

Union Calendar No. 706

119TH CONGRESS
2^D SESSION**H. R. 7972****[Report No. 119–807]**

To require the Internal Revenue Service to establish a fellowship program within the Internal Revenue Service to recruit qualified data scientists to partner with tax law specialists and provide insights and identify emerging and complex issues in tax administration, ranging from data acquisition and quality through developing advanced analytics, statistics, and models to improve core tax administration activities in services and enforcement.

IN THE HOUSE OF REPRESENTATIVES

MARCH 18, 2026

Mr. SCHWEIKERT introduced the following bill; which was referred to the
Committee on Ways and Means

SEPTEMBER 8, 2026

Reported with an amendment, committed to the Committee of the Whole
House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on March 18, 2026]

A BILL

To require the Internal Revenue Service to establish a fellowship program within the Internal Revenue Service to recruit qualified data scientists to partner with tax law specialists and provide insights and identify emerging and complex issues in tax administration, ranging from data acquisition and quality through developing advanced analytics, statistics, and models to improve core tax administration activities in services and enforcement.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Taxpayer Workforce*
 5 *Modernization Act”.*

6 **SEC. 2. IRS FELLOWSHIP PROGRAM.**

7 (a) *ESTABLISHMENT.*—*Not later than September 30,*
 8 *2026, the Commissioner of Internal Revenue (hereinafter*
 9 *known as the “Commissioner”), after consultation with the*
 10 *Chief Counsel of the Internal Revenue Service (hereinafter*
 11 *known as the “Chief Counsel”) and the Chief Data and*
 12 *Analytics Officer of the Internal Revenue Service (herein-*
 13 *after known as the “Chief Data Officer”), shall establish*
 14 *within the Internal Revenue Service a fellowship program*
 15 *(hereinafter known as the “program”) to recruit qualified*
 16 *data scientists in the private sector to join the Internal Rev-*
 17 *enue Service to create and participate in the task force es-*
 18 *tablished under subsection (e).*

19 (b) *OBJECTIVE.*—*The Commissioner, after consulta-*
 20 *tion with the Chief Counsel and Chief Data Officer, shall*
 21 *design the program in a manner such that the program—*

22 (1) *addresses such tax cases handled by the In-*
 23 *ternal Revenue Service as the Commissioner deter-*
 24 *mines—*

25 (A) *are the most complex, or*

1 (B) include new and emerging issues, and
 2 (2) recruits and retains outstanding and quali-
 3 fied tax experts.

4 (c) *ADVERTISEMENT OF PROGRAM.*—The Commis-
 5 sioner shall advertise the program in such a way as to at-
 6 tract qualified data scientists and such other tax profes-
 7 sionals as the Commissioner determines are appropriately
 8 qualified to handle the most complex tax cases.

9 (d) *STRUCTURE.*—

10 (1) *IN GENERAL.*—The program shall be staffed
 11 by not fewer than 10 fellows at the discretion of the
 12 Commissioner based on the needs of the Internal Rev-
 13 enue Service and the availability of qualified can-
 14 didates.

15 (2) *TERM OF SERVICE.*—

16 (A) *IN GENERAL.*—Each fellow shall be
 17 hired for a 2-, 3-, or 4-year term of service.

18 (B) *EXTENSIONS.*—

19 (i) *IN GENERAL.*—A fellow may apply
 20 for, and the Commissioner may grant, a 1-
 21 year extension of the fellowship.

22 (ii) *NO LIMIT ON NUMBER OF EXTEN-*
 23 *SIONS.*—There shall be no limit on the
 24 number of extensions under clause (i).

