

119TH CONGRESS
2D SESSION

H. RES. 1005

Expressing the sense of the House of Representatives that creators and digital workers, as a distinct and growing class of small businesses and independent economic contributors, deserve fair treatment, transparency, and economic opportunity in the modern platform-based economy.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 15, 2026

Mr. KHANNA submitted the following resolution; which was referred to the Committee on Education and Workforce, and in addition to the Committee on Energy and Commerce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

RESOLUTION

Expressing the sense of the House of Representatives that creators and digital workers, as a distinct and growing class of small businesses and independent economic contributors, deserve fair treatment, transparency, and economic opportunity in the modern platform-based economy.

Whereas over ten million Americans earn income as creators, freelancers, and digital workers through online platforms that distribute content, facilitate gig work, and connect workers to audiences and customers, often operating as independent businesses;

Whereas creators generate significant economic value for platforms through original content, innovation, and community-building, yet often face limited transparency and predictability regarding compensation, data access, and platform policies;

Whereas platform-based work may involve income volatility, evolving rules, and changes to algorithmic systems or platform policies that can materially affect creators' reach and earnings;

Whereas many creators and digital workers are classified as independent contractors, which can limit access to employer-sponsored health care, retirement plans, paid leave, and other labor protections provided under existing law;

Whereas the lack of portable benefits can create economic uncertainty for independent workers and may discourage mobility, entrepreneurship, and long-term income stability across platforms;

Whereas algorithmic systems play a significant role in content distribution and monetization, and limited transparency can make it difficult for creators to understand how changes may affect visibility or earnings;

Whereas limited ability to maintain direct, opt-in communication with audiences can restrict creators' capacity to move between platforms and build sustainable, independent businesses, consistent with privacy protections;

Whereas platforms rely heavily on creator-generated content to drive advertising and subscription revenue, while revenue-sharing arrangements with creators are often unclear or inconsistent;

Whereas misclassification of workers under existing labor laws can deprive individuals of wages, benefits, and legal protections to which they are entitled, while also creating uncertainty for platforms and legitimate independent businesses; and

Whereas creators and digital workers frequently operate as small businesses, yet may face barriers accessing technical assistance, financing, and support programs available to other small businesses and entrepreneurs; Now, therefore, be it

1 *Resolved*, That the House of Representatives sup-
2 ports—

3 (1) access to affordable, reliable, and portable
4 health care options for creators and digital workers,
5 so that coverage is not dependent on a single em-
6 ployer or platform;

7 (2) ensuring that digital workers can carry ben-
8 efits across gigs and platforms, including portable
9 benefit systems and retirement plan options designed
10 for independent workers;

11 (3) clear, transparent, and predictable revenue-
12 sharing terms between platforms and creators for
13 the content and labor that generate value for those
14 platforms;

15 (4) ability for creators to maintain decentral-
16 ized, opt-in, direct relationships with audiences who
17 choose to engage with their work, enabling creators

1 to move between platforms without losing their audi-
2 ences;

3 (5) offering robust small business resources to
4 creators and digital workers, supporting trans-
5 parency around platform algorithms that affect com-
6 pensation and visibility, and protecting workers
7 against misclassification under existing Federal
8 labor law;

9 (6) access to timely, responsive customer sup-
10 port and clear appeal processes for creators and dig-
11 ital workers when platform actions materially affect
12 their accounts, content, or income; and

13 (7) transparency, consent, and accountability
14 standards related to the use of artificial intelligence
15 and synthetic media that materially affect creators'
16 identities, reputations, or livelihoods.

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