

119TH CONGRESS
2D SESSION

H. R. 9936

To amend title 39, United States Code, to limit bonuses to the Postmaster General, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 23, 2026

Mr. STRONG (for himself, Mr. ADERHOLT, Mr. ROGERS of Alabama, Mr. MOORE of Alabama, Mr. PALMER, Mr. FIGURES, and Ms. SEWELL) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend title 39, United States Code, to limit bonuses to the Postmaster General, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Postal Executive Re-
5 sponsibility, Fiscal Oversight, and Results-based Manage-
6 ment Act” or the “PERFORM Act”.

1 **SEC. 2. LIMITATION ON BONUSES AND OTHER COMPENSA-**
2 **TION TO POSTMASTER GENERAL.**

3 Section 3686 of title 39, United States Code, is
4 amended—

5 (1) by redesignating subsection (e) as sub-
6 section (f); and

7 (2) by inserting after subsection (d) the fol-
8 lowing:

9 “(e) LIMITATION ON BONUSES.—

10 “(1) IN GENERAL.—Notwithstanding any other
11 provision of this title, during any fiscal year, a
12 bonus, incentive award, retention payment, or other
13 performance-based compensation may not be paid to
14 the Postmaster General if, during the preceding fis-
15 cal year—

16 “(A) total costs of the Postal Service ex-
17 ceeded total revenue; or

18 “(B) the Postal Service—

19 “(i) failed to meet established nation-
20 wide service performance targets;

21 “(ii) received a material weakness, ad-
22 verse opinion, or disclaimer in its financial
23 audit; or

24 “(iii) failed to submit the report to
25 Congress required under paragraph (2).

1 “(2) REPORT.—Not later than 30 days after
2 the end of each fiscal year, the Postmaster General
3 shall submit an annual report to Congress detail-
4 ing—

5 “(A) any bonus, incentive award, retention
6 payment, or other performance-based com-
7 pensation paid to any officer or employee of the
8 Postal Service in senior executive or equivalent
9 positions;

10 “(B) the performance metrics used to jus-
11 tify each bonus, incentive award, retention pay-
12 ment, or other performance-based compensa-
13 tion;

14 “(C) the financial performance of the Post-
15 al Service for the preceding fiscal year; and

16 “(D) national and district-level service per-
17 formance data.

18 “(3) INSPECTOR GENERAL REVIEW.—The In-
19 specter General of the Postal Service shall review
20 the report submitted under paragraph (2) and deter-
21 mine whether the Postal Service complied with the
22 requirements of the subsection.”.

○