

119TH CONGRESS
1ST SESSION

H. R. 862

To reduce commuting burdens on Transportation Security Administration employees, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 31, 2025

Mr. KENNEDY of New York (for himself and Mr. GARBARINO) introduced the following bill; which was referred to the Committee on Homeland Security

A BILL

To reduce commuting burdens on Transportation Security Administration employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “TSA Commuting Fair-
5 ness Act”.

6 **SEC. 2. FEASIBILITY STUDY ON TSA COMMUTING BENE-**
7 **FITS.**

8 (a) IN GENERAL.—Not later than 270 days after the
9 date of the enactment of this Act, the Administrator of
10 the Transportation Security Administration shall submit

1 to the Committee on Homeland Security of the House of
2 Representatives and the Committee on Commerce,
3 Science, and Transportation and the Committee on Home-
4 land Security and Governmental Affairs of the Senate a
5 study on the feasibility of treating as on-duty hours the
6 time Transportation Security Administration employees
7 working at airport locations spend traveling between reg-
8 ular duty locations and airport parking lots and bus and
9 transit stops.

10 (b) CONSIDERATIONS.—In conducting the feasibility
11 study required under subsection (a), the Administrator of
12 the Transportation Security Administration shall consider
13 the following with respect to Transportation Security Ad-
14 ministration employees:

15 (1) The amount of time needed by such employ-
16 ees to travel between regular duty locations and air-
17 port parking lots and bus and transit stops at small
18 hub airports, medium hub airports, and large hub
19 airports (as such terms are defined in section 40102
20 of title 49, United States Code).

21 (2) The amount of time such employees spend
22 commuting, on average, exclusive of the time de-
23 scribed in paragraph (1).

1 (3) The potential benefits to such employees
2 and the Administration of treating as on-duty hours
3 the time described in such paragraph.

4 (4) The feasibility of using mobile phones, loca-
5 tion data, and any other means to allow such em-
6 ployees to report their arrival to and departure from
7 the airport parking lots and bus and transit stops
8 concerned.

9 (5) The estimated costs of treating as on-duty
10 hours the time described in such paragraph, includ-
11 ing by considering such hours creditable as basic pay
12 for retirement purposes.

13 (6) Other considerations determined appro-
14 priate by the Administrator.

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