

Union Calendar No. 714

119TH CONGRESS
2^D SESSION

H. R. 7436

[Report No. 119–815]

To amend the Homeland Security Act of 2002 to direct the Secretary of Homeland Security to implement a standardized training program for employees of the Office of Intelligence and Analysis of the Department of Homeland Security, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 9, 2026

Mr. MAGAZINER (for himself, Mr. PFLUGER, and Mr. THOMPSON of Mississippi) introduced the following bill; which was referred to the Committee on Homeland Security

SEPTEMBER 14, 2026

Additional sponsor: Ms. POU

SEPTEMBER 14, 2026

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on February 9, 2026]

A BILL

To amend the Homeland Security Act of 2002 to direct the Secretary of Homeland Security to implement a standardized training program for employees of the Office of Intelligence and Analysis of the Department of Homeland Security, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Department of Home-*
 5 *land Security Intelligence and Analysis Training Act”.*

6 **SEC. 2. FORMALIZED AND STANDARDIZED TRAINING CUR-**
 7 **RICULA.**

8 *(a) IN GENERAL.—Section 201 of the Homeland Secu-*
 9 *rity Act of 2002 (6 U.S.C. 121) is amended by—*

10 *(1) redesignating subsections (f) and (g) as sub-*
 11 *sections (g) and (h), respectively; and*

12 *(2) inserting after subsection (e) the following*
 13 *new subsection:*

14 *“(f) OFFICE OF INTELLIGENCE AND ANALYSIS EM-*
 15 *PLOYEE TRAINING.—*

16 *“(1) STANDARDIZED TRAINING.—The Secretary,*
 17 *acting through the Under Secretary for Intelligence*
 18 *and Analysis, shall implement a standardized entry-*
 19 *level basic intelligence training curricula for all em-*
 20 *ployees of the Office of Intelligence and Analysis.*
 21 *Such training shall—*

22 *“(A) be provided to all new hires within the*
 23 *Office of Intelligence and Analysis and, for each*
 24 *such new hire, shall commence not later than 90*
 25 *days after the official start date of each such new*

1 *hire and before the beginning of official duties of*
2 *each such new hire; and*

3 *“(B) include training on civil rights, civil*
4 *liberties, privacy rights, regulations, and infor-*
5 *mation practices pursuant to section 552a of*
6 *title 5, United States Code (commonly referred to*
7 *as the ‘Privacy Act of 1974’), and other relevant*
8 *laws.*

9 *“(2) ANALYST TRAINING.—In addition to the*
10 *standardized entry-level basic intelligence training re-*
11 *quired under paragraph (1), all new hires appointed*
12 *to an analytic position within the Office of Intel-*
13 *ligence and Analysis shall receive training that in-*
14 *cludes education and training on the following:*

15 *“(A) The role of the Department and the Of-*
16 *fice of Intelligence and Analysis’s mission to in-*
17 *tegrate intelligence into operations across the De-*
18 *partment and disseminate such intelligence to*
19 *State, local, Tribal, and territorial partners and*
20 *private sector partners to identify, mitigate, and*
21 *respond to threats to the homeland.*

22 *“(B) Intelligence community analytic*
23 *standards, including methodologies, outreach,*
24 *sourcing requirements for disseminated analyt-*
25 *ical products, writing standards, and com-*

1 *petency directories for the intelligence commu-*
2 *nity, including the standards under intelligence*
3 *community Directives 203 and 204, and section*
4 *1019 of the Intelligence Reform and Terrorism*
5 *Prevention Act of 2004 (50 U.S.C. 3364).*

6 “(3) *OPEN SOURCE INTELLIGENCE COLLECTION*
7 *TRAINING.—In addition to the standardized entry-*
8 *level basic intelligence training required under para-*
9 *graph (1), all new hires appointed to an open source*
10 *intelligence collection position within the Office of In-*
11 *telligence and Analysis shall receive training that in-*
12 *cludes education and training on the following:*

13 “(A) *The basic principles and techniques of*
14 *open source intelligence collection, including*
15 *how, in accordance with constitutional and legal*
16 *parameters and relevant Federal and depart-*
17 *mental policies regarding privacy, civil rights,*
18 *and civil liberties protections, to effectively navi-*
19 *gate unclassified, publicly available information*
20 *sources.*

21 “(B) *Data management principles, includ-*
22 *ing the proper protocols regarding how, in ac-*
23 *cordance with relevant Federal law and policy*
24 *regarding privacy, civil rights, and civil liberties*
25 *protections, to use data, information, and knowl-*

1 *edge appropriately, including storage and reten-*
2 *tion.*

3 “(C) *Intelligence community open source*
4 *intelligence collection standards and the Depart-*
5 *ment’s statutory authority regarding open source*
6 *intelligence collection in accordance with sub-*
7 *section (d)(19)(A).*

8 “(4) *SPECIALIZED AND ADVANCED TRAINING.—*
9 *The Secretary, acting through the Under Secretary for*
10 *Intelligence and Analysis, shall—*

11 “(A) *develop and make available specialized*
12 *and advanced training curricula, including raw*
13 *intelligence release authority training, to im-*
14 *prove the activities and operations of the Office*
15 *of Intelligence and Analysis and promote profes-*
16 *sional development among employees of the Of-*
17 *fice of Intelligence and Analysis; and*

