

119TH CONGRESS
2D SESSION

H. R. 7256

To amend section 3523 of title 5, United States Code, to increase the limit on voluntary separation incentive payments, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 27, 2026

Mr. LANGWORTHY introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend section 3523 of title 5, United States Code, to increase the limit on voluntary separation incentive payments, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Workforce
5 Early Separation Incentives Act”.

6 **SEC. 2. VOLUNTARY SEPARATION INCENTIVE PAYMENT**
7 **LIMIT INCREASE.**

8 Section 3523(b)(3) of title 5, United States Code, is
9 amended by striking “be equal to” and all that follows
10 and inserting “be an amount determined by the agency

1 head, not to exceed 6 month's pay at the rate received
2 immediately before separation, as determined in the same
3 manner as the limit on total severance pay under section
4 5595(c);”.

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