

119TH CONGRESS  
2D SESSION

# H. R. 8736

To amend the Rehabilitation Act of 1973 to ensure workplace choice and opportunity for young adults with disabilities.

---

## IN THE HOUSE OF REPRESENTATIVES

MAY 12, 2026

Mr. GROTHMAN (for himself, Mrs. WAGNER, and Mr. OWENS) introduced the following bill; which was referred to the Committee on Education and Workforce

---

## A BILL

To amend the Rehabilitation Act of 1973 to ensure workplace choice and opportunity for young adults with disabilities.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Restoration of Employ-  
5       ment Choice for Adults with Disabilities Act”.

6       **SEC. 2. USE OF SUBMINIMUM WAGE.**

7       Section 511 of the Rehabilitation Act of 1973 (29  
8       U.S.C. 794g) is amended—

9               (1) in subsection (a)—

1 (A) in the matter preceding paragraph

2 (1)—

3 (i) by striking “No” and inserting

4 “Any”;

5 (ii) by striking “24 or younger” and

6 inserting “18 or older”; and

7 (iii) by striking “unless” and inserting

8 “if”; and

9 (B) by inserting at the end the following

10 new paragraph:

11 “(3) The individual chooses to accept employ-  
12 ment with such entity.”;

13 (2) in subsection (b)(2), by striking “24” and  
14 inserting “17”;

15 (3) in subsection (c), by inserting at the end  
16 the following new paragraph:

17 “(4) OTHER EXCEPTIONS.—The entity de-  
18 scribed in subsection (a) can satisfy the require-  
19 ments of paragraph (1)(A) with respect to an indi-  
20 vidual, if—

21 “(A) such entity makes documented ef-  
22 forts, at the intervals described in paragraph  
23 (2), to contact on behalf of the individual, the  
24 designated State unit for the counseling, infor-

1 mation, and referrals described in paragraph  
2 (1)(A); and

3 “(B) such designated State unit fails to  
4 provide such counseling, information, and refer-  
5 rals after such documented efforts.”; and

6 (4) in subsection (d)(1), by inserting before the  
7 period at the end the following: “and, if such indi-  
8 vidual is employed by an entity described in sub-  
9 section (a) at the time such documentation is made  
10 pursuant to such process, to make available copies  
11 of such documentation to the entity”.

12 **SEC. 3. APPLICATION.**

13 The amendments made by this Act shall apply with  
14 respect to the employment of an individual on or after the  
15 date of enactment of this Act.

○