18 “(B) *on a quarterly basis, make publicly*
19 *available to employees of the workforce of the Of-*
20 *fice of Intelligence and Analysis a list of avail-*
21 *able specialized training provided by—*

22 “(i) *other elements of the intelligence*
23 *community; and*

24 “(ii) *the Department of Defense.*

1 “(5) *PROVISION OF TRAINING TO NON-OFFICE OF*
2 *INTELLIGENCE AND ANALYSIS EMPLOYEES WITHIN*
3 *THE DEPARTMENT.—The Secretary, acting through*
4 *the Under Secretary for Intelligence and Analysis,*
5 *may, pursuant to section 208, provide to employees,*
6 *officials, and other senior executives of the intelligence*
7 *components of the Department training developed*
8 *pursuant to this subsection.*

9 “(6) *TRACKING TRAINING PROGRESS.—The Sec-*
10 *retary, acting through the Under Secretary for Intel-*
11 *ligence and Analysis, shall implement a system to*
12 *track the progress of completion by employees of the*
13 *Office of Intelligence and Analysis of training pro-*
14 *vided by—*

15 “(A) *the Department;*

16 “(B) *other elements of the intelligence com-*
17 *munity; and*

18 “(C) *the Department of Defense.*

19 “(7) *IMPLEMENTATION.—This subsection shall*
20 *take effect on the date that is one year after the date*
21 *of the enactment of this subsection and apply to em-*
22 *ployees of the Office of Intelligence and Analysis, as*
23 *follows:*

24 “(A) *Any individual appointed to a posi-*
25 *tion in the Office on or after the date of enact-*

1 *ment of this subsection, any employee of the Of-*
2 *fice on such date who has been employed by the*
3 *Office for two years or less, and any employee of*
4 *the Office occupying a position classified below*
5 *grade GS–12 of the General Schedule (or equiva-*
6 *lent) shall complete standardized entry-level*
7 *basic intelligence training under paragraph (1).*

8 *“(B) All employees of the Office, as appro-*
9 *priate, shall complete analyst training and open*
10 *source intelligence collection training pursuant*
11 *to paragraphs (2) and (3), respectively.*

12 *“(8) REPORTS.—Not later than two years after*
13 *the date of the enactment of this subsection and annu-*
14 *ally thereafter for five years, the Under Secretary for*
15 *Intelligence and Analysis shall submit to the appro-*
16 *priate congressional committees a report on the im-*
17 *plementation of this subsection. Each such report*
18 *shall include the following:*

19 *“(A) A description of the curricula devel-*
20 *oped for standardized entry-level basic intel-*
21 *ligence training, as well as analyst training,*
22 *open source intelligence collection training, and*
23 *specialized or advanced training courses pursu-*
24 *ant to paragraph (1), (2), (3), and (4), respec-*

tively, provided by the Office of Intelligence and Analysis.

“(B) Information relating to the number of individuals who completed—

“(i) specialized or advanced training courses, including release authority training, pursuant to paragraph (4); and

“(ii) other training offered by—

“(I) other elements of the intelligence community; and

“(II) the Department of Defense.

“(C) Information on the extent to which employees of other intelligence components of the Department receive training developed pursuant to this subsection.

“(9) DEFINITIONS.—In this subsection:

“(A) APPROPRIATE CONGRESSIONAL COMMITTEES.—The term ‘appropriate congressional committees’ means—

“(i) the Committee on Homeland Security and the Permanent Select Committee on Intelligence of the House of Representatives; and

“(ii) the Committee on Homeland Security and Governmental Affairs and the

1 *Select Committee on Intelligence of the Sen-*
2 *ate.*

3 “(B) INTELLIGENCE COMMUNITY.—*The*
4 *term ‘intelligence community’ has the meaning*
5 *given such term in section 3(4) of the National*
6 *Security Act of 1947 (50 U.S.C. 3003(4)).”.*

7 (b) COMPTROLLER GENERAL.—*Not later than 300*
8 *days after the Under Secretary for Intelligence and Anal-*
9 *ysis submits the first report required under subsection (f)*
10 *of section 201 of the Homeland Security Act of 2002 (6*
11 *U.S.C. 121), as added by subsection (a), the Comptroller*
12 *General of the United States shall report to the Committee*
13 *on Homeland Security and the Permanent Select Com-*
14 *mittee on Intelligence of the House of Representatives and*
15 *the Committee on Homeland Security and Governmental*
16 *Affairs and the Select Committee on Intelligence of the Sen-*
17 *ate on the implementation of such subsection (f). Such re-*
18 *porting shall compare the curriculum of intelligence train-*
19 *ing provided pursuant to such subsection (f) with training*
20 *provided by select elements of the intelligence community*
21 *(as such term is defined in section 3(4) of the National Se-*
22 *curity Act of 1947) and the Department of Defense, as well*
23 *as with training provided by the Office of Intelligence and*
24 *Analysis of the Department of Homeland Security pursuant*
25 *to section 208 of the Homeland Security Act of 2002 (6*

1 *U.S.C. 124e) as of such date of enactment. Such report shall*
2 *also consider the approach taken by the Office of Intel-*
3 *ligence and Analysis to ensure training provided pursuant*
4 *to such subsection (f) is completed in accordance with such*
5 *subsection, and identify ways to improve the management*
6 *of such training based on practices by such select elements*
7 *of the intelligence community and the Department of De-*
8 *fense.*

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