trust fund.—
5	(A) Initial contribution.—There is au-
6	thorized to be appropriated \$5,000,000 for the
7	initial capital contribution of the University to
8	the trust fund under section
9	20(a)(2)(A)(i)(I)(aa) for fiscal year 2026 .
10	(B) Successive contributions.—There
11	is authorized to be appropriated not less than
12	5,000,000 to carry out section $20(a)(2)(B)$.
13	(b) Availability of Funds.—
14	(1) In general.—For the purpose of affording
15	adequate notice of funding available under this Act,
16	amounts appropriated in an appropriation Act for
17	any fiscal year to carry out this Act shall—
18	(A) become available for obligation on
19	June 1 of that fiscal year; and
20	(B) remain available until September 30 of
21	the succeeding fiscal year.
22	(2) Transition.—To effect a transition to the
23	forward funding method of timing appropriation ac-
24	tion described in paragraph (1), there are authorized
25	to be appropriated, in an appropriation Act or Acts

- 1 for the same fiscal year, 2 separate appropriations
- 2 to carry out this Act.
- 3 (c) Sense of Congress.—It is the sense of Con-
- 4 gress that the University should receive, on an annual
- 5 basis, such increases in appropriations as are necessary
- 6 to ensure that the University is able to provide a high-
- 7 quality educational experience in a safe, secure, and com-
- 8 fortable campus environment.

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