

119<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 7739

To amend the Fair Labor Standards Act of 1938 to provide overtime compensation exceptions to employers of emergency medical technicians and paramedics in rural areas.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2026

Ms. MALOY (for herself, Mr. MOORE of Utah, Mr. KENNEDY of Utah, and Mr. OWENS) introduced the following bill; which was referred to the Committee on Education and Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to provide overtime compensation exceptions to employers of emergency medical technicians and paramedics in rural areas.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Rural Emergency Re-  
5 sponse Support Act”.

1 **SEC. 2. EXCEPTIONS FOR EMPLOYERS OF EMERGENCY**  
2 **MEDICAL TECHNICIANS AND PARAMEDICS IN**  
3 **RURAL AREAS.**

4 Section 7(k) of the Fair Labor Standards Act of  
5 1938 (29 U.S.C. 207(k)) is amended in the matter pre-  
6 ceding paragraph (1) by inserting before “if” the fol-  
7 lowing: “, and no public agency which is a political sub-  
8 division of a State that has fewer than 100,000 residents,  
9 and no private entity serving such a political subdivision  
10 pursuant to a contract with such political subdivision,  
11 shall be deemed to have violated subsection (a) with re-  
12 spect to the employment of any employee as an emergency  
13 medical technician or as a paramedic.”.

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