

119TH CONGRESS
2D SESSION

H. R. 8212

To require Foreign Service officers to complete certain science, technology, engineering, and mathematics training, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 9, 2026

Mr. BAIRD introduced the following bill; which was referred to the Committee on Foreign Affairs

A BILL

To require Foreign Service officers to complete certain science, technology, engineering, and mathematics training, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Tech Diplomacy Train-
5 ing Act”.

1 **SEC. 2. REQUIREMENT TO COMPLETE CERTAIN SCIENCE,**
2 **TECHNOLOGY, ENGINEERING, AND MATHE-**
3 **MATICS TRAINING.**

4 Section 708 of the Foreign Service Act of 1980 (22
5 U.S.C. 4028) is amended by adding at the end the fol-
6 lowing new subsection:

7 “(f) STEM TRAINING.—

8 “(1) IN GENERAL.—The Secretary of State,
9 acting through the Director of the George P. Shultz
10 National Foreign Affairs Training Center, shall es-
11 tablish and conduct training on—

12 “(A) matters related to science, technology,
13 engineering, and mathematics, including—

14 “(i) artificial intelligence;

15 “(ii) next generation communications;

16 “(iii) technological advancements
17 made in different geographic regions;

18 “(iv) how such topics affect diplo-
19 macy; and

20 “(v) any other training with respect to
21 such matters that such secretary deter-
22 mines critical to the Foreign Service;

23 “(B) how the United States may utilize
24 emerging science, technology, engineering, and
25 mathematics matters as a tool of diplomacy;
26 and

1 “(C) how United States adversaries and
2 national security threats, as identified in the
3 National Security Strategy most recently pub-
4 lished by the President on the date on which
5 such training is conducted, utilize technology—

6 “(i) to undermine United States diplo-
7 macy; and

8 “(ii) when engaging in diplomacy.

9 “(2) CONDENSED TRAINING.—The Secretary of
10 State, acting through the Director of the George P.
11 Shultz National Foreign Affairs Training Center,
12 shall establish a condensed training curriculum on
13 the matters described in paragraph (1).

14 “(3) REQUIRED TRAINING.—

15 “(A) IN GENERAL.—The training de-
16 scribed under paragraph (1) shall be included
17 in the A-100 course attended by each Foreign
18 Service officer.

19 “(B) EXISTING OFFICERS.—With respect
20 to an officer serving in the Foreign Service on
21 the date of the enactment of the Tech Diplo-
22 macy Training Act and who has completed the
23 A-100 course—

24 “(i) the training described under
25 paragraph (1) shall be completed not later

1 than 18 months after such date of enact-
2 ment; or

3 “(ii) the training described under
4 paragraph (2) shall be completed not later
5 than 270 days after such date of enact-
6 ment.

7 “(4) RELATION TO EXISTING TRAINING.—The
8 training required by this subsection shall be in addi-
9 tion to and conducted separate from each other
10 training required to be completed by a Foreign Serv-
11 ice officer.”.

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