

119TH CONGRESS  
2D SESSION

# H. R. 7931

To amend the Employee Retirement Income Security Act of 1974 to exempt from preemption certain State laws related to dental benefits.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 12, 2026

Mr. VAN DREW (for himself and Mr. CONAWAY) introduced the following bill; which was referred to the Committee on Education and Workforce

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## A BILL

To amend the Employee Retirement Income Security Act of 1974 to exempt from preemption certain State laws related to dental benefits.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Improving Dental Ad-  
5       ministration Act of 2026” or the “IDA Act of 2026”.

6       **SEC. 2. EXEMPTING CERTAIN STATE LAWS RELATED TO**  
7       **DENTAL BENEFITS FROM PREEMPTION.**

8       Section 514(b) of the Employee Retirement Income  
9       Security Act of 1974 (29 U.S.C. 1144(b)) is amended by  
10      adding at the end the following new paragraph:

1       “(10) Beginning 18 months after the date of the en-  
2   actment of this paragraph, subsection (a) shall not apply  
3   to any State law related to dental benefits, including any  
4   State law related to the administration of such benefits,  
5   that does not conflict with the provisions of this title and  
6   title IV.”.