1 (3) *FELLOWSHIP VACANCIES.*—*The Commis-*
2 *sioner, after consultation with the Chief Counsel and*
3 *Chief Data Officer, shall fill vacant fellowships—*

4 *(A) in such a manner as to ensure that the*
5 *program is staffed with no fewer than 5 fellows,*
6 *and*

7 *(B) as soon as practicable after the vacancy*
8 *arises.*

9 (4) *HIRING AUTHORITY.*—*The Commissioner*
10 *shall have authority to permanently hire a fellow at*
11 *the end of the term of service for such fellow.*

12 (e) *TASK FORCE.*—*Not later than the date on which*
13 *the first fellowship is awarded under this section, the Com-*
14 *missioner shall establish a task force within the Internal*
15 *Revenue Service and the office of the Chief Counsel in both*
16 *national and regional office placements that includes the*
17 *fellows hired pursuant to subsection (d), the purpose of*
18 *which is to—*

19 *(1) develop, test, and refine data-driven meth-*
20 *odologies to support audit case selection,*

21 *(2) educate Internal Revenue Service employees*
22 *on the use, interpretation, and limitations of data*
23 *analytics, models, and emerging analytic techniques*
24 *relevant to tax administration,*

1 (3) support, in coordination with examiners and
2 tax experts, the audit of selected taxpayers through
3 advanced data analysis, transaction-level testing, and
4 quantitative modeling,

5 (4) support efforts to address offshore tax evasion
6 and issues implicating the Foreign Account Tax Com-
7 pliance Act through data integration, anomaly detec-
8 tion, and network analysis,

9 (5) identify, mentor, and train junior employees
10 from the Internal Revenue Service with respect to
11 using data analytics and emerging analytic tech-
12 niques to identify risk and facilitate task administra-
13 tion improvements,

14 (6) review existing use cases of artificial intel-
15 ligence and data analytics with respect to tax admin-
16 istration, provide recommendations to improve on
17 such existing cases, and identify new such cases, and

18 (7) provide data-driven recommendations for im-
19 proving audit effectiveness and efficiency and for im-
20 proving improper tax payments.

21 (f) COMPOSITION.—The task force established under
22 subsection (e) may be composed of both—

23 (1) fellows, and

24 (2) permanent employees of the Internal Revenue
25 Service.

1 (g) *PAY OF FELLOWS.*—

2 (1) *IN GENERAL.*—*The Secretary of the Treasury*
3 *(or the Secretary’s delegate) shall determine, subject to*
4 *the provisions of this subsection, the pay of fellows re-*
5 *cruited under subsection (a).*

6 (2) *PAY SCALE.*—*For purposes of paragraph (1),*
7 *the pay of a fellow shall not be less than the min-*
8 *imum rate payable for GS–15 of the General Schedule*
9 *and shall not exceed the amount of annual compensa-*
10 *tion (excluding expenses) specified in section 102 of*
11 *title 3, United States Code.*

12 (h) *ADMINISTRATION OF PROGRAM.*—*The Secretary of*
13 *the Treasury (or the Secretary’s delegate) may appoint a*
14 *lead program officer to administer and advertise the pro-*
15 *gram.*

16 (i) *ANNUAL REVIEW AND REPORT.*—*Not later than 1*
17 *year after the date on which the first fellowship is awarded*
18 *under this section, and annually thereafter, the Commis-*
19 *sioner shall submit to Congress a report containing—*

20 (1) *an analysis of the effects of the program,*

21 (2) *an analysis of the return on investment of*
22 *the program, including calculations of all costs in-*
23 *curring and benefits incurred, which may include pre-*
24 *dicted revenue increases based on task force rec-*
25 *ommendations; tax revenue and penalties rec-*

1 *ommended, assessed, or collected due to the work of the*
2 *task force; and operational improvements in taxpayer*
3 *service,*

4 *(3) a description of the total number of fellows*
5 *who apply each year, and*

6 *(4) recommendations for changes to the program,*
7 *if any.*

8 *(j) RULES AND REGULATIONS.—The Commissioner,*
9 *with the approval of the Secretary of the Treasury (or the*
10 *Secretary’s delegate, other than the Commissioner), shall*
11 *promulgate such rules and regulations as may be necessary*
12 *for the efficient administration of the program.*

13 *(k) QUALIFIED DATA SCIENTIST DEFINED.—In this*
14 *section, the term “qualified data scientist” means a special-*
15 *ized professional who has demonstrated skills applying ad-*
16 *vanced analytics, statistical modeling, or machine learning*
17 *in complex regulatory, financial, or compliance environ-*
18 *ments while working alongside tax law specialists and other*
19 *tax subject matter experts.*

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