

119TH CONGRESS  
2D SESSION

# H. R. 8132

To adjust the compensation of the Administrator of the Bonneville Power Administration, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 27, 2026

Mr. BENTZ (for himself, Mr. SIMPSON, and Mr. AMODEI of Nevada) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To adjust the compensation of the Administrator of the Bonneville Power Administration, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Bonneville Power  
5 Leadership Recruitment Act”.

6 **SEC. 2. BONNEVILLE POWER ADMINISTRATOR COMPENSA-**  
7 **TION.**

8 (a) RATE OF PAY.—Beginning in the first pay period  
9 beginning on or after the date that is 6 months after the

1 date of the enactment of this Act, the annual rate of basic  
2 pay—

3 (1) for the Administrator of the Bonneville  
4 Power Administration (referred to in this section as  
5 the “Administrator”) shall be set at a level deter-  
6 mined by the Secretary of Energy (referred to in  
7 this section as the “Secretary”) to be comparable to  
8 chief executives of consumer-owned utilities in the  
9 Western Interconnection; and

10 (2) for employees of the Bonneville Power Ad-  
11 ministration, including members of the Senior Exec-  
12 utive Service (as defined in section 2101a of title 5,  
13 United States Code), shall be set at a level deter-  
14 mined by the Secretary to be comparable to com-  
15 pensation for similar positions at consumer-owned  
16 utilities in the Western Interconnection.

17 (b) ADDITIONAL CONSIDERATIONS.—The determina-  
18 tion of the Secretary with respect to the annual rate of  
19 basic pay under subsection (a) shall—

20 (1) be based on an annual survey of the pre-  
21 vailing compensation for similar positions in con-  
22 sumer-owned utilities in the Western Interconnec-  
23 tion;

24 (2) be consistent with the approved annual gen-  
25 eral and administrative budget of the Administrator,

1 encourage the widest diversified use of electric power  
2 at the lowest possible rates to consumers consistent  
3 with sound business principles, and be cognizant of  
4 the need for deep experience, strategic vision, intel-  
5 ligence, and accountability;

6 (3) with respect to pay for employees of the  
7 Bonneville Power Administration, take into account  
8 education, experience, level of responsibility, geo-  
9 graphic differences, and retention and recruitment  
10 needs; and

11 (4) provide that the individual total compensa-  
12 tion of the Administrator and employees of the Bon-  
13 neville Power Administration shall be comparable to  
14 and competitive with similar positions among con-  
15 sumer-owned utilities in the Western Interconnec-  
16 tion.

17 (c) CONFORMING AMENDMENT.—Section 5316 of  
18 title 5, United States Code, is amended by striking “Ad-  
19 ministrator, Bonneville Power Administration, Depart-  
20 ment of the Interior.”.

